

EVESHAM TOWNSHIP POLICE DEPARTMENT

***20
ANNUAL***



***18
REPORT***



**VALOR PROFESSIONALISM
TEAMWORK HONOR
EXCELLENCE COMPASSION
INTEGRITY PUBLIC SERVICE
TRANSPARENT FIDELITY**



“Committed to Excellence”

Chief Christopher Chew

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EVESHAM TOWNSHIP POLICE K-9 UNIT

2018 FAST FACTS

TOWNSHIP POPULATION 55,000+ (CENSUS ESTIMATE)

SWORN OFFICERS 80 SLEO II 4 SLEO III 9 CIVILIANS 11

CALLS FOR SERVICE 31,667 ARRESTS 1,370 DWI ARRESTS 149

MOTOR VEHICLE COLLISIONS 1,810 COLLISIONS WITH INJURIES 228

M O O S E
HANDLED BY K9 OFFICER CZYZEWSKI

MESSAGE FROM CHIEF CHRISTOPHER CHEW



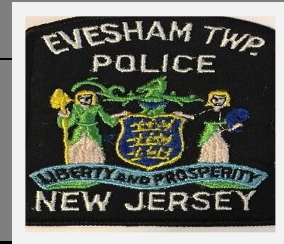
On behalf of the men and women serving the Evesham Township Police Department, it is my honor and privilege to present to you a detailed summary of the activities and services provided to our community in 2018. This report reflects the positive efforts of our sworn and civilian staff as we continue to improve the department and the services that we provide to our community. On a daily basis, I am humbled by the extraordinary commitment and dedication of the men and women who work for our police department. Their daily commitment and dedication ensures that our community remains a safe and secure place to visit, shop, raise a family and call home. Our community continues to grow and expand, and our needs are always evolving and diverse. In order to keep up with the evolving nature of law enforcement, our staff is well-prepared and highly trained, and our officers continue to work tirelessly to protect and serve our great township.

Statistically, the Evesham Township Police Department continues to make advancements in reducing crime and enhancing the safety of our community. In 2018, members of our agency responded to 31, 667 calls for service and made 1,370 custodial arrests. Indictable and Disorderly Persons Offenses decreased by 8%. The Township also reported a 57% reduction in stolen property when compared to 2017, along with a 12% decrease in DWI arrests and 0 traffic fatalities since 2010. These significant decreases demonstrate our agency's unwavering commitment to ensuring that Evesham Township remains an outstanding community to live, work and engage in recreation. In order to maintain these downward trends, I am asking for the members of our community to report suspicious activities, traffic violations, neighborhood complaints, criminal violations or any other concerns that maybe impacting the quality of life in our township. Our agency is only as strong as the community we serve, and we must continue to work collaboratively to make Evesham Township that safest and most desirable community in the area.

I would be remiss if I did not mention some other successful programs that we initiated in 2018. One of the new programs is called Straight...to Treatment (STT). The STT program is a collaborative effort with the Burlington County Prosecutors Office where we provide individuals who are suffering from addiction related issues with an opportunity to meet with health care representatives at our headquarters in an effort to provide them with a free intervention to receive the treatment they deserve. I am proud to say that the STT program has assisted over 80 individuals in a nine-month period. Our agency also created our first extensive addiction-related training for senior year level students who attend Cherokee High School called the #Notevenonce program. In 2018, our agency also entered into a shared service agreement with the local school district to place a Class III police officer in every in school building within the township. This collaboration now provides our students and staff with a safe and secure learning environment on a daily basis. From a technological standpoint, our agency partnered with Axon industries to provide a cutting edge advancement in synchronizing all of our electronic devices: mobile video recorders, body worn cameras, controlled electronic devices (Tasers) and in-house interview room recorders under one electronic platform. This technological advancement will provide the township with significant savings in the areas of evidence collection, OPRA and discovery requests along with housing all of our electronic information on a cloud-based system which saves significant funds on our internal IT infrastructure.

In continuing with our agency's long-term commitment to providing our community with the most professional police services, we further enhanced our agency's community outreach initiatives in the 2018 calendar year. This enhancement has led us to expanding our community-related events to include programs such as: Coffee with a Cop, Cool off with a Cop, Burger with Police, Karaoke with a Cop, Pizza with the Police, Junior Police Academy, our inaugural Vaping Seminar, Citizen's Police Academy and our Police Explorer Programs. I am also extremely proud in our members who participated in our second-annual fundraising efforts for cancer awareness programs such as officers wearing pink badges for breast cancer research and the "No Shave November" efforts for cancer research and awareness.

In closing, I would encourage you to review this report in its entirety since I have only taken the time to highlight a few specific areas. As Chief of Police I take great pride in the dedication and hard work by each of my co-workers who make up the Evesham Police Department. It is our intention to continue with our unwavering commitment in making Evesham Township the safest place to visit, shop and call home.

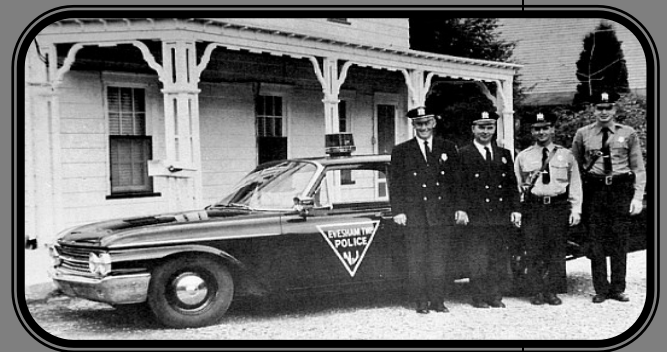


Mission Statement

“Protect, serve and enhance the quality of life of all citizens by providing a progressive and diverse police department through a dedicated, ethical and virtuous work force.”

In 1966 the Evesham Township Police Department was formed to protect and serve the expanding residential and business community of the Township of Evesham. Prior to 1966, Evesham Township had a volunteer police force which was on duty from 6 PM to 6 AM. The New Jersey State Police patrolled the Township during the day. In the mid 1960's with Evesham Township's population nearly doubling, the elected officials at the time began to plan a full-time paid force.

In January, 1966 the Township Committee created the Advisory Committee for Law Enforcement, which was a five-member body who studied state and local laws governing police departments and were responsible for drawing up the ordinance which was the blueprint for a paid full time force.



The Evesham Township Police Department can be categorized as a full service police agency that's committed to excellence and responsive to the community needs. We are a value driven organization that is devoted to our core values and committed to providing the best possible police service to the community we serve.

We will seek to understand our community we serve and be responsive to their needs. We are in the business of reassurance, providing a sense of security, and in doing so, maintaining and improving the quality of life for the public in the Township of Evesham. Improving the quality of life depends upon a long-term strategy for reducing crime and disorder. Because of this, we have included our mission, code of ethics and value statements in our annual report. This is the kind of service the Evesham Township Police Department intends to be. It is also the desired image we want to continue to portray to our community.



CODE OF ETHICS

“As a Law Enforcement Officer, my fundamental duty is to serve mankind: to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of duty.

I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately, without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.”



CORE VALUES

INTEGRITY

To be trusted by the public and seen as honest, sincere and virtuous.

PUBLIC SERVICE

To enhance the quality of life for all Evesham Township residents by providing timely, professional and compassionate police services.

EXCELLENCE

Committed to the highest standards in law enforcement. Members shall be responsive to the needs of the community and work in concert to resolve issues of mutual concern.

TEAMWORK

Ensure a healthy work environment that encourages open communication, team building and mutual respect.

FIDELITY

Faithfully upholding the traditions of the Evesham Township Police Department by maintaining pride in oneself, organization and our department mission.

VALOR

Dedicated to meeting all challenges with the courage and determination needed to accomplish our mission.

PROFESSIONALISM

Maintaining an educated workforce committed to integrity, accountability and self-regulation.

COMPASSION

Treat people with kindness, respect and courtesy while working for the common good of our community.

HONOR

Exemplify the ultimate in ethical and moral behavior.

TRANSPARENT

To be accessible, open and welcoming to the public.



2018 HIGHLIGHTS

EXPANSION OF SCHOOL SAFETY

In 2018, the Evesham Police Department partnered with the Evesham School District and Saint Joan of Arc to staff nine of the K-8 schools in Evesham Township with Class III police officers. Additionally, we worked with school administration to implement building and safety upgrades to further enhance the safety in all the schools.



EXPANSION OF COMMUNITY POLICING

In 2018, the Evesham Police Department reorganized for the purpose of expanding the agency's community policing and community outreach efforts. The community policing unit was moved to the Operations Division and expanded, now each power shift has community policing officers assigned. This allows community policing to have greater seven day per week impact.



STRAIGHT TO TREATMENT



The Evesham Police Department partnered with the Burlington County Prosecutor's Office to pilot a program aimed at combating drug addiction through providing those struggling with drug addiction an option to seek treatment. On Mondays, from 12:00 to 7:00 pm, recovery professionals are present at the Evesham Police Department to meet with those who walk into the Police Department to seek treatment. The recovery professionals screen the person seeking treatment and provide them short and long term treatment options.



2018 HIGHLIGHTS

ADDITION OF POLICE CANINE

Through a private donation to the Evesham Police Department our agency added police canine Tango to the force. After a rigorous selection process, Officer Zachary Goess was selected as a police canine handler. He and Tango attended police canine training and scent training. They are both on patrol serving Evesham Township in the Patrol Bureau.



EXPANSION OF DRUG PREVENTION EDUCATION FOR HIGH SCHOOL STUDENTS

In October 2018, the Evesham Police Department worked in conjunction with the administration and staff at Cherokee High School to implemented the “Not Even Once” drug awareness program for high school seniors. This program was developed in response to the growing opiate epidemic in New Jersey, that has also effected Evesham Township. This program is instructed by police officers and is a collaborative effort between law enforcement and educators, with the goal of informing students about the dangers of opiates before they leave for college or enter the work force. This program coincides with the New Jersey Student Learning Standards for health classes. This program is unique in that it informs students of how this epidemic directly affects their own community. Students hear from former Cherokee High School graduates who succumbed to opiate abuse and subsequent addiction who are presently in recovery and have a strong foundation to help deter others from following the same path. We greatly appreciate that the Huffnagle Family allowed us to share their son Max’s story.



STOP THE BLEED

In 2018, the Evesham Police Department, in recognition of the importance to properly equipping and training their staff, implemented a tactical tourniquet program. All sworn members of the Evesham Police Department were provided a tactical tourniquet that they are required to wear on the uniform during the normal course of their duties. Additionally, all sworn members were provided training on how to stop critical bleeding with the use of the tourniquet. The Evesham Police Department hopes that the addition of this training and equipment will position police officers in Evesham Township to deploy life-saving efforts to stop the bleeding and that these efforts will save lives.





2018 HIGHLIGHTS

UPGRADE OF OUR IN-CAR CAMERA SYSTEM

The Evesham Police Department was one of the first police agencies in the State of New Jersey to implement an on-board camera system in our patrol fleet in 2000. Over the past 18 years, technology has greatly improved. In 2018, the Evesham Police Department upgraded our in-car camera system to the Axon Cameras. These cameras are able to integrate with our existing Body Worn Camera System. The integration allows for increased efficiencies in evidence management, as well as vast improvements in the cameras' capabilities.



CONTRACTED WITH A THIRD PARTY VENDOR FOR SCHEDULING

The Evesham Police Department has contracted with a third-party vendor to outsource the scheduling of extra-duty requests made of the Police Department. The third-party vendor costs the tax payers nothing for this contracted service, since the costs are transferred to vendor seeking the services from the police department. The transfer of this function to the third party vendor has produced efficiencies within the police department and has allowed staff to focus on other functions within the agency.



FOCUS ON LEADERSHIP

The Evesham Police Department understands the importance of having highly educated and driven leaders. During 2018, Captain Tom Reinholt, Lieutenant Bruce Higbee and Lieutenant Jason Siitonen graduated from the New Jersey State Association of Chiefs of Police Command and Leadership Academy. Lieutenant Bruce Higbee and Lieutenant Justin Graff graduated from the New Jersey State Association of Chiefs of Police Executive Institute. Lieutenant Brian Rosenberg graduated from the FBI LEEDS program. Fifteen members of the agency attended supervision training. The entire agency underwent Firearms, CPR and Tourniquet/Stop the Bleed training.



2018 HIGHLIGHTS

COMMUNITY OUTREACH

The Evesham Police Department has a deep rooted commitment to the community and our community outreach initiatives. We value our relationship with our community and continue to work on new programs to enhance our community relations. We offer a host of community policing programs, below are some of the many programs we have within the community.

Coffee with a Cop/Pizza with the Police/Cool Off with the Police/Pancakes with the Police

These community outreach programs provide our citizens with a means to interact with our officers, to get to know them and to interchange information. All these are directed at making Evesham a safer place with the top level of customer service.

Junior Police Academy

During the summer months, the Evesham Police Department hosts a week-long training camp to expose children, 11-14 years of age to law enforcement, to allow them to become a part of the Evesham Police family and to empower the children to be positive influences in the community.

Citizen's Police Academy

The Evesham Police Department hosts this for our citizens. This program allows citizens of Evesham to come into the agency, where they are given an inside perspective of the organization as well as an inside perspective of the law enforcement profession.

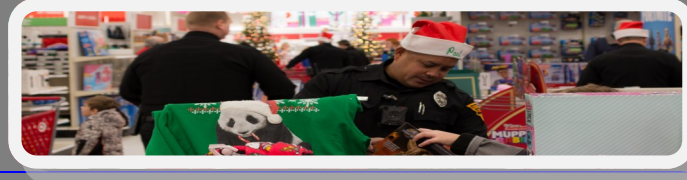
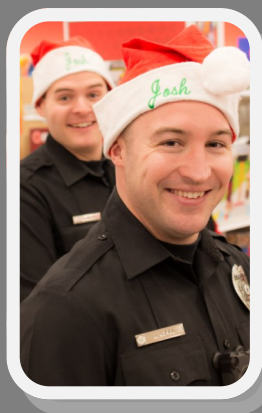


2018 HIGHLIGHTS

COMMUNITY OUTREACH

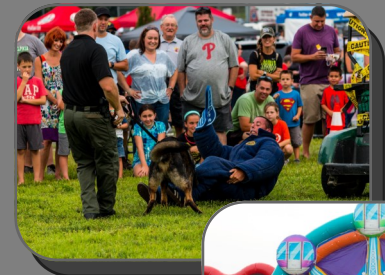
Shop with a Cop

In conjunction with the Evesham Police Foundation, members of the Evesham Police Department take children from the community shopping for Christmas/Holiday presents. This initiative allows members of the Evesham Police Department to forge life-long bonds with children and families within Evesham Township. The shared support between the police department and the community is special to all those who participate.



National Night Out

August of each year, the Evesham Police Department partners with the Evesham Fire Department, Target Corporation as well as with other local businesses, non-profits and charitable organizations. During National Night Out the public is invited to tour the police department, our equipment and to meet our staff. This night provides family fun for our residents while it allows our members and our residents to build relationships.



Explorers

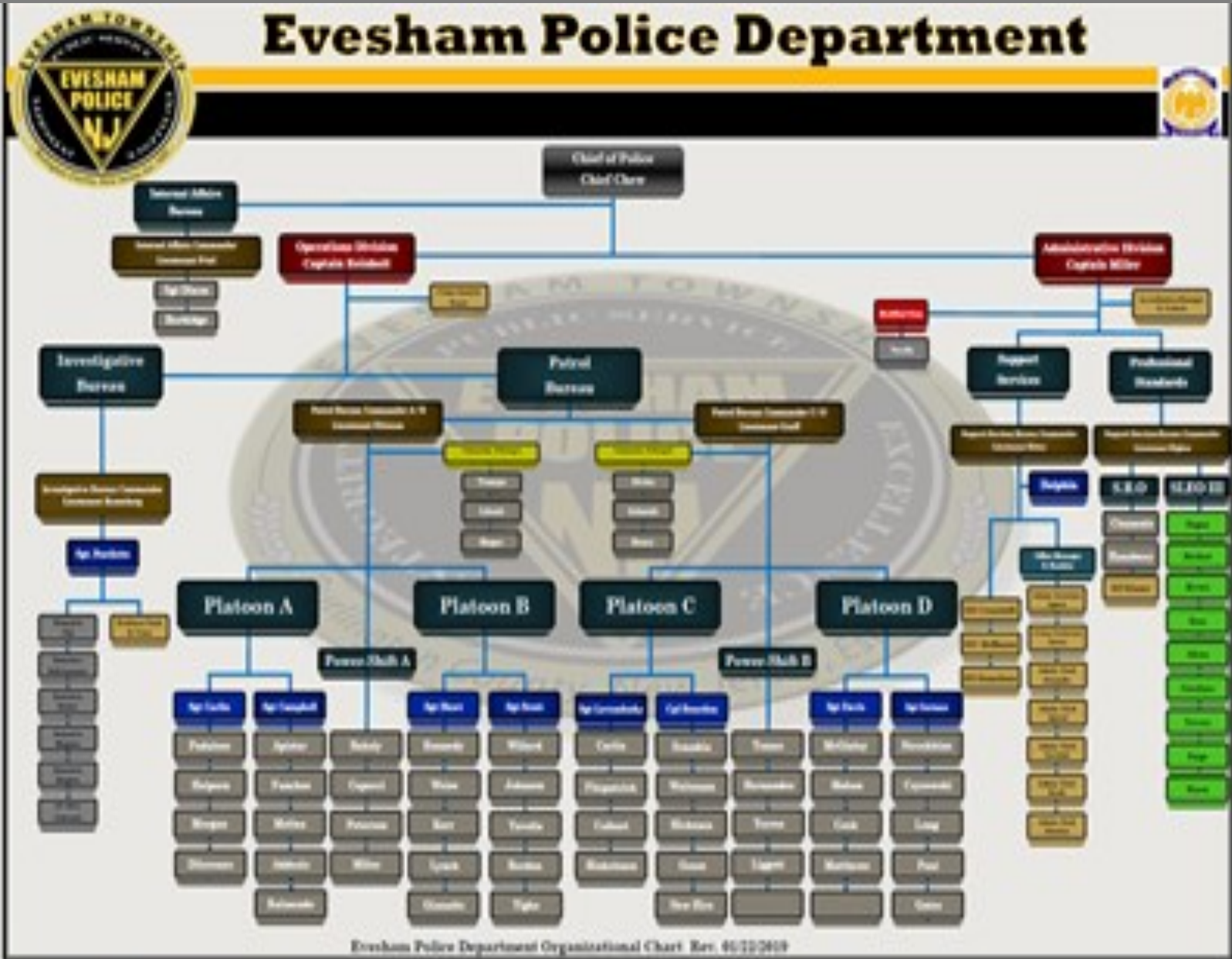
The Evesham Police Department, in conjunction with the Boy Scouts of America provides a youth program for men and women between the ages of 14-21. The explorers interact with members of the Evesham Police Department, with a focus on making them productive members of society, as well as by providing them insight into the law enforcement profession.





2018 REORGANIZATION

In 2018, Chief Christopher Chew announced a minor reorganization of the Evesham Township Police Department. The reorganization of the agency was performed to enhance the community policing function. The proactive patrol unit was moved to the Operations Division as a power shift, to provide staffing during the hours of the greatest demand on police services. Manpower was also shifted to expand the community policing unit to further the reach of our community policing services. Two of the Bureau Commanders were transferred from their current assignments, this provided a means of cross-training and growth at the Bureau level.





2018 PERSONNEL



The list below reflects department active personnel and assignments as of December 2018

Chief of Police

Christopher Chew

Captains

Walter Miller
Thomas Reinholt

Lieutenants

Joseph Friel
Brian Rosenberg
Bruce Higbee
Ronald Ritter
Justin Graff
Jason Siitonen

Sergeants

Bernard Davis
Trevor Short
Brian Levondosky
Richard Dixon
Erin Gorman
Thomas Campbell
Carl Scutt
Michael Carlin
Daniel Burdette

Corporal

Ryan Bourdon

Detectives

David Niji
Christopher DeFrancesco
Michael Hatler
Joseph Magnus
Patrick Hughes

Patrolman

Thomas Magee
Matthew Divito
Michael Trampe
Paulino Apistar
Ryan Willard
Matthew Carlin
Shane Bakely
Jammie Clements-Saul
Sean Dolphin
Brian Fitzpatrick
Anthony Padulese
Michael Colbert
Damian Tomeo
Richard Hernandez
Marc Scambia
Christine Schmidt
Mark Johnson
Joseph Tavella
Gary Borbidge
Thomas Capecci
Robert Hansbury
Bryan Strockbine
Brian Libetti
Jared Halpern
David Petersen
Scott Kennedy
Marc Morgan
Jeremy Borden
Sean McGinley
Samuel Funches
Danielle Torres
Jeffrey Weitzman
Joshua Weiss
Timothy Schwartz

Patrolman

Joshua Kerr
Ethan Hickman
Joseph Czyzewski
Laurence Liggett
Randy Molina
Kevin Long
Laura Paul
Matthew Addezio
Dyllon Mahan
Kyle Lynch
Zachary Goess
Christian Geisel
Joseph Miller
Kyle Cook
Nicholas DiLorenzo
Colin Hinkelmon
Bernard Tighe
John Matthews
Steven Raimondo
Nicholas Giamello
Sierra Gates

SLEO II

William Kinner
Kenneth Crescitelli
Joseph Hoffman
Kellie Demofonte

SLEO III

Richard Worst
Jeffrey Herbert
Stephen Giordano
Brian Dugan
Felix Rivera

Bryan Paige
Randy Hess
Linda Alicea
David Trivers

Civilians

Sonia Buehler
John Haines
Maureen Agnew
Christine D'Ottaviano
Melissa DiCamillo
Katherine Corbett
Robert Agnoni
Gail Korchak
Robert Vesci
Francine Roath
Jessica Stratton
Melissa Goida



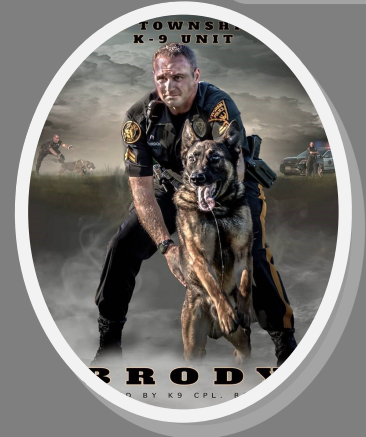


2018 RETIREMENTS, HIRINGS AND PROMOTIONS



Retirements / Separation from Service

Andrew Beuschel
Jessica Lettieri
Kevin Merrigan
Christopher Jones
Wendy Gibson
Michael Barth
Police K9 Brody



New Officers

Colin Hinlemon
Bernard Tighe
John Matthews
Steven Raimondo
Nicholas Giamello
Sierra Gates
Joseph Hoffman
Kellie Demofonte
Jeffrey Herbert
Stephen Giordano
Brian Dugan
Felix Rivera
Bryan Paige
Randy Hess
Linda Alicea
David Trivers



2018 AWARDS AND RECOGNITION PROGRAM

In 2018, the Evesham Police Department began the fifth year of the Awards and Recognition Program. The purpose of the program is to acknowledge agency employees, both civilian and sworn, and members of the public for performing exceptional acts and achievements. Officers are awarded recognition monthly through the Officer of the Month Award. Officers, civilian employees and members of the public are also recognized and awarded for the year 2018 at the Evesham Township Police Department Awards Banquet which was held on February 23, 2019. In addition, officers from the agency received numerous awards and accommodations from outside agencies and community groups.

2018 Officers of the Month

January— Lieutenant Brian Rosenberg

February—Sergeant Brian Levondosky

March—Officer Jared Halpern

April—Officer Scott Kennedy

May—Officer Dyllon Mahan

June—Officer Randy Molina

July—Officer Scott Kennedy

August—Sergeant Carl Scutt

September—Sergeant Bernard Davis

October—Officer Ryan Willard

November—Officer Randy Molina

December— Officer Bernard Tighe



2018 Year Awards

Perfect Attendance—Robert Agnoni, Officer Nicholas

DiLorenzo, Detective Joseph Magnus & Sergeant Carl Scutt

Physical Fitness Award— Detective Michael Hatler & Officer

Christine Schmidt

Driving While Intoxicated Enforcement Award— Officer Bri-

an Fitzpatrick

DDACTS Enforcement Award— Officer Dyllon Mahan

Retired Member Recognition Award— Lt. Glen Cafaro

Civilian Service Award— Lori Ryan

Exceptional Service Award— Officer Christine Schmidt

Civilian Employee of the Year Award—Sonia Buehler

Detective of the Year Award— Detective David Niji

Supervisor of the Year Award— Sergeant Carl Scutt

Officer of the Year Award— Officer Randy Molina

Chief of Police Achievement Award— Officer Joseph

Czyzewski

Life Saving Award—Officer Zachary Goess



2018 Awards from Outside Agencies/Groups

Elk's Officer of the Year—Officer Damian Tomeo

Burlington County PROCOPS— Officer Jeremy Borden, Lieutenant Brian Rosenberg, Detective Christopher

DeFrancesco, Detective Michael Hatler, Detective David Niji, Detective Andrew Beuschel and Officer Joshua

Weiss

United States Justice Department—Detective Andrew Beuschel

Mothers Against Drunk Drivers Award—Officer Brian Fitzpatrick

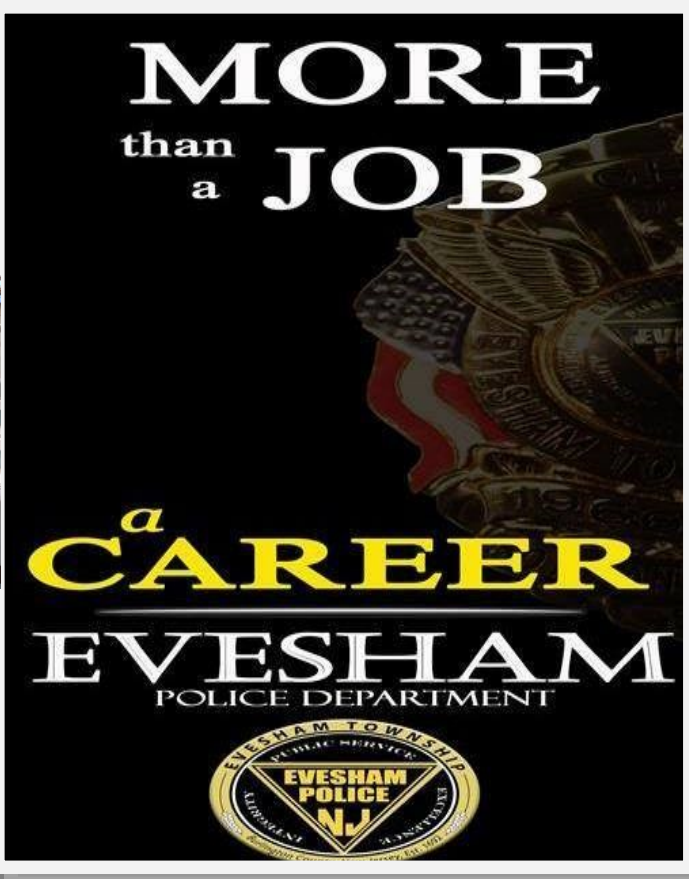
National Liberty Museum— Detective Andrew Beuschel & Officer Jessica Lettieri



2018 RECRUITMENT

In January of 2018, the Township Manager authorized the hiring of full time police officers to increase the number of sworn personnel and replace officers who had recently separated from the department. As a result, the department started a recruitment drive. The primary goal of the recruitment drive was to attract the most qualified candidates to apply for the department and to make every effort to employ a workforce that is representative of the overall available workforce in the State of New Jersey. In addition to attracting the most qualified candidates to fill the openings, the mission was also to identify additional candidates who could replace officers who had already announced plans to retire/separate from the agency before the end of the year. In addition to the hiring of full-time officers, the Evesham police department expanded our school safety program and commenced a hiring process to staff all the Evesham Schools with Class III Officers.

Notification for the recruitment drive was announced to the public through numerous means of traditional and social media. These means included the police department website and Facebook page, law enforcement recruiting publications and websites, and outreach to different civic and social groups within Evesham Township and cultural/gender specific groups such as the NAACP, National Center for Women in Policing, and the Committee for Multi-Cultural Understanding throughout the State of New Jersey. The agency also attended several recruitment events and career fairs during the year at colleges, universities and other public gatherings.

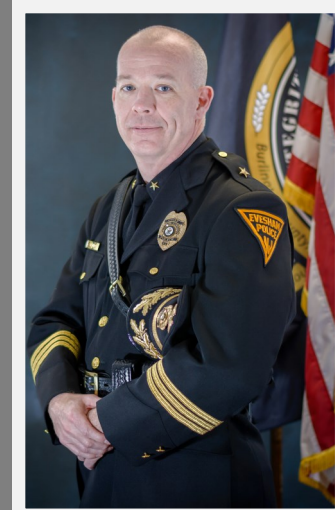


COMMAND OFFICERS

Chief of Police

Chief Christopher Chew

Chief Chew is a 22 year law enforcement veteran, who began his career with the Evesham Township Police Department in February of 1997. Chief Chew was assigned to various positions within the Evesham Township Police Department from Patrolman, Detective Sergeant, Lieutenant, Internal Affairs Commander, Accreditation Manager and Captain prior to assuming the position of Chief of Police in August 2013. Chief Chew holds a Bachelor's Degree in Criminal Justice, Master's Degree in Administrative Sciences from Fairleigh Dickinson University and is a graduate of the FBI National Academy Session #250.



Chief Chew serves as the highest ranking officer of the department and has complete authority over all police personnel, functions and operations. The Chief of Police exercises all lawful powers of his office and issues such orders, directives, policies and procedures as may be necessary to ensure the efficient and effective performance of the department.

The 2018 command staff consisted of two Captains and six Lieutenants with a unique blend of experience and youth. This year, there was a continued emphasis on implementing a consistent leadership philosophy based upon motivation and accountability. This was accomplished through the following steps:

- Conducting monthly staff meetings with command level personnel.
- Conducting monthly meetings with supervisory personnel from the operations division.
- Conducting quarterly meetings with all supervisory personnel.
- Coordinating monthly Data Driven Approach to Crime and Traffic Safety (DDACTS) meetings between patrol and investigative bureau members.
- Continuing with the on-going training in leadership principles with all supervisory personnel.

Each division and bureau commander receives on-going training in leadership principles and are assigned to positions where their primary responsibilities are leadership and supervision of police personnel. Each bureau Commander has additional staff responsibilities that they carry out to support agency operations.



Administrative Division

Captain Walter Miller

Captain Miller is a 22 year law enforcement veteran, who began his career in February 1997. Captain Miller was assigned to various positions within the Evesham Township Police Department from Patrolman, Narcotics Investigator with the Burlington County Prosecutor's Office and the New Jersey State Police, Detective, Detective Sergeant and Lieutenant assigned to the Patrol, Investigative, Administrative and Support Services Bureaus prior to assuming the position of Captain in October 2013. Captain Miller holds a Bachelor's Degree in Law/Justice from Rowan University and a Master's Degree in Administrative Science from Farleigh Dickinson University. Captain Miller is an Adjunct Professor at the Rowan College of Burlington County teaching in their criminal justice programs. Captain Miller is a graduate of the FBI National Academy, Session #267.



The Administrative Division Commander has direct oversight of the administrative functions performed by the agency. These functions include the Police Records, the CALEA and NJSACOP accreditation process, the budgetary function and maintenance of the agency written directive manual. The Administrative Division Commander also oversees the Professional Standards Bureau, Support Services Bureau and Risk Management.

The Professional Standards Bureau oversees the training, school resource & LEAD functions for the agency. The Support Services Bureau oversees the municipal court security and agency property and technology.

2018 Police Records Activities

OPRA Requests—769

Discovery Requests—1,126

Firearms Applications - 324

Window Walk-Ins— 8,867

Phone Calls Received - 10,406



Operations Division

Captain Thomas Reinholt

Captain Reinholt is a 22 year law enforcement veteran, who began his career in 1997 as a Patrolman with the Runnemede Police Department. In February 2000, Captain Reinholt joined the Evesham Police Department. Captain Reinholt was assigned to various positions within the Evesham Township Police Department from Patrolman, K9 Officer, Corporal, Sergeant, Lieutenant and Accreditation Manager prior to assuming the position of Captain in October 2013. Captain Reinholt holds a Bachelor's Degree in Criminal Justice from LaSalle University and a Master's Degree in Education from Seton Hall University.



The Operations Division Commander has direct oversight over the Patrol Bureau and Investigative Bureau.

The Patrol Bureau responds to calls dispatched through the 911 system and through intelligence led policing. The Patrol Bureau is comprised of four Platoons, along with two power shifts of officers that provide around the clock police service to the residents of Evesham Township in a committed and effective manner. The officers assigned to the K9 Unit also comprise the Patrol Bureau.

The Investigative Bureau has a squad of Detectives who are responsible for the investigation of all crimes that occur within Evesham Township. Their responsibilities also include the proactive enforcement of the State's Drug Laws. The Detectives are highly trained, skilled and experienced in many advanced aspects of criminal investigation. In addition, the agency criminal intelligence and evidence function is performed by specially trained civilian members of the agency assigned to the Investigative Bureau.



Internal Affairs Bureau

Lieutenant Joseph Friel

Lieutenant Friel is a 22 year law enforcement veteran who began his career in 1997 as a Patrolman with the Pitman Police Department. In September 1998, Lieutenant Friel joined the Evesham Police Department and served as a Corporal, Sergeant, Lieutenant and K9 handler. Lt. Friel is a graduate of the NJSACOP Command and Leadership Academy. Lt. Friel attended Gloucester County College and is currently working on his Bachelor's Degree.



The Internal Affairs Bureau of the Evesham Township Police Department is responsible for the quality of law enforcement services the department provides. Citizen confidence in the integrity of the police department increases through the establishment of meaningful and effective complaint procedures. It is the policy of the police department to investigate all complainants of alleged misconduct or wrongdoing of any employee of the agency. A thorough and impartial examination of the factual information regarding a complaint will be made in every investigation. Complaints are accepted anytime and can be made in person, over the phone, or in writing. Complaints can also be made anonymously or by a third person.

In addition to investigating Internal Affairs complaints, the Internal Affairs Bureau conducts random inspections within the agency to ensure the top level of professional services are provided to the citizens.



Investigative Bureau

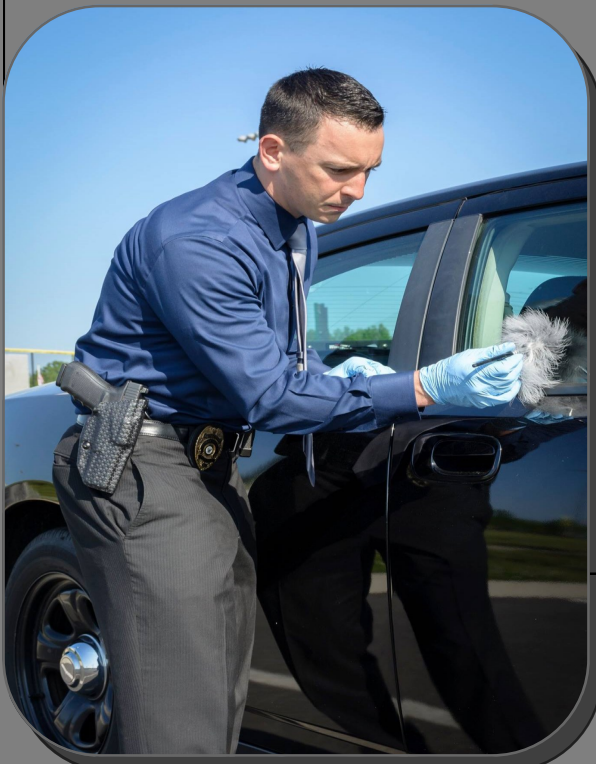
Lieutenant Brian Rosenberg

Lieutenant Rosenberg is a 19 year law enforcement veteran who began his career with the Evesham Police Department in February 2000. During his career, Lt. Rosenberg has served as a Patrolman, Detective, Corporal and Sergeant. Lt. Rosenberg was also assigned to the Burlington County Narcotics Task Force. Lt. Rosenberg has a Bachelor's Degree in Business Administration from Rowan University.



The Investigative Bureau is the main investigative branch for the agency. Detectives assigned to the bureau conduct follow-up investigations for criminal cases and respond to crime scenes when requested. Each case is reviewed for solvability factor and assigned for investigation based on type of crime. There are currently (5) sworn detectives assigned in the unit, and all have various areas of expertise, to include burglary, sexual crimes, narcotics, white collar crime, etc. An officer is also placed on a six month rotating specialized assignment detail in the Investigative Bureau.

A civilian Crime Analyst serves the Intelligence function by providing analytical products for the department in areas of crime mapping, crime trends, traffic, terrorism, gangs, etc. and a civilian Property Officer serves as the custodian of evidentiary and found property.



In 2018, there was a total of 5,705 total Criminal Offenses reported to the Evesham Police Department. Evesham Detectives were assigned approximately 520 cases for follow-up investigation.

The members of the Investigative Bureau work hand in hand with Patrol Officers, assuring a smooth flow of information and an unparalleled sense of teamwork.

Professional Standards Bureau

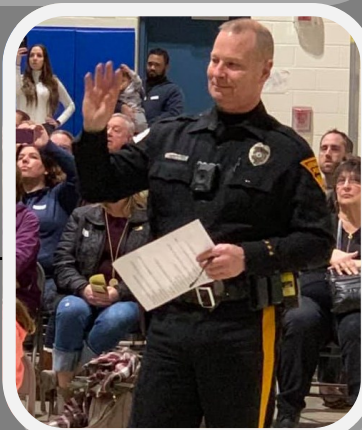
Lieutenant Bruce Higbee

Lieutenant Higbee is a 23 year law enforcement veteran who began his career in 1996 with the Pitman Police Department. In July 1997, Lt. Higbee joined the Evesham Police Department. During his career, Lt. Higbee has served as a Patrolman, Detective, Corporal and Sergeant. Lt. Higbee has additionally worked as a Narcotics Investigator, Traffic Officer and a Special Response Team member. Lt. Higbee has a Bachelor's Degree in Psychology from Rowan University and an Associate's Degree in Business Administration from Gloucester County College. Lt. Higbee is a graduate of the NJSACOP Command and Leadership Academy.



The Professional Standards Bureau maintains direct oversight of the training, community policing, LEAD and School Resource Officer functions for the agency. The bureau is comprised of (1) LEAD Officer, and (2) School Resource Officers and (9) Class III Officers.

The training function includes in-service training and the field training officer program.



Support Services Bureau

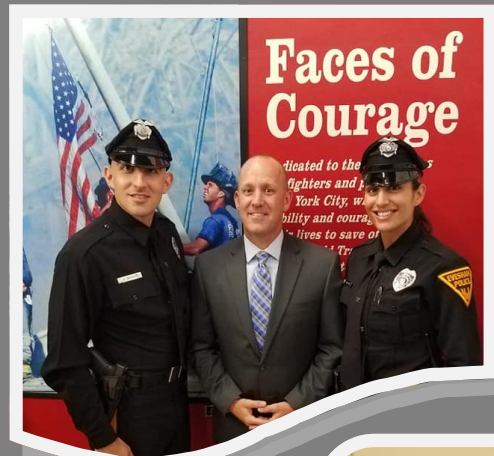
Lieutenant Ron Ritter

Lieutenant Ritter is a 23 year law enforcement veteran, who was hired by the Evesham Police Department in July 1997. Lt. Ritter was previously employed by the Medford Township Police Department starting in January 1996. Lt. Ritter was promoted to the rank of Corporal in 2001, Sergeant in 2004, and Lieutenant in 2014. During his tenure, he was assigned to the Patrol Bureau and Support Services Bureau and is currently the bureau commander for the Office of Professional Standards. Lt. Ritter holds a Bachelor of Arts Degree from Rowan University and is a graduate of the NJSACOP Command and Leadership Academy.



The Support Services Bureau of the Evesham Police Department is responsible for the support functions of the Municipal Court Liaison, Fleet Management, Quartermaster, Police Records and Technology. The Support Services Bureau is comprised of an officer and three Special Law Enforcement Officers, along with one Civilian Office Manager eight civilian records staff members.

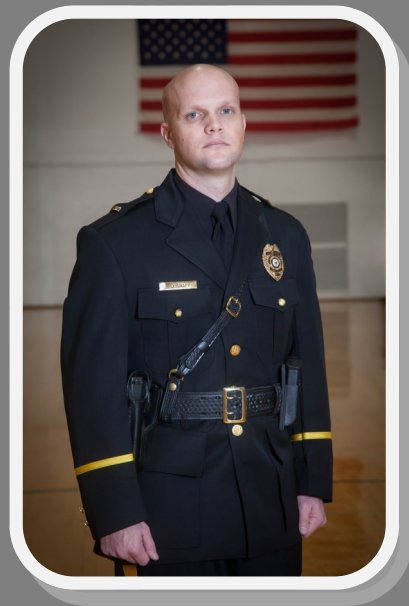
PUBLIC SERVICE EXCELLENCE



Patrol Bureau

Lieutenant Justin Graff

Lieutenant Graff is a 17 year law enforcement veteran, who was hired by the Evesham Police Department in 2004. Lt. Graff was previously employed by the Linwood Police Department starting in 2002. Lt. Graff has served as a detective and was promoted to the rank of Sergeant in 2016 and Lieutenant in 2017. During his tenure, he was assigned to the Patrol Bureau and was a K9 handler, he is currently the bureau commander for the Patrol Bureau, Platoons C/D. Lt. Graff holds a Bachelor of Science Degree from Thomas Edison University.



The Patrol Bureau is the largest bureau in the police department. The Patrol Bureau is responsible for the daily patrol and community policing activities of the agency. The Patrol Bureau answers call for service, conducts proactive investigations and motor vehicle enforcement and is involved in community policing initiatives within the community.

The officers assigned to the Patrol Bureau are involved in specialized details as well, including K9, ATV Patrol and Bicycle Patrol.

The community policing function includes the numerous community outreach programs such as the Police Explorer Program, Junior Police Academy, Citizen Police Academy, and Coffee-With-A-Cop.

In 2018, there were a total of 265 community policing events held in Evesham Township which consumed 3,069 hours. The breakdown of community policing events is as follows:

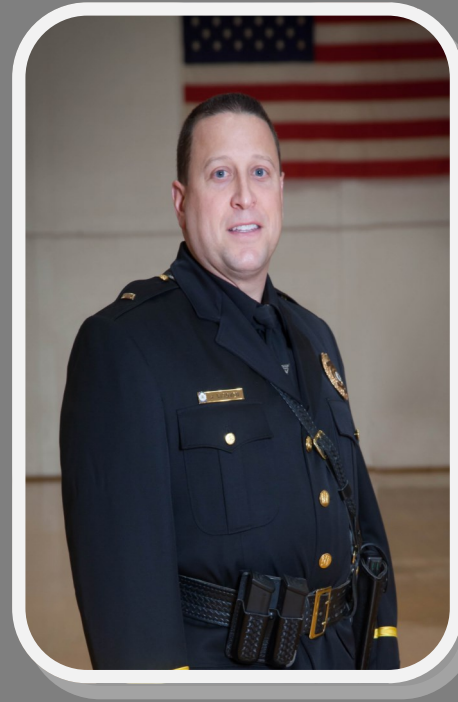
- 23 School Resource Classes taught
- 94 Community Policing events
- 7 Marlton Business Association events
- 21 Police Explorer events
- 42 Crime Prevention seminars
- 15 Citizen Police Academy trainings
- 7 Canine Demonstrations
- 6 Drug Awareness events
- 4 Neighborhood Watch events
- 6 Departmental Tours
- 10 Junior Police Academy trainings
- 6 Coffee with a Cop
- 1 Cool off with a Cop
- 6 Recruitment Events
- 6 Home Owner Association Meetings
- 1 Pizza with the Police
- 1 Pancakes with Police
- 1 Burgers with Police
- 1 Karaoke with Police
- 1 Yoga with Police



Patrol Bureau

Lieutenant Jason Siitonen

Lieutenant Siitonen is a 21 year law enforcement veteran, who was hired by the Evesham Police Department in 2003. Lt. Siitonen was previously employed by the Sea Isle City, Gibbsboro and Phoenix, AZ Police Departments as well as by the Camden County Prosecutors Office. Lt. Siitonen has served as a detective, intelligence analyst and was promoted to the rank of Sergeant in 2013, serving in the patrol and proactive patrol units, he was promoted to Lieutenant in 2017. Lt. Siitonen is currently the bureau commander for the Patrol Bureau, Platoons A/B. Lt. Siitonen attended LaSalle and Rowan University, he holds a Bachelor of Law/Justice Degree. Lt. Siitonen is a graduate of the NJSACOP Command and Leadership Academy.



The Patrol Bureau has a divided command due to the size of the bureau and the responsibility carried by the bureau. They responded to police service calls 24 hours per day. The Patrol Bureau is split based on the rotation of the Pitman Schedule. Lieutenant Siitonen commands the A/B rotation, Lieutenant Graff commands the C/D rotation. Each side of the rotation is comprised of three platoons, A, B, and Power Shift A as well C, D and Power Shift B. The platoons are staffed by 10 patrol officers and two supervisors at the rank of Sergeant or Corporal. Each Power Shift is staff by 4 patrol officers & 3 Community Policing Officers whose work shift overlaps each platoon and works the busiest portion of the day to provide additional staffing during the peak hours of demand.



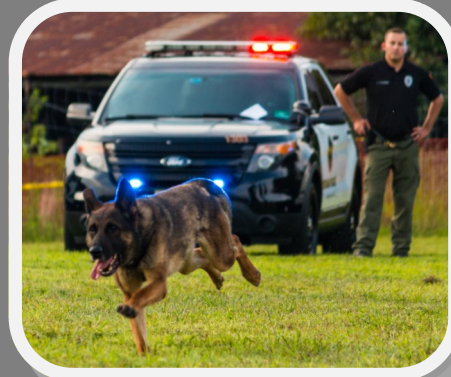
PATROL BUREAU



The Patrol Bureau is staffed by Lieutenant Justin Graff and Lieutenant Jason Siitonen, who are the commanding officers, 7 Sergeants, 1 Corporal and 48 patrol officers. In 2018, the Patrol Bureau, with assistance from the Proactive Patrol Unit, conducted:

- 31,667 calls for service
- 21,672 motor vehicle stops
- 1,837 motor vehicle crash investigations
- 28,575 business checks
- 311,493 miles while on patrol

Statistics show that this department, particularly the Patrol Bureau, is one of the busiest in Burlington County.



The officers in patrol are deployed in four platoons with each platoon made up of two squads. Each work unit is equally staffed when at full strength. In addition to the platoons, officers are deployed on two power shifts the covers the overlap between shifts and the busiest portion of the day. The officers work a 12-hour work day commonly known as the "Pitman Schedule". A typical two-week rotation would progress as follows:

- Monday-work
- Tuesday-work
- Wednesday-off
- Thursday-off
- Friday-work
- Saturday-work
- Sunday-work
- Monday-off
- Tuesday-off
- Wednesday-work
- Thursday-work
- Friday-off
- Saturday-off
- Sunday-off

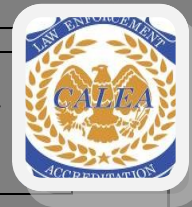


Each squad begins their tour of duty either at 6:00 AM or 6:00 PM. Officers rotate between day shift and night shift once every 28 days. The power shifts begin their tour of duty at 10:00 AM.





2018 Budget Summary



Cost Savings Measures in 2018. In addition to the many cost-saving measures implemented from 2015-2018 that continue today, additional measures implemented in 2018 include:

GRANTS

| | |
|---------------------------------------|---------------------|
| • Safe & Secure Community Grant | \$60,000.00 |
| • NJ DOT Highway Safety Grant | \$26,511.95 |
| • Bulletproof Vest Partnership (Fed) | \$4,085.03 |
| • Body Armor Replacement Fund (State) | \$7,870.89 |
| • Drunk Driving Enforcement Fund | \$15,082.09 |
| • Drive Sober or Get Pulled Over | \$6,600.00 |
| TOTAL | \$120,149.96 |



ASSET FORFEITURE (Federal and State)

| | |
|-------------------------------|--------------------|
| • 2018 Beginning Balance | \$14,155.46 |
| • 2018 Receipts from seizures | \$21,854.95 |
| • 2018 Disbursements | \$10,352.25 |
| • Ending Balance | \$46,362.66 |

The following items were purchased by the department in 2018 with confiscated funds at no cost to the taxpayers:

- (2) Dell Computers
- (10) Narcan Kits
- Training Classes for Police Chaplains
- Training Classes for Police Officers



VALOR PROFESSIONALISM
TEAMWORK
EXCELLENCE HONOR
INTEGRITY COMPASSION
TRANSPARENT PUBLIC SERVICE
FIDELITY

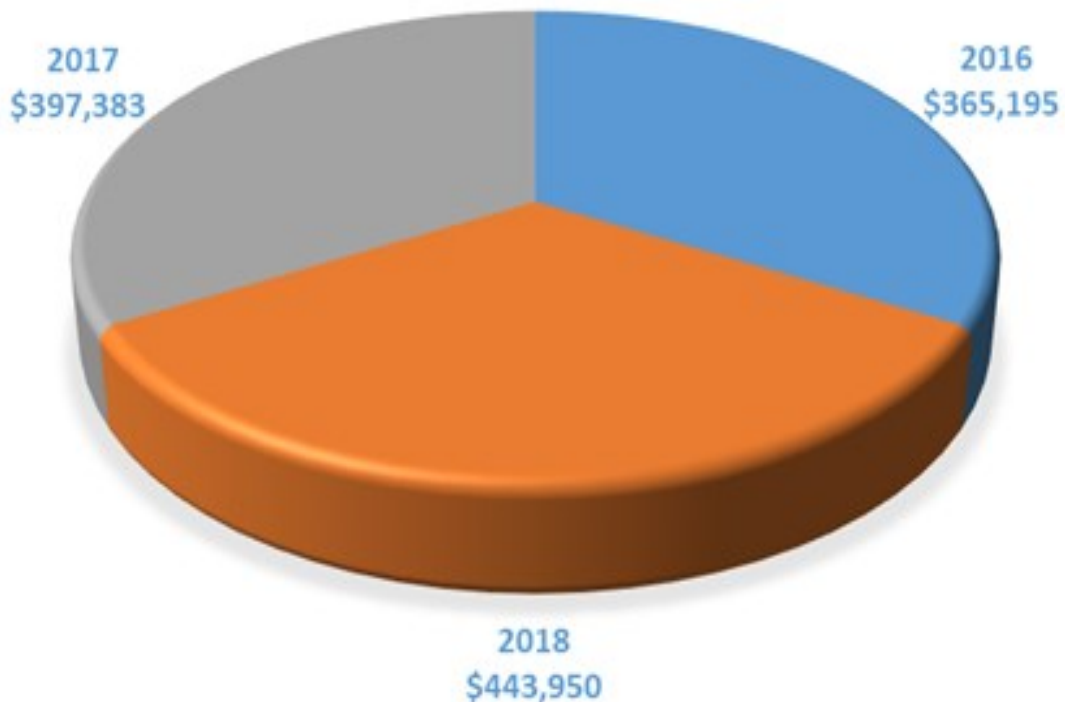




BUDGET OVERVIEW 2016-2018

| Police Annual Budget | 2016 | 2017 | 2018 |
|--|-------------|-------------|-------------|
| Operating Costs | \$365,195 | \$397,383 | \$443,950 |
| Personnel Costs (Salary & Overtime) | \$7,814,865 | \$8,382,647 | \$8,549,200 |

ANNUAL POLICE OPERATING COSTS



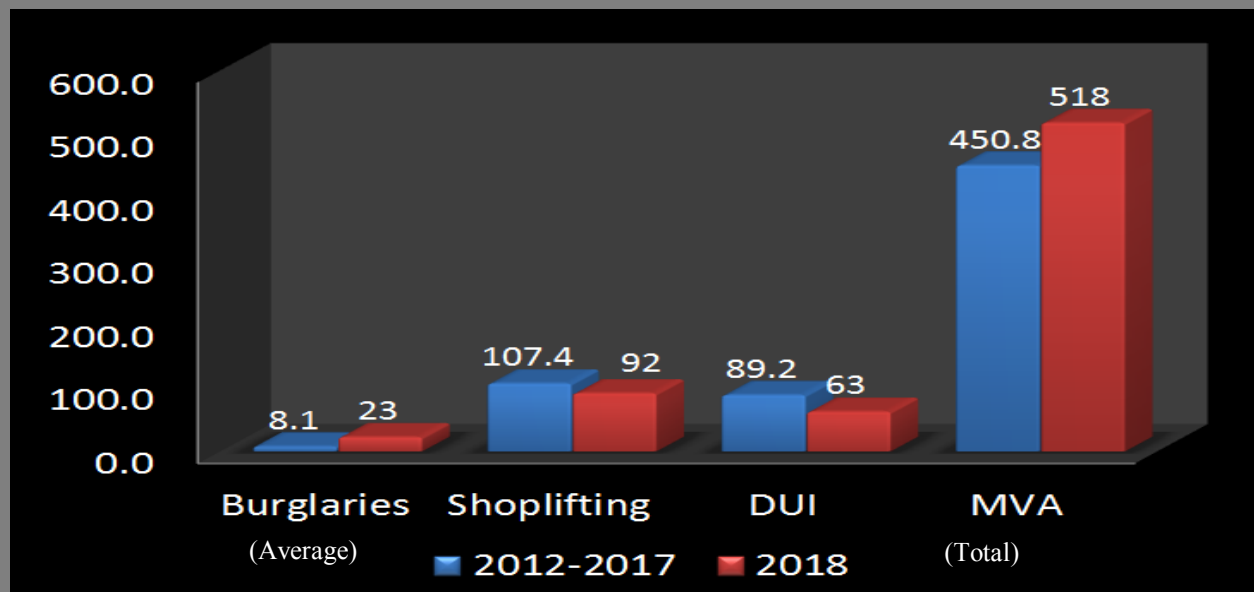
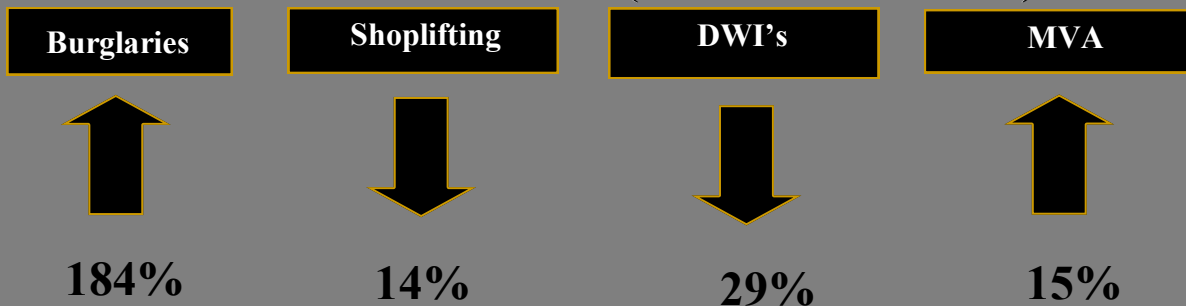


DDACTS



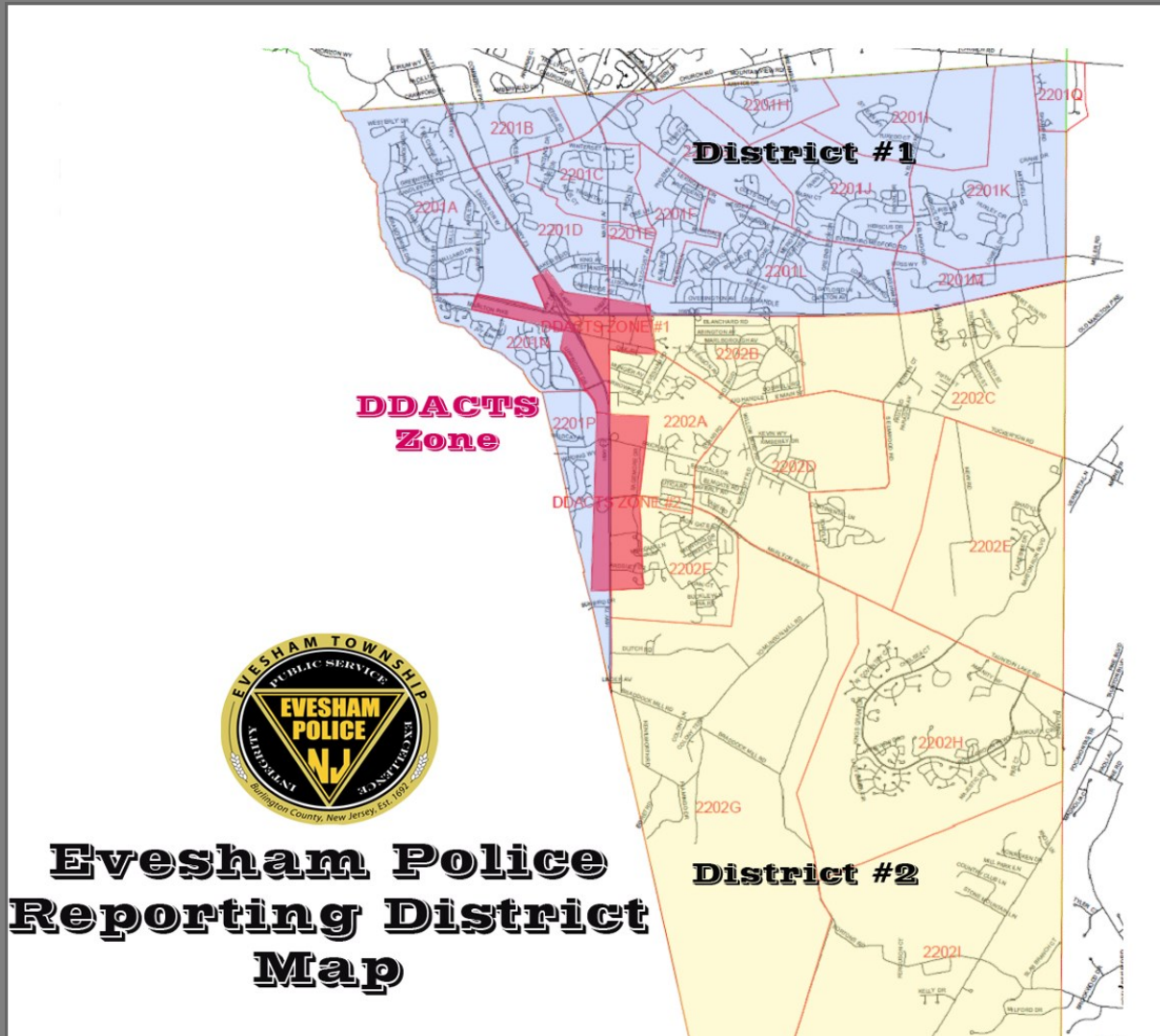
Chief Christopher Chew and the Evesham Township Police Department are pleased to report on the continued integration of DDACTS (Data Driven Approach to Crime and Traffic Safety), a crime and traffic analysis program developed by the National Highway Traffic and Safety Administration. DDACTS integrates location-based crime and traffic crash data to determine the most effective methods for deploying law enforcement and other resources with the goal of reducing crime, crashes, and traffic violations throughout the Township. A 2.2 mile stretch along State Highways Route 73 & 70 was selected in 2012 for the implementation of DDACTS. This area was chosen because members responded to a staggering number of motor vehicle crashes, burglaries and shoplifting investigations over a five year period. DDACTS is designed to be a long-term operational approach to proactive policing. A review of results and activities in the DDACTS Zone is performed on a monthly basis during department staff meetings. The department will begin the eighth phase of the DDACTS program in March 2019. Since DDACTS was introduced, Burglaries and MVAs overall have experienced a decrease. Shoplifting has also experienced a decrease, primarily due to strong prosecution and zero-tolerance policies being implemented by many of the commercial businesses. DWI arrests have also experienced a decrease, as traffic enforcement and education remains a primary function of the agency along with the implementation and success of the Evesham Saving Lives Program. The surge in burglaries between 2017 and 2018 is directly related to burglaries at L.A. Fitness.

RESULTS OF DDACTS (2012-2017 vs. 2018)





DDACTS Zone



Evesham Police Reporting District Map

DDACTS ZONE

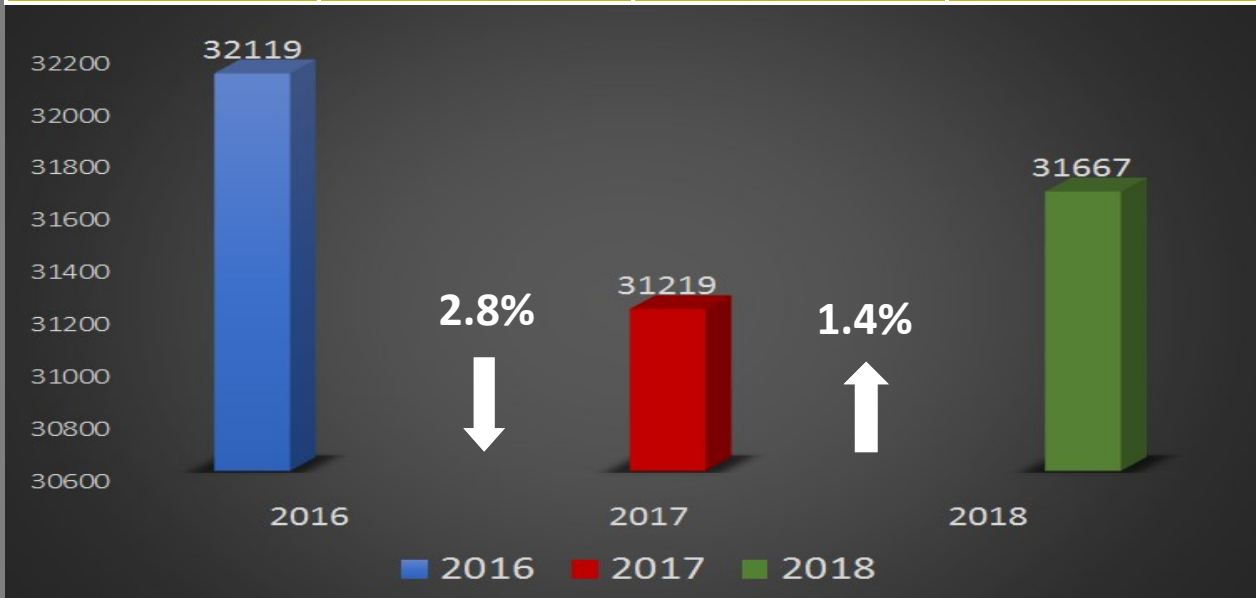
EVESHAM POLICE NJ

DATA DRIVEN APPROACH TO CRIME AND TRAFFIC SAFETY

CALLS FOR SERVICE & ARRESTS

CALLS FOR SERVICE

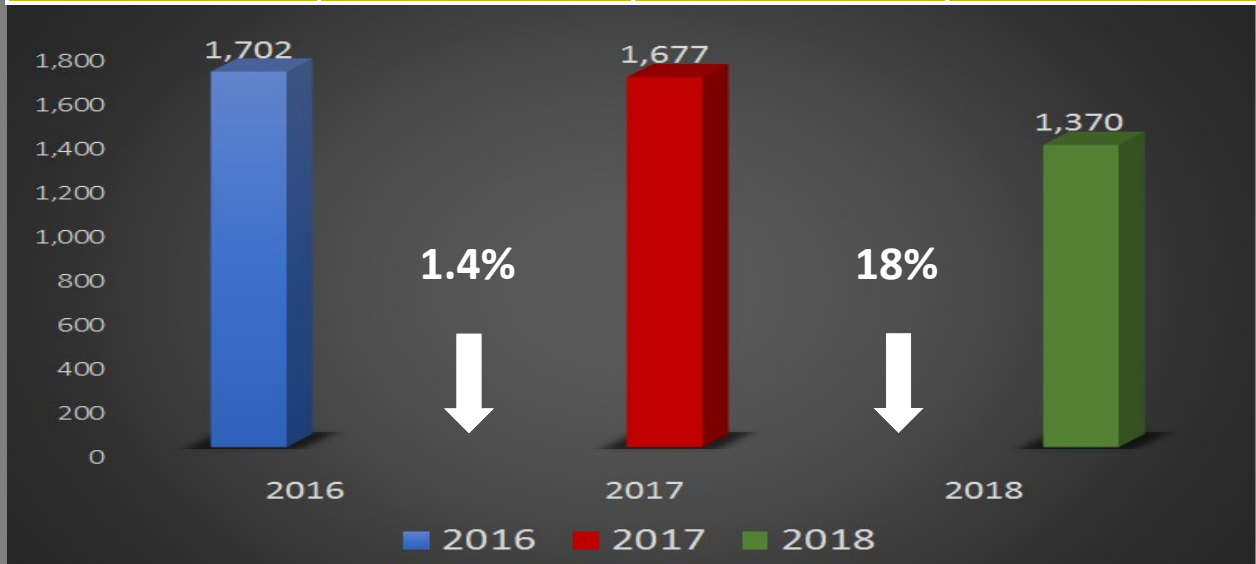
| 2016 | 2017 | 2018 | Total % Change (from 2017-2018) |
|---------------|---------------|---------------|------------------------------------|
| 32,119 | 31,219 | 31,667 | ↑ 1.4% |



A call for service generates some type of police response. The police response is either a dispatched call for service or an event self-initiated by an officer.

ARRESTS

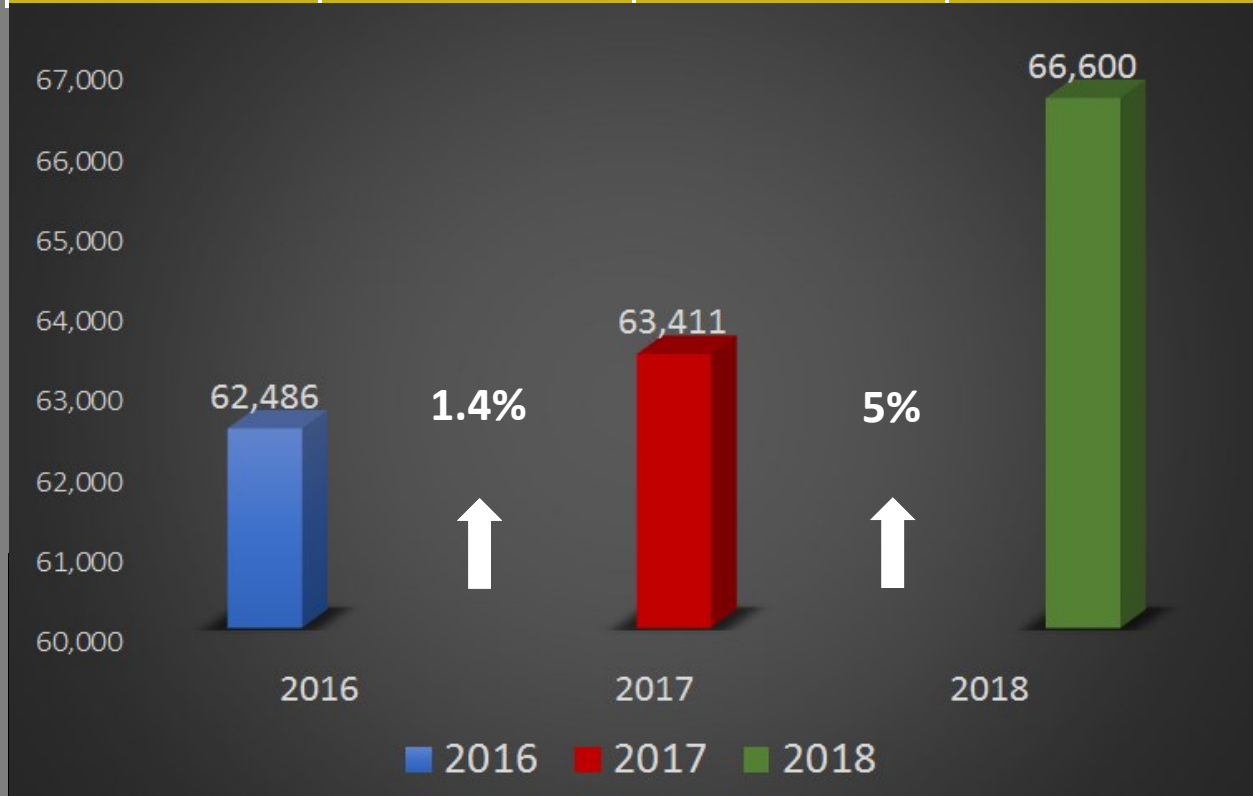
| 2016 | 2017 | 2018 | Total % Change (from 2017-2018) |
|--------------|--------------|--------------|------------------------------------|
| 1,702 | 1,677 | 1,370 | ↓ 18% |



Proactive and directed efforts through our DDACTS and Intelligence Led Policing models serve as deterrents for individuals to commit crime in Evesham Township.

CONSUMED TIME (HOURS)

| 2016 | 2017 | 2018 | Total % Change (from 2017-2018) |
|--------|--------|--------|------------------------------------|
| 62,486 | 63,411 | 66,600 | ↑ 5% |



UNIFORM CRIME REPORTS

The Uniform Crime Reporting is a nationwide, cooperative statistical effort of more than 17,000 city, county and state law enforcement agencies reporting data on crimes brought to their attention. It was established in 1930 to gauge the state of crime in the nation. There are main offense classifications known as Part I Crimes, used as part of the Uniform Crime Reporting Program.

Below is a list highlighting the crime classifications and the respective number of offenses for Evesham Township for 2016-2018:

UCR REPORTING

| Crime Type | 2016 | 2017 | 2018 |
|---------------------|------|------|------|
| Homicide | 0 | 0 | 0 |
| Rape | 3 | 4 | 0 |
| Robbery | 13 | 5 | 11 |
| Aggravated Assault | 11 | 19 | 13 |
| Burglary | 82 | 71 | 55 |
| Larceny | 567 | 482 | 460 |
| Motor Vehicle Theft | 25 | 20 | 10 |
| Arson | 3 | 3 | 1 |

INDICTABLE CRIMES AND DISORDERLY PERSONS OFFENSES

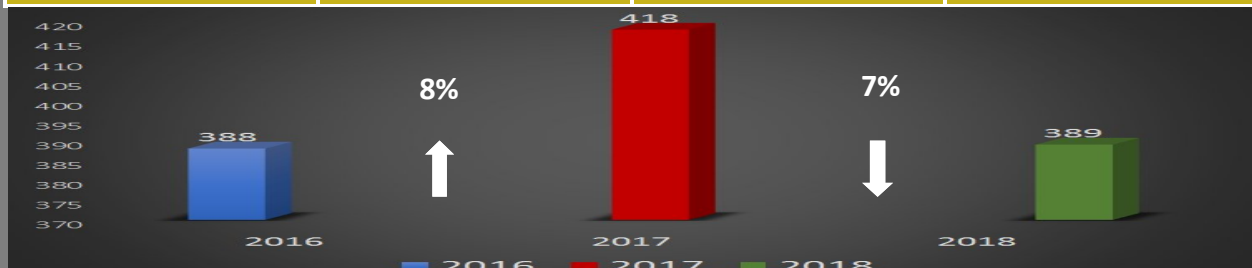
| Crime Type | 2016 | 2017 | 2018 | Total % Change (from 2017-2018) |
|------------------|--------------|--------------|-------------|------------------------------------|
| 1st Degree | 14 | 6 | 11 | ↑ 83% |
| 2nd Degree | 32 | 26 | 21 | ↓ 19% |
| 3rd Degree | 166 | 132 | 153 | ↑ 16% |
| 4th Degree | 1,066 | 1,113 | 920 | ↑ 17% |
| Disorderly | 1,068 | 1,121 | 954 | ↓ 15% |
| Petty Disorderly | 3,685 | 3,996 | 3813? | ↓ 5% |
| Totals | 6,031 | 6,394 | 5872 | ↓ 8% |

The following list shows the classification of the other types of calls for service, both criminal and non-criminal in nature, handled by the members of the Police Department in 2016, 2017, and 2018.

| Offense | 2016 | 2017 | 2018 | Total % Change (from 2017-2018) |
|------------------------------------|-------|-------|------|------------------------------------|
| Sex Offenses, other than rape | 43 | 40 | 34 | ↓ 15% |
| Simple Assaults | 147 | 151 | 164 | ↑ 9% |
| EMS Calls | 3,567 | 4,043 | 4193 | ↑ 4% |
| Fire Calls | 878 | 860 | 955 | ↑ 11% |
| Death Investigations | 62 | 68 | 52 | ↓ 24% |
| Disorderly Conduct | 105 | 118 | 85 | ↓ 28% |
| Fraud/Forgery/ID Thefts/Bad Checks | 449 | 427 | 368 | ↓ 14% |
| Criminal Mischief | 119 | 145 | 134 | ↓ 8% |
| Missing Persons | 101 | 93 | 120 | ↑ 29% |
| Bias Incidents | 5 | 17 | 11 | ↓ 35% |

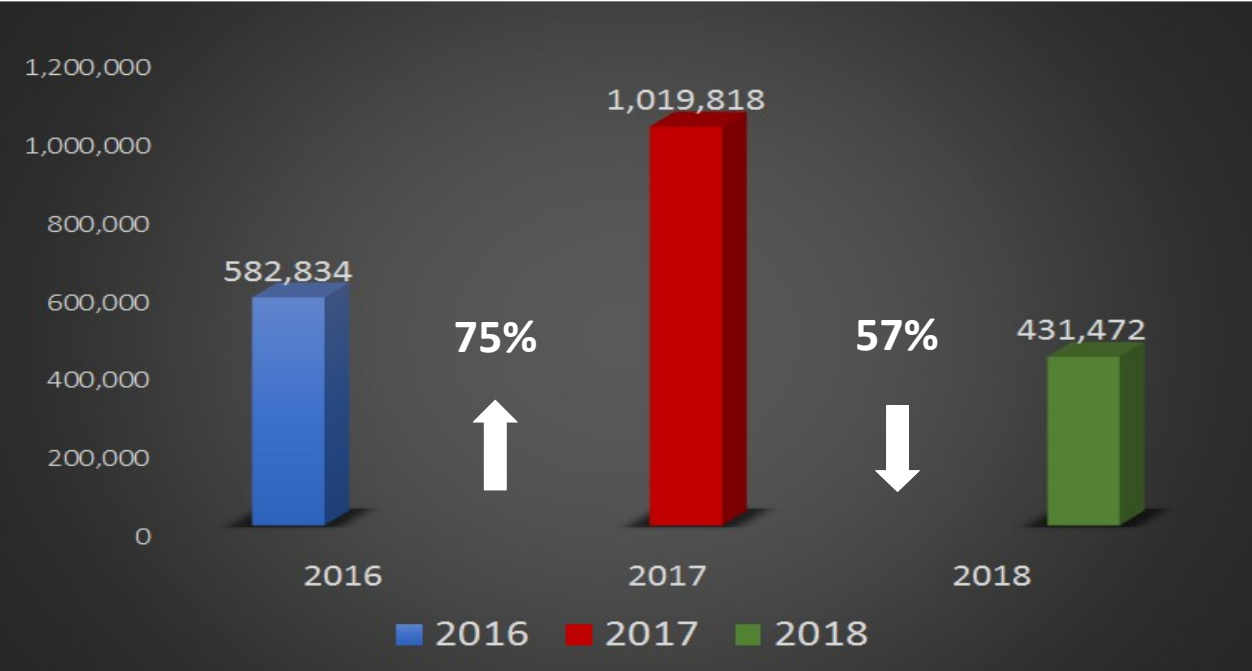
DOMESTIC VIOLENCE INVESTIGATIONS

| 2016 | 2017 | 2018 | Total % Change (from 2017 to 2018) |
|----------------------------|----------------------------|----------------------------|---------------------------------------|
| 388 (65 w/weapons) | 418 (69 w/weapons) | 389 (71 w/weapons) | ↓ 7% |



PROPERTY STOLEN

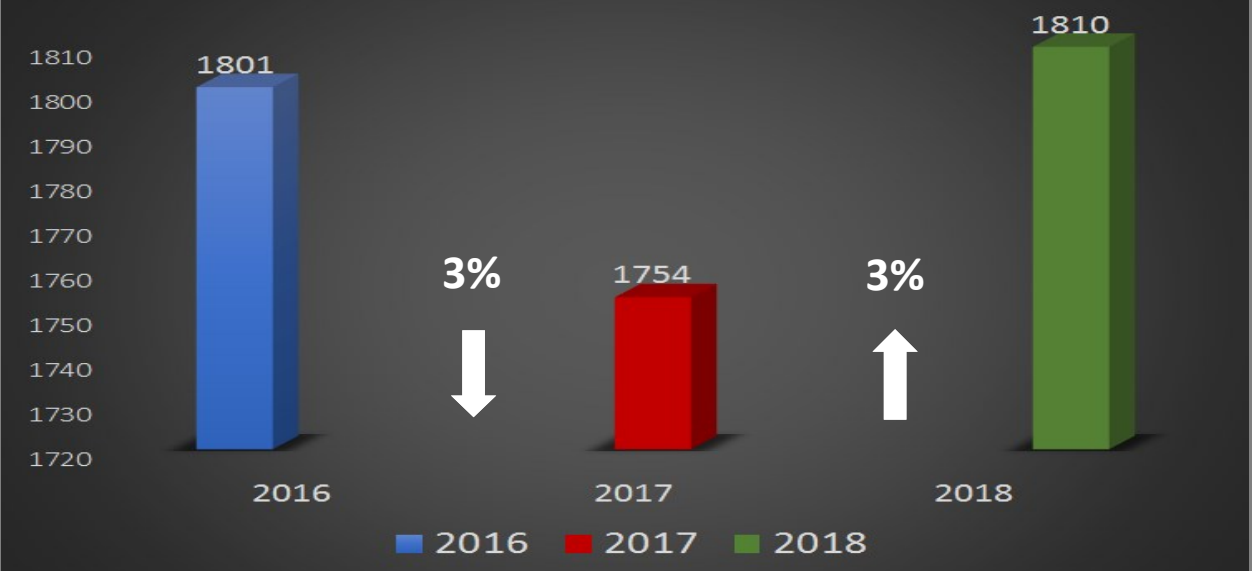
| 2016 | 2017 | 2018 | Total % Change (from 2017-2018) |
|-----------|-------------|-----------|---------------------------------|
| \$582,834 | \$1,019,818 | \$431,472 | ↓ 57% |



TRAFFIC

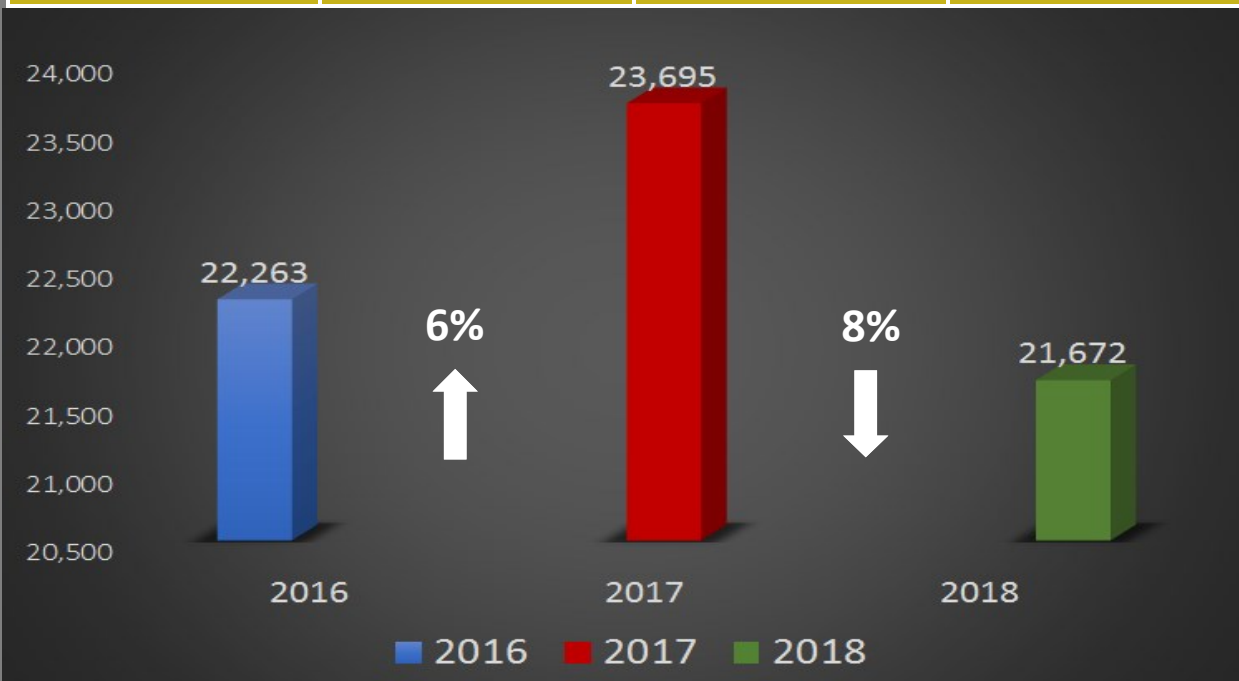
MOTOR VEHICLE CRASHES

| 2016 | 2017 | 2018 | Total % Change (from 2017-2018) |
|-------|-------|-------|---------------------------------|
| 1,801 | 1,754 | 1,853 | ↑ 3% |



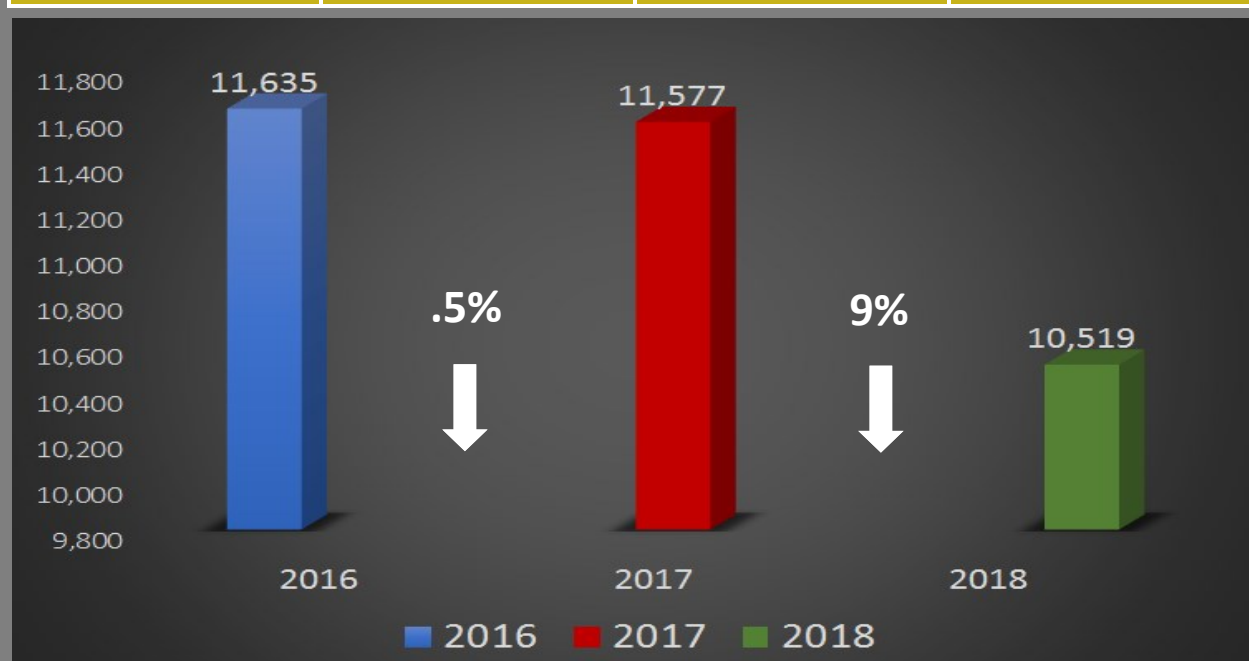
MOTOR VEHICLE STOPS

| 2016 | 2017 | 2018 | Total % Change (from 2017-2018) |
|--------|--------|--------|------------------------------------|
| 22,263 | 23,695 | 21,672 | ↓ 8% |



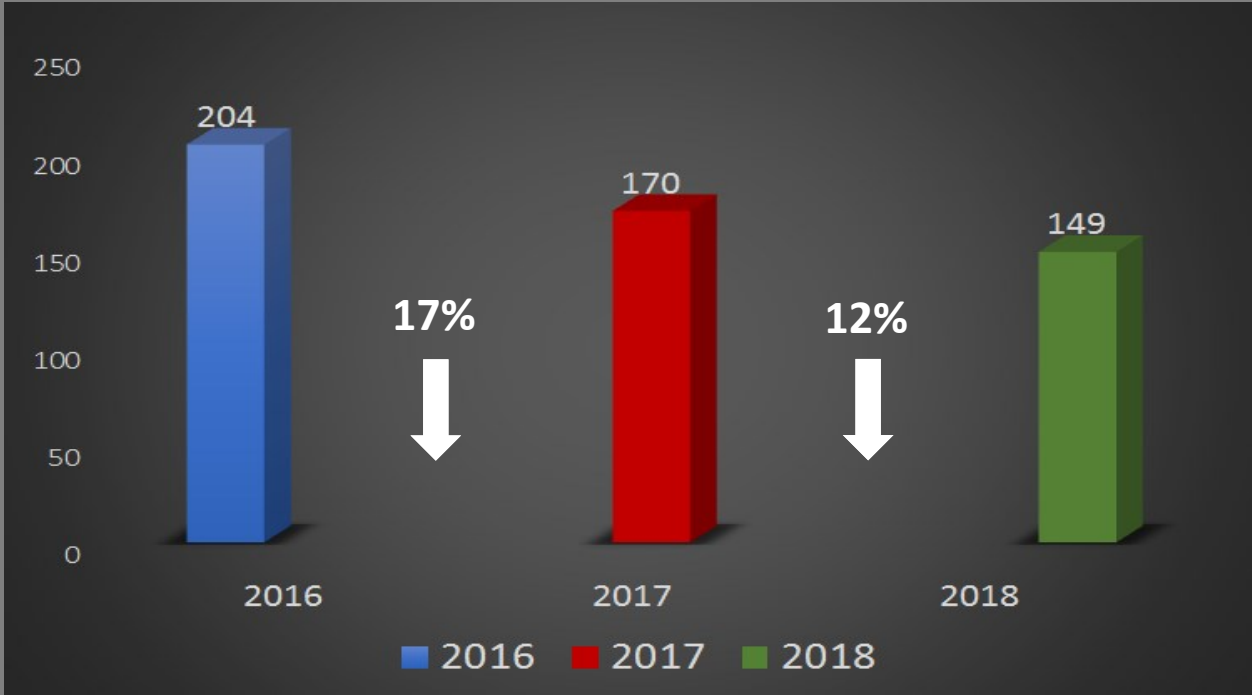
MOTOR VEHICLE SUMMONS

| 2016 | 2017 | 2018 | Total % Change (from 2017-2018) |
|--------|--------|-------|------------------------------------|
| 11,635 | 11,577 | 9,231 | ↓ 9% |



DRIVING WHILE INTOXICATED

| 2016 | 2017 | 2018 | Total % Change (from 2017-2018) |
|------|------|------|---------------------------------|
| 204 | 170 | 149 | ↓ 12% |

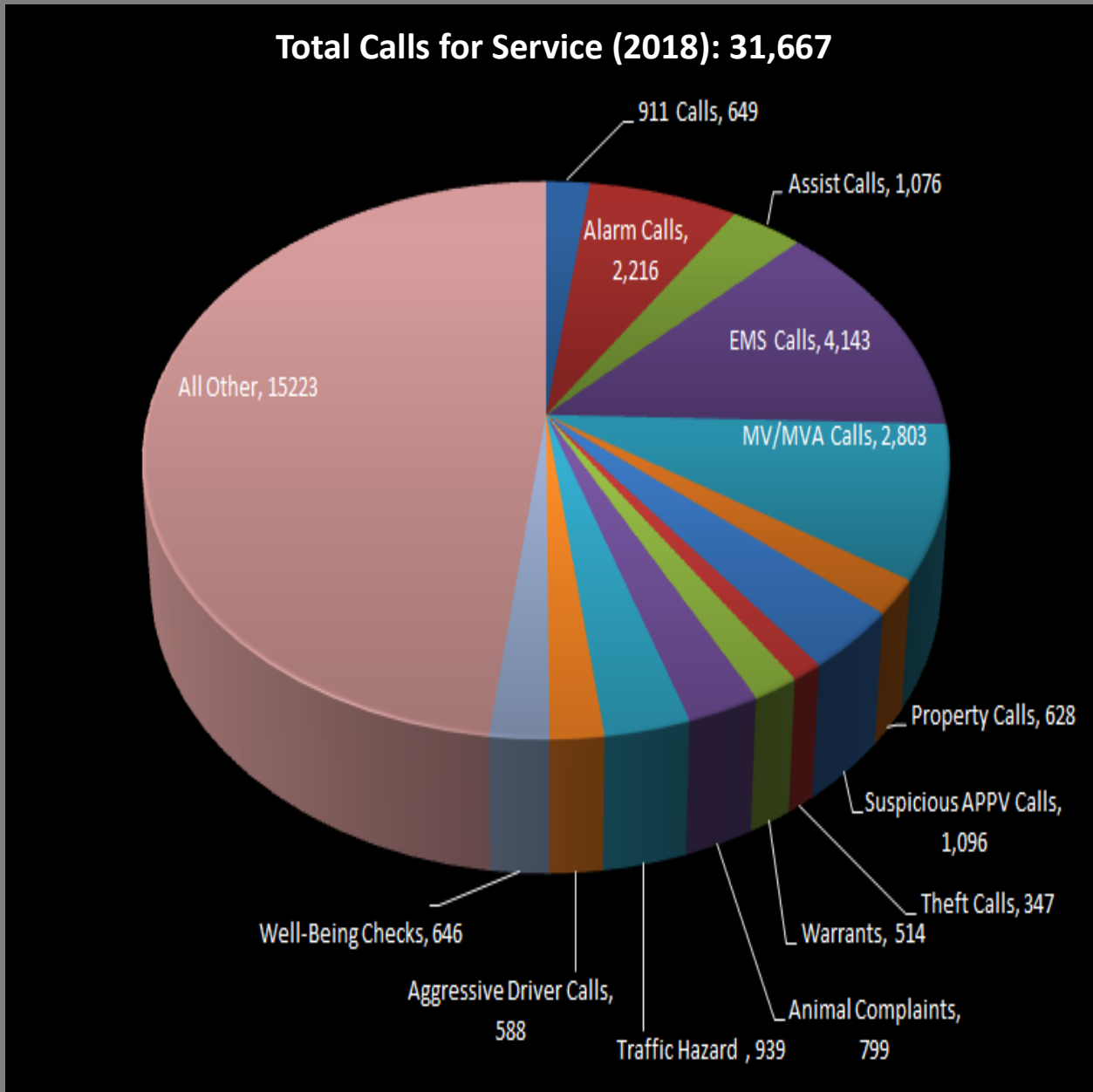


Motorists who may drive while intoxicated in Evesham Township are strongly deterred against such activity as a result of the agency proactive programs and initiatives designed to educate the public and enforce the applicable laws and statutes.



There have been 0 traffic fatalities as a result of Driving While Intoxicated since 2010.

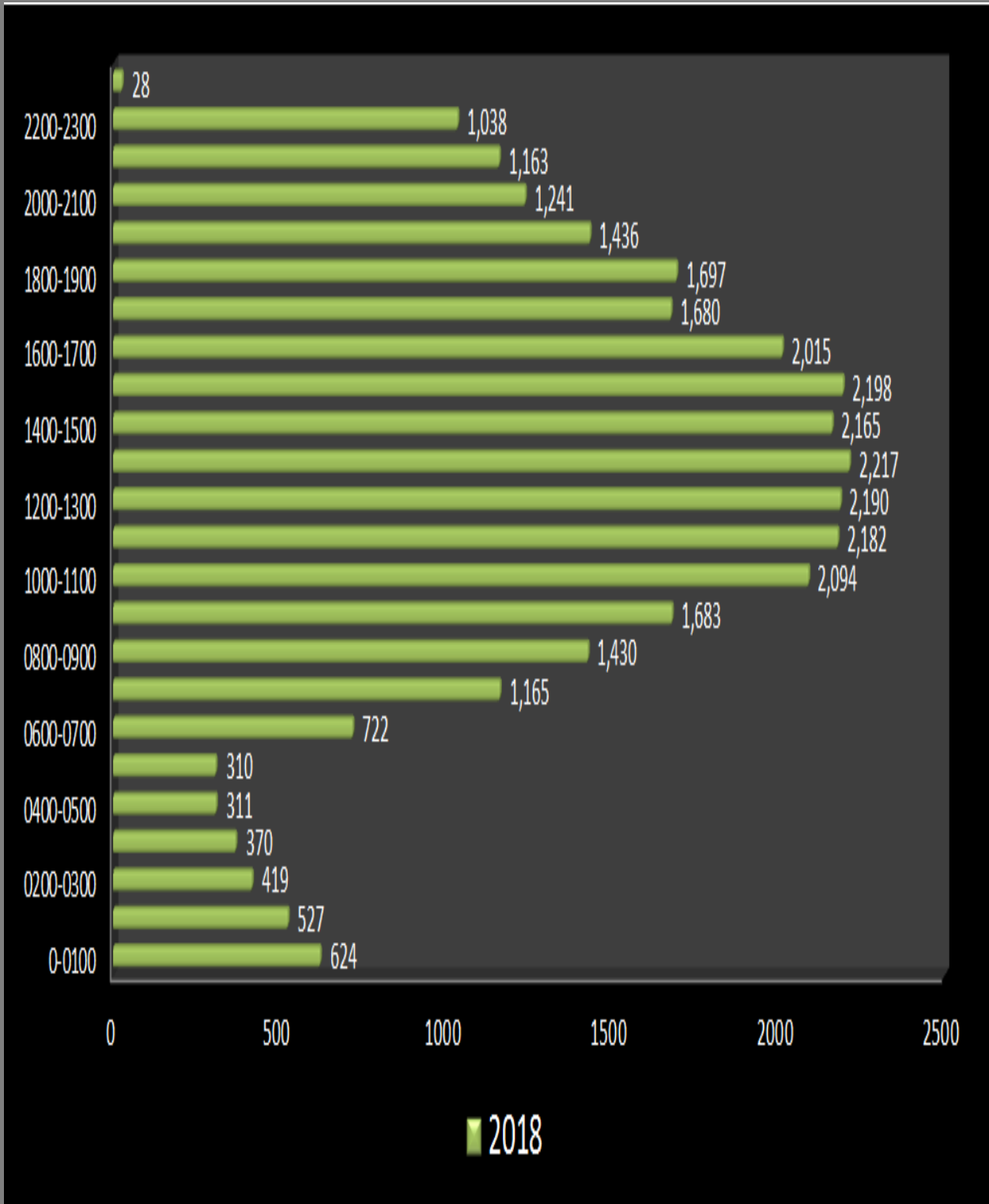
2018 Calls for Service



Calls for Service are broken down into categories which represent the highest numbers that the Police Department receives. The categories consist of 911, Alarm, Assist, EMS, Motor Vehicle/Motor Vehicle Accidents, Property, Suspicious (Activity, Person, Package, Vehicle), Theft, Well-Being Checks, Animal Complaints, Traffic Hazards, Aggressive Driver and Warrant calls. The remaining categories were grouped into All Other Calls.



SUMMARY OF 2018 CALLS FOR SERVICE BY TIME OF DAY



CITATIONS ISSUED BY MONTH

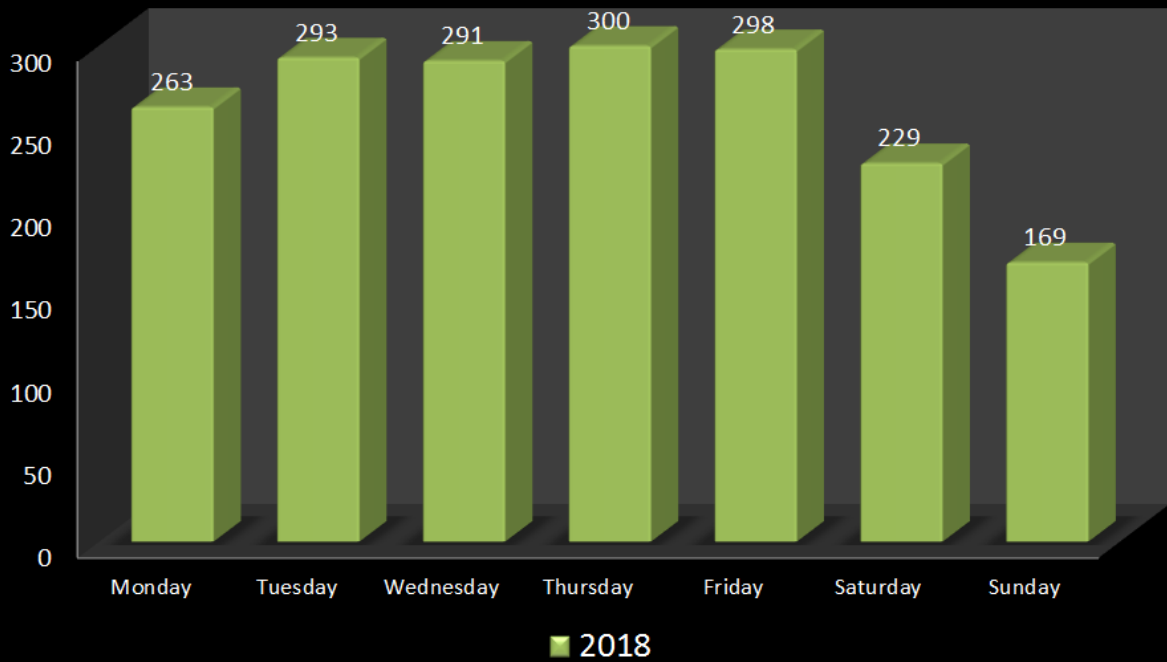
TRAFFIC—Officers of the Evesham Township Police Department issued a total of 10,519 traffic citations in 2018. A breakdown of these citations is shown below for the last three years by month.

| Month | 2016 | 2017 | 2018 |
|--------------|---------------|---------------|---------------|
| January | 962 | 1,032 | 982 |
| February | 918 | 996 | 686 |
| March | 1,019 | 908 | 765 |
| April | 828 | 1,096 | 1,115 |
| May | 1,063 | 783 | 1,018 |
| June | 995 | 1,021 | 879 |
| July | 1,021 | 1,073 | 854 |
| August | 1,042 | 998 | 964 |
| September | 989 | 994 | 885 |
| October | 1,904 | 1,039 | 927 |
| November | 948 | 907 | 826 |
| December | 759 | 730 | 618 |
| Total | 11,635 | 11,577 | 10,519 |

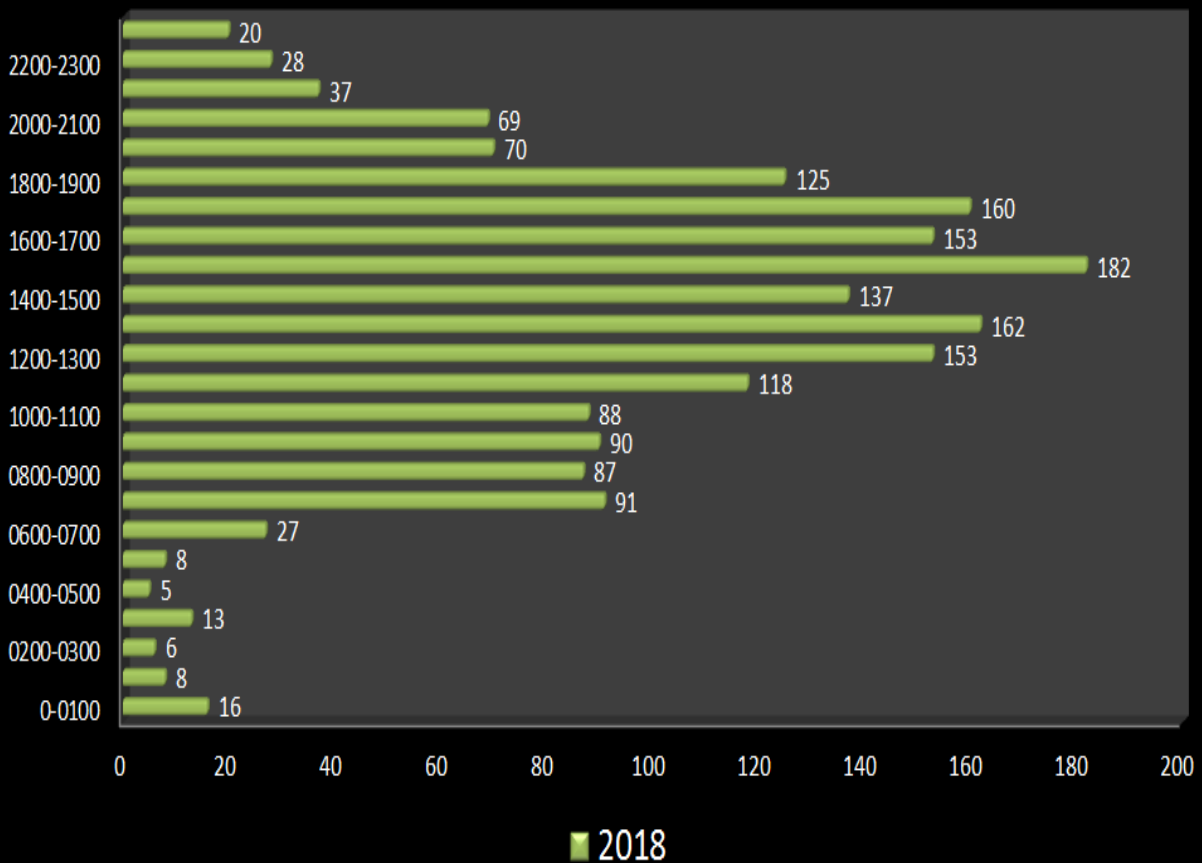
CRIMINAL—Officers of the Evesham Township Police Department issued a total of 2,247 criminal citations in 2018. A breakdown of these citations is shown below for the last three years by month.

| Month | 2016 | 2017 | 2018 |
|--------------|--------------|--------------|--------------|
| January | 162 | 196 | 228 |
| February | 104 | 182 | 175 |
| March | 282 | 214 | 196 |
| April | 222 | 204 | 174 |
| May | 173 | 194 | 240 |
| June | 219 | 186 | 183 |
| July | 202 | 265 | 237 |
| August | 265 | 187 | 149 |
| September | 245 | 282 | 189 |
| October | 252 | 197 | 161 |
| November | 206 | 154 | 138 |
| December | 161 | 168 | 177 |
| Total | 2,593 | 2,429 | 2,247 |

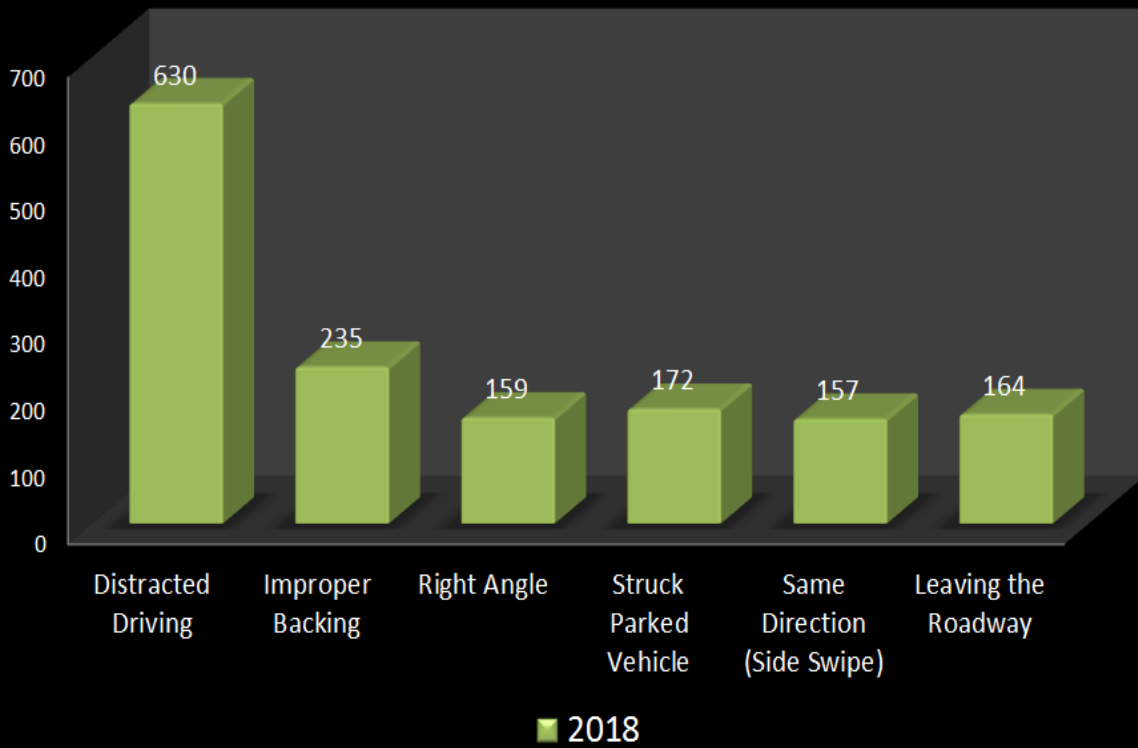
2018 Collisions by Day of Week



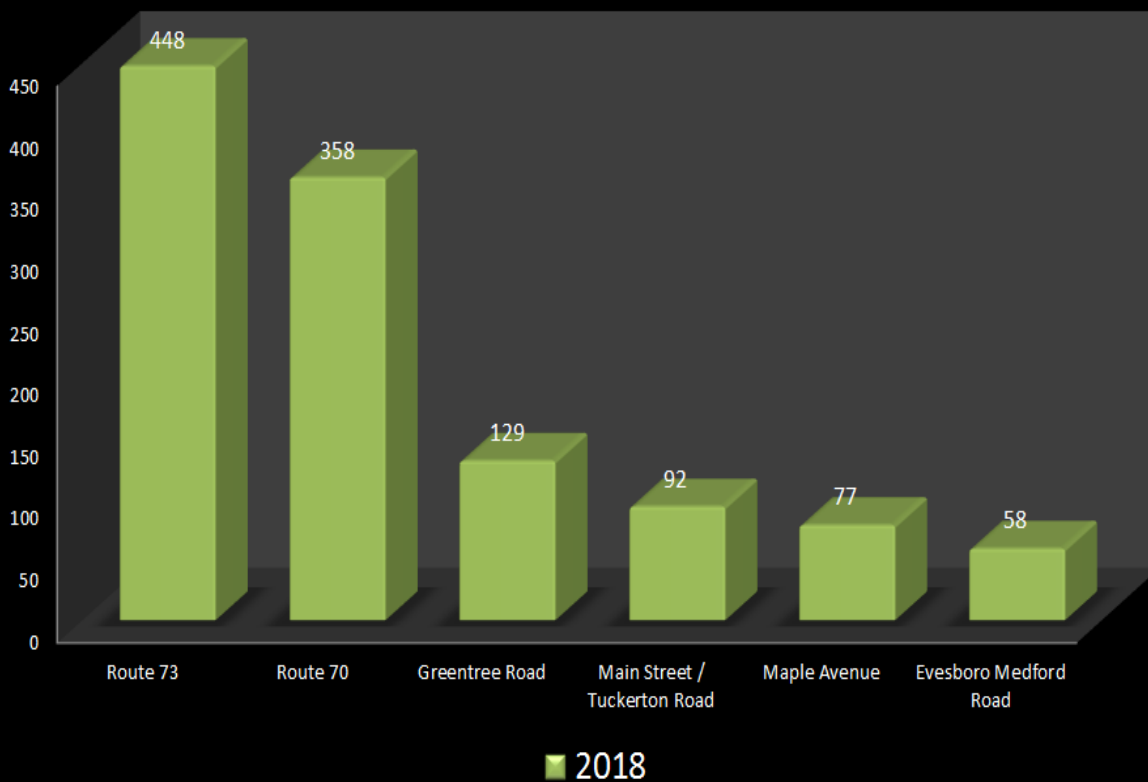
2018 Motor Vehicle Collision by Time of Day



2018 Collisions by Top Violations



2018 Collisions by Top Locations





2018 Training and Education



The men and women of the Evesham Township Police Department attended a wide variety of in service training courses in 2018 including, but not limited to:

| | |
|-----------------------------------|-------------------------------------|
| Canine Academy | Canine Scent |
| Command and Leadership | Deaf and Hard of Hearing Seminar |
| Prescription Drug Investigations | Below 100: Train the Trainer |
| Verbal & Non-verbal De-escalation | ALICE Active Shooter |
| School Security Assessment | Street Survival |
| Firearms Instructor | Firearms Qualifications |
| Rifle Instructor | Opiate Seminar |
| Rifle Certification | Terrorism Threat Assessment |
| LEAD | Critical Incidents |
| Investigative & Police Psychology | DWI & Marijuana Legalization |
| Professionalism | Financial Crimes against Seniors |
| Drug Recognition Expert | Police Executive Institute |
| Emotional Survival | Advanced Motor Vehicle Crash Invest |
| Certified Public Manager | Social Media and Intelligence |
| Wellness | Domestic Violence |
| Interview and Interrogation | Sexual Violence |
| Fugitive Investigations | Combating Addiction |
| CPR | SRO Certification |
| Overdose Investigations | Car Seat Technician |
| Forensic Analysis | Communicate -Tact & Professionalism |
| Women in LE Leadership | Bike Officer |
| OPRA | Supervision |
| Critical Incident | Child Abduction Response Team |
| Field Training Officer | High Tech Investigations |
| Resurgence of Sovereign Citizens | Comprehensive Interview |
| Bombing Prevention | Front Line Leadership |
| Work Zone Safety Awareness | Humane Law Enforcement Officer |
| Drug Recognition – Opiates | Tourniquet |
| Radar Instructor and Operator | Firearms Qualifications |
| Blood Borne Pathogens | Legal Updates |
| Vehicle Pursuits | Ethics Training |
| Mental Illness | HGN-DWI Training |
| Cell Block Management | CED (Taser) Training |
| Legal Updates | Roll Call Training |
| Mental Illness | |

In 2018, the Evesham Police Department provided our members with 9,015.75 hours of training, 2457 hours was provided through internal training, 6,558.75 hours were provided through external training; this provides an average 97 hours of training hours per sworn officer.



2018 Internal Affairs Summary Report



During 2018, 22 internal affairs complaints were lodged by citizens against members of our department, none of which were made anonymously. In 2017, there were 51 citizen complaints. The dispositions of 2018 citizen complaints are as follows:

- 14 Exonerated
- 6 Sustained
- 2 Not Sustained
- 0 Unfounded
- 0 Administratively Closed
- 0 Open Investigations

In addition, during 2018, 54 investigations were conducted which stemmed from internal complaints filed within the organization (TOTAL OF 76 IAs in 2018). In 2017, there were 93 internal agency complaints generated. These internal complaints usually originate from a front line supervisor detecting deficiencies in an officer's performance or a policy violation or an investigation of a motor vehicle crash involving an officer while on duty operating a department vehicle or deficiencies identified through the routine inspections conducted by the Internal Affairs Unit. It should be noted that the reduction from 93 to 76 internally generated investigations is most likely due to an increase in informal resolutions.

In total, 76 investigations were conducted by the Internal Affairs Unit in 2018. The dispositions of those investigations are as follows:

- 45 Sustained with Internal Disciplinary Action (6 external / 39 internal)
- 20 Exonerated (13 external / 7 internal)
- 4 Not Sustained (2 external / 2 internal)
- 0 Administratively Closed
- 1 Unfounded (0 external / 1 internal)
- 3 Open Cases (Including 1 Civil Tort)

(Note there were 3 active investigations pending as of January 1, 2018.)

The Evesham Township Police Department works closely with the Burlington County Prosecutors Office and many of the Internal Affairs Investigations are worked jointly between both departments. This is to ensure that the highest quality of investigation is conducted.

In accordance with reporting requirements outlined in the New Jersey Attorney General Guidelines governing Internal Affairs Policy and Procedures, there were no complaints where a fine or suspension of ten days or more were assessed to a member of the agency in the year 2018.

In accordance with reporting requirements outlined in the New Jersey Attorney General Guidelines governing Internal Affairs Policy and Procedures, there were no complaints where a fine or suspension of ten days or more were assessed to a member of the agency in the year 2018



2018 Use of Force Analysis Report

In 2018, members of the Evesham Township Police Department used force during 51 police-related activities. In comparison to 2017, there were 76 use of force incidents and in 2016 there were 37 use of force incidents.

The chart below numerically lists the different types of force utilized, the frequency each was applied, complaints generated from the officer's use of force, and the generated arrests which were made in 2018 compared to 2017 and 2016. It should be noted that in some instances, multiple types of force were used during the particular incident. The type of force listed is the highest level of force that was applied during a particular incident based on the level of resistance provided. For example, the level of force used by the officer to stop the resistance may have started as a weaponless but was elevated to OC Spray based on the enhanced level of resistance displayed by the suspect. For reporting, that incident would be classified as a OC Spray type of force. Also, in several incidents more than one officer used force during the course of the incident and therefore completed a separate use of force form under the same case number.

2016-2018 Use of Force Reports

| Type of Force | 2016 | 2017 | 2018 |
|--------------------------------|-----------|-----------|-----------|
| Firearms Used | 0 | 0 | 0 |
| Firearms Pointed | 5 | 17 | 19 |
| CED Used | 2 | 0 | 0 |
| CED Pointed | 1 | 5 | 2 |
| OC Spray | 2 | 0 | 1 |
| Baton | 0 | 0 | 0 |
| K-9 | 0 | 2 | 0 |
| Weapon Less | 27 | 52 | 29 |
| TOTAL INCIDENTS | 37 | 76 | 51 |
| Use of Force Reports completed | 92 | 183 | 126 |
| Complaints | 0 | 3 | 1 |
| Arrests | 30 | 50 | 37 |



2018 Motor Vehicle Pursuit Analysis

In 2018, members of the Evesham Township Police Department were involved in a total of 9 motor vehicle pursuits. In 2017 there were 16 pursuits, and in 2016 there were 14 pursuits. The chart below numerically lists the collisions, injuries, deaths and arrests that occurred as a result of motor vehicle pursuits during the years 2016-2018. The information contained in this chart was recovered from the Police Pursuit Incident Reports and the Police Pursuit Summaries for the years 2016-2018.

The Police Pursuit Incident Reports are completed by each officer who engages in a pursuit with a motor vehicle. An Administrative Review is then performed on each pursuit by the Operations Division Commander. The review consists of a detailed examination of the Police Pursuit Incident Report, Mobile Video Recorder and Body Worn Camera footage of the event, and case report(s) to ensure New Jersey Attorney General Guidelines and Evesham Police Department Policy and Procedures were properly followed during the course of the pursuit.

The Police Pursuit Summary is completed as part of the annual administrative pursuit analysis and review. These reports are completed at the end of each year so that the data gathered throughout each particular year can be analyzed and submitted to the Burlington County Prosecutor's Office.

2016-2018 Pursuit Reports

| Annual Pursuit Summary Results | 2016 | 2017 | 2018 |
|--|------|------|------|
| Number of pursuits initiated | 14 | 16 | 9 |
| Number of pursuits resulting in collision | 0 | 1 | 1 |
| Number of pursuits resulting in injury (not death) | 1 | 0 | 0 |
| Number of pursuits resulting in death | 0 | 0 | 0 |
| Number of pursuits resulting in arrest | 10 | 12 | 9 |



2019 GOALS and OBJECTIVES

Goal #1:360 Wellness Program

Objectives:

1. Create a new committee made of volunteers who are interested in Improving overall mental, emotional, social, spiritual and physical wellbeing of our staff members.
2. Identify and enhance existing wellness resources listed in objective one.
3. Increase communication with members by implementing effective communication methods.
4. Assign committee members to attend and develop training programs designed to improve overall wellness of our members to include: Emotional Intelligence/Resiliency Training, Suicide Awareness and Stress Management Training.

Goal #2: Extensive Review of Written Directive System and Rules and Regulations

Objectives:

1. Create a policy committee comprised of members of the police department for input on updates and modifications.
2. Review all written directives to ensure they are current to existing laws, CALEA compliance and meet current needs of the organization and the community.
3. Update and promulgate revised Rules and Regulations.

Goal #3: Full Scale Active Shooter Drill/Hands-on Training

Objectives:

1. Participate in a full active shooter exercise with members of the Fire Department, NJSP and school officials.
2. Introduce more use of force scenarios, simunition, and hands-on training exercises. Develop weekly F.A.T.S training schedule.
3. Develop an in-house patrol tactics course taught by members of the police department.



2019 GOALS and OBJECTIVES

Goal #4: Enhance Support Services Function

Objectives:

1. Implement inventory software program to enhance tracking and purchasing of departmental equipment.
2. Reorganize equipment room to a secured area in the sally port.
3. Complete scanning project of records to the Artemis System and purge all paper reports.
4. Complete uniform transition for all department personnel.

Goal #5: Create a Succession Planning Document

Objectives:

1. Meet with each member to determine both short and long term goals.
2. Develop a training plan for each member to attain individual and organization goals.
3. Review 360-degree evaluation system to enhance strengths, weaknesses, opportunities and threats to assist in personal development in achieving goals and objectives.
4. Create a CALEA certified document outlining results of Succession Plan.