

# EVESHAM TOWNSHIP POLICE



## 2012 ANNUAL REPORT



**“Committed to Excellence”**

*Chief Michael Barth*

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## ***2012 Fast Facts***

*Township Population 50,000+ (Census Estimate)*

*Sworn Officers - 71 Civilians -9*

*Calls for Service- 25,775    Arrests- 1,597    DWI Arrests- 183*

*Automobile Collisions- 1,899    Automobile Collisions with injuries- 275*



The Evesham Township Police Department is nationally accredited through CALEA (Commission on Accreditation for Law Enforcement)

In 2014, ETPD will be preparing for our first triennial on-site inspection.

## MESSAGE FROM CHIEF MICHAEL BARTH

I am very pleased to present this report which reflects not only the statistical accomplishments of the men and women of the Evesham Police Department, but also the continuing efforts put forth by members of this agency to engage the community in new and innovative ways.

The men and women of the Evesham Police Department strive for organizational excellence. Community outreach and technological innovation represent two of the major drivers of that pursuit of excellence in this past year. In 2012, the department broke new ground on a number of initiatives focusing on community outreach. In addition to the inaugural session of the Citizen's Police Academy, officers also conducted several Coffee With A Cop events hosted by area restaurants. The success of these events was very encouraging and plans are being made to continue both in 2013. On the technology front, the department acquired a number of new or improved technologies in 2012, to include:



- A second Automated License Plate Reader (ALPR) was added to the fleet for use by Patrol officers.
- The transition to a new digital in-car camera and audio recording system has been completed.
- Automated Vehicle Locator (AVL) technology was also installed in conjunction with vehicle mounted computer modems that replaced the computer air cards. The new modems have provided improved mobile computing capabilities for officers in the field.
- Two infrared camera systems were installed on patrol vehicles to test the effectiveness of the technology in allowing officers to locate individuals that may otherwise be difficult to detect with the naked eye.

Going forward, the Evesham Police Department is well positioned to harness the capabilities that innovation and technology have brought to the forefront. Intelligence Led Policing initiatives and Data Driven Approaches to Crime and Traffic Safety (DDACTS) are but two of the programs that have proven very successful in the past year in terms of crime suppression and reduced victimization. The comparative analysis following one year of DDACTS deployments revealed significant reductions in MV crashes (39%), burglaries (14%) and shoplifting incidents (37%) in the DDACTS zone. Complementing these reductions was a 23% increase in DWI arrest within the DDACTS zone. Calls for service have also increased for the second consecutive year.

To be certain, there are unforeseen challenges on the horizon that will continue to require careful analysis and prudent decision-making on the part of department leaders, but overall, based on the information contained in this report, I am very optimistic concerning the Evesham Police Department's ability to continue to deliver the highest quality of police services in Evesham Township.

# Mission Statement

*“To deliver effective police services through the deployment of dedicated, ethical officers who are provided with sufficient guidance and discipline, and to balance the responsibility of protection and enforcement with the limits necessarily placed upon policing in a free society.”*

In 1996 the Evesham Township Police Department was formed to protect and serve the expanding residential and business community of the Township of Evesham. Prior to 1966, Evesham Township had a volunteer police force which was on duty from 6 PM to 6 AM. The New Jersey State Police patrolled the Township during the day. In 1966, as Evesham Township’s population nearly doubling, the elected officials began to plan a full-time paid force.



In January, 1966 the Township Committee created the Advisory Committee for Law Enforcement, which was a five-member body who studied state and local laws governing police departments and were responsible for drawing up the ordinance which was the basis for the full-time force.

The Evesham Township Police Department can be categorized as a full service police agency that’s committed to excellence and responsive to the community needs. We are a value driven organization that is devoted to our core values and committed to providing the best possible police service to the community we serve.



We will seek to understand our community we serve and be responsive to their needs. We are in the business of reassurance, providing a sense of security, and in doing so, we are committed to improving the quality of life for the public in the Township of Evesham. Improving the quality of life depends upon a long-term strategy for reducing crime and disorder. Because of this, we have included our mission, code of ethics and value statements in our annual report. This is the kind of service the Evesham Township Police Department intends to be. It is also the desired image we want to continue to portray to our community.



# CODE OF ETHICS

*“As a Law Enforcement Officer, my fundamental duty is to serve mankind: to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.*

*I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of duty.*

*I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately, without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.*

*I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.”*



# **CORE VALUES**

## **WE RESPECT LIFE**

*We hold the preservation of life as our sacred duty. Our value of human life sets our priorities.*

## **WE REVERE THE TRUTH**

*We will pursue truth, honesty and justice with vigor. We will accept nothing less in our organization.*

## **WE DEMONSTRATE INTEGRITY**

*We value organizational and personal integrity which is essential to the success of our department. Anything less is unacceptable.*

## **WE PRIZE LOYALTY**

*We value personal commitment and loyalty as essential to the best interest of public safety and professional law enforcement. Loyalty is the foundation upon which trust is built within our department and the community we serve.*

## **WE ARE COMMITTED TO EXCELLENCE**

*We will encourage and support our members in their efforts to achieve the highest professional and ethical standards and quality of service to the public.*

## **WE CONDUCT OURSELVES WITH DIGNITY**

*We recognize that our personal conduct, both on and off duty, is inseparable from the professional reputation of both the officer and the department.*

## **WE HONOR OUR POLICE POWER**

*We understand that our police powers are derived from the people we serve. We do not tolerate the abuse of our police authority.*

## **WE ENFORCE THE LAW**

*We recognize that our basic responsibility is to enforce the law of the land for the general good, while respecting the rights and dignity of each individual, regardless of race, creed, color and sex. Our role is to resolve problems through the law, not to judge and punish. We will use only that amount of force necessary.*

## **WE SEEK COMMUNITY PARTNERSHIP**

*We view the people of our community as partners who deserve our concern, care and attention. We are committed to reducing the fear of crime in our community, and we endeavor to do this by creating partnerships in our neighborhoods.*

## **WE STRIVE TO IMPROVE**

*We can never be satisfied with the status quo. We must aim for continuous improvement in serving the public in an ever-changing society.*

## **WE VALUE COURAGE**

*We realize that both physical and moral courage are essential if we are to live the values we believe in.*

# 2012 HIGHLIGHTS

## Deployed the Data Driven Approach to Crime and Traffic Safety (DDACTS) Operational Model

On March 15, 2012, ETPD deployed the DDACTS Operational Model approach to proactive policing. DDACTS is a law enforcement model that integrates community-based collaboration with analysis of location-based crime and traffic data to determine how to effectively deploy law enforcement and other resources. Drawing on the deterrent value of highly visible traffic enforcement and the knowledge that crimes often involve motor vehicles, the goal of DDACTS is to reduce crime, crashes, and traffic violation, improving the quality of life for the residents of Evesham Township.



## New Conducted Energy Devices

In 2012, ETPD was able to purchase nine Tasers to be deployed to our members in the field. The department has acquired conducted energy devices (CEDs) to provide members with additional use-of-force options for gaining compliance of resistant or aggressive individuals in arrest and other enforcement situations. In certain situations, a conducted energy device may help diffuse a volatile situation and make it unnecessary for an officer during a confrontation to resort to the use of deadly force. The device may also reduce the risk of death or injury to members, innocent bystanders and victims, and also the persons who are subject to arrest.

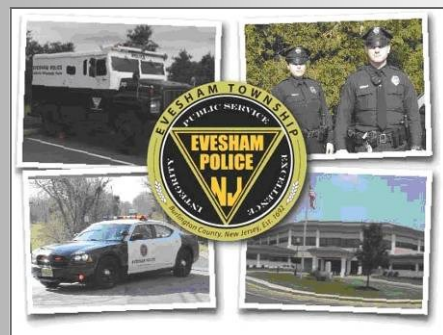


## New Equipment

In 2012, ETPD purchased new Mobile Vision Recorders, Mobile Vision Recorders and E-Ticketing software for each of the vehicles assigned to the patrol fleet. ETPD recognizes the importance of technological upgrades in order to enhance police operations. The overarching objective was to provide out officers with the most up to date tools in order to retrieve information in a faster and more efficient manner. This will allow our officers more time to effectively address the issues facing our community.

## New Automated License Plate Readers (ALPR)

In 2012, ETPD purchased a second ALPR that were mounted to vehicles assigned to patrol. The ALPR systems are designed to automate the process of checking license plates, a duty that officers already perform manually on a regular basis. Highly specialized cameras, that are mounted on a patrol car, use infrared illumination to make the license plates visible at any time of the day or under any weather condition. These mobile systems have been deployed to areas of high rates of known criminal activity along with the daily use of routine data collection of traffic and criminal violations.



## Updated Department Website

ETPD updated our website in order to personalize our department and our officers and provide transparency to our community. The updated website eliminates many of the bureaucratic restraints on seeking information,

# PERSONNEL

## **Retirements:**

Officer Bruce LaCarte

## **Current Sworn Employees:**

The list below reflects the Department sworn personnel as of January 1, 2012.

### **Chief of Police**

Michael Barth

### **Captain**

Christopher Chew

### **Lieutenants**

Robert Kehoe

Kevin Teschko

Walter Miller

Thomas Reinholt

### **Sergeants**

John Carney

Ronald Ritter

Bruce Higbee

Joseph Friel

Rich Dixon

Brian Rosenberg

Brian Levondosky

Trevor Short

Erin Gorman

### **Corporals**

Matthew Carlin

Ryan Bourdon

### **Detectives**

Gary Borbidge

Michael Carlin

Jammie Clements

Carl Scutt

Gary Denelsbeck

Jason Siitonen

### **Patrolman**

William Borden

Gary Denelsbeck

Matthew Divito

Paulino Apistar

Ronald Henry

Thomas Magee

Michael Trampe

Ryan Willard

Michael Meany

Shane Bakely

David Niji

Sean Dolphin

Brian Fitzpatrick

Anthony Padulese

Michael Colbert

Damian Tomeo

Jack Armstrong

Michael Mancini

Richard Hernandez

Marc Scambia

Christine Schmidt

Thomas Cambell

Mark Johnson

Joseph Tavella

Andrew Dougherty

Barry Mesmer

David Heil

Thomas Capecci

Robert Hansbury

Daniel Burdette

Brian Strockbine

Brian Libetti

Justin Graff

David Carlin

Michael DeGregorio

### **Patrolman**

Scott Kennedy

Marc Morgan

Jeremy Borden

Sean McGinely

Jared Halpern

Samuel Funches

Jeremy Merck

Christopher DeFrancesco

### **School Resource Officers**

David Wainwright

David Petersen

### **DARE**

Michael Meany

### **SLEO II**

Daniel Doyle

William Kinner

Jay Tew





## COMMAND OFFICERS

### *Chief Michael J. Barth*

*Chief Barth is a 30 year law enforcement veteran, who began his career in April, 1983. Chief Barth was assigned to various positions within the Evesham Township Police Department from patrolman, sergeant, lieutenant, and deputy chief prior to assuming the position of chief of police in March 2010. Chief Barth holds a bachelors degree in criminal justice and is a graduate of the FBI National Academy Session #236.*



Chief Barth serves as the highest ranking officer of the department and has complete authority over all police personnel, functions and operations. The chief exercises all lawful powers of his office and issues such orders, directives, policies and procedures as may be necessary to ensure the efficient and effective performance of the department.

The 2012 command staff consisted of one captain and four lieutenants with a unique blend of experience and youth. This year, there was an emphasis on implementing a consistent leadership philosophy based upon motivation and accountability. This was accomplished through the following steps:

- Conducting monthly staff meetings with command level personnel.
- Conducting monthly meetings with supervisory personnel from the operations division.
- Conducting quarterly meetings with all supervisory personnel.
- Coordinating monthly Data Driven Approach to Crime and Traffic Safety (DDACTS) meetings between patrol and investigative bureau members.
- Continuing with the on-going training in leadership principles with all supervisory personnel.

Each bureau commander receives on-going training in leadership principles and are assigned to positions where their primary responsibilities are leadership and supervision of police personnel. Each bureau commander has additional staff responsibilities that they carry out to support agency operations.

## ***Captain Christopher Chew***

*Captain Chew is a 17 year law enforcement veteran, who began his career with the Evesham Township Police Department in February of 1997. Captain Chew was assigned to various positions within the Evesham Township Police Department from patrolman, detective sergeant, lieutenant, internal affairs commander and accreditation manager prior to assuming the position of captain in February of 2012. Captain Chew holds a bachelors degree in criminal justice, master's degree in administrative sciences and is a graduate of the FBI National Academy Session #250.*



**The captain serves as the second highest-ranking officer in the department and exercises direct control over all subordinate personnel subject to the authority of the chief of police and in accordance with the rules, regulations and written directives of the police department. In the absence of the chief police, the captain assumes full command of the police department.**

**The captain is also responsible for the following functions:**

- **Oversee recruitment and selection**
- **Equal Employment Coordinator**
- **Coordinate and monitor all employee grievances**
- **Manage department's budget needs**
- **Coordinate and track all community policing objectives**
- **Coordinates all supervisory and staff meetings**
- **Coordinate and supervises grant acquisitions**
- **Serves as liaison to human resources coordinator**



## *Lieutenant Robert Kehoe*

*Lieutenant Kehoe is a 29 year law enforcement veteran, who began his career with Evesham Police in September, 1984. Lieutenant Kehoe was assigned to various positions within the Evesham Township Police Department from patrolman, detective, sergeant, lieutenant, and special response team commander. Lieutenant Kehoe holds bachelors and masters degrees in criminal justice.*



**The administrative bureau commander has direct oversight over the following functional operations of the police department:**

- **Property Management**
- **Police Records Management**
- **Information and Technology**
- **DARE**
- **Finance**
- **Grant Research**



## *Lieutenant Kevin Teschko*

*Lieutenant Teschko is a 25 year law enforcement veteran who began his career in September 1987. Lieutenant Teschko was assigned various positions within the Evesham Police Department from patrolman, corporal, sergeant and his current rank of lieutenant. Lieutenant Teschko is a United States Marine Corps veteran and holds an associates degree in criminal justice.*



**The support services bureau commander has direct oversight over the following functional operations of the police department:**

- **Traffic Unit**
- **Municipal Court Liaison**
- **Special law Enforcement Program**
- **Crossing Guards**
- **Bike and ATV Patrol**
- **Crime Prevention**
- **Traffic studies/surveys**
- **Extra Duty Employment**
- **Fleet services**

## **Inaugural Evesham Police Citizen's Police Academy**



## *Lieutenant Walter Miller*

*Lieutenant Miller is a 16 year law enforcement veteran, who began his career in February 1997. Lieutenant Miller was assigned to various positions within the Evesham Township Police Department from patrolman, narcotics investigator with the Burlington County Prosecutor's Office and the New Jersey State Police, Detective, and Detective Sergeant prior to assuming the position of Lieutenant in April 2006.*

*Lieutenant Miller holds a bachelors degree in Law/Justice from Rowan University and a Masters Degree in Administrative Science from Farleigh Dickinson University. Lieutenant Miller is an Adjunct Professor at the Burlington County and Camden County Colleges, teaching for their criminal justice programs.*



The operations bureau commander has direct oversight over the following functional operations of the police department:

- Patrol Bureau
  - Motorized Patrol
  - Canine Unit
- Investigative Bureau
  - Detectives
  - Crime Analyst
  - School Resources Officer
  - Civilian Evidence Technician

Some of the general responsibilities of the operations bureau commander include:

- Maintain good order and discipline within command
- Investigate personnel complaints
- Prepare statistical reports for department employees
- Conduct periodic staff meetings and make inspections of all Personnel.
- Actively plan and participate in special events (4th of July, Fall Festival, Strikes, Pickets etc...)



## ***Lieutenant Thomas Reinholt***

*Lieutenant Reinholt is a 15 year law enforcement veteran, who began his career in July, 1997. Lieutenant Reinholt was assigned to various positions within the Evesham Township Police Department from Patrolman, K9 Officer, Corporal and Sergeant prior to assuming the position of Lieutenant in January 2012. Lieutenant Reinholt holds a Bachelors Degree in Criminal Justice and a Masters Degree in Education.*



**The office of professional standards commander has direct oversight over the following functional operations of the police department:**

- **Internal Affairs Unit**
- **Training Unit**
- **Accreditation Manager**
- **Inspections and Audits**
- **Written Directive Management**



# 2012 Budget Summary

**Budget Challenges & Use of Resources**— Because of federal, state, and local budget issues, the Police Department has faced substantial reductions over the past several years. In 2012, the Police Department had sixty-eight full time sworn officers compared to seventy-six officers in 2010.

Cost Savings Measures in 2012- In addition to the many cost-saving measures implemented from 2009-2011 that continue today, additional measures implemented in 2012 include:

## GRANTS

• Safe & Secure Community Grant	\$60,000
• NJ DOT Highway Safety Grant	\$45,925
• Ballastic Replacement Vest Grant	\$5,974
• Click or Ticket Seatbelt Grant	\$2,050
• Cops in Shops Grant	\$13,678
• Over the Limit Grant	\$4,400
• Drunk Driving Enforcement Funds	<u>\$23,959</u>
<b>TOTAL</b>	<b>\$155,986</b>

## ASSET FORFEITURE

	Total
• 2012 Beginning Balance	\$27,561
• 2012 Receipts from seizures	\$31,500
• 2012 Disbursements **	\$30,053

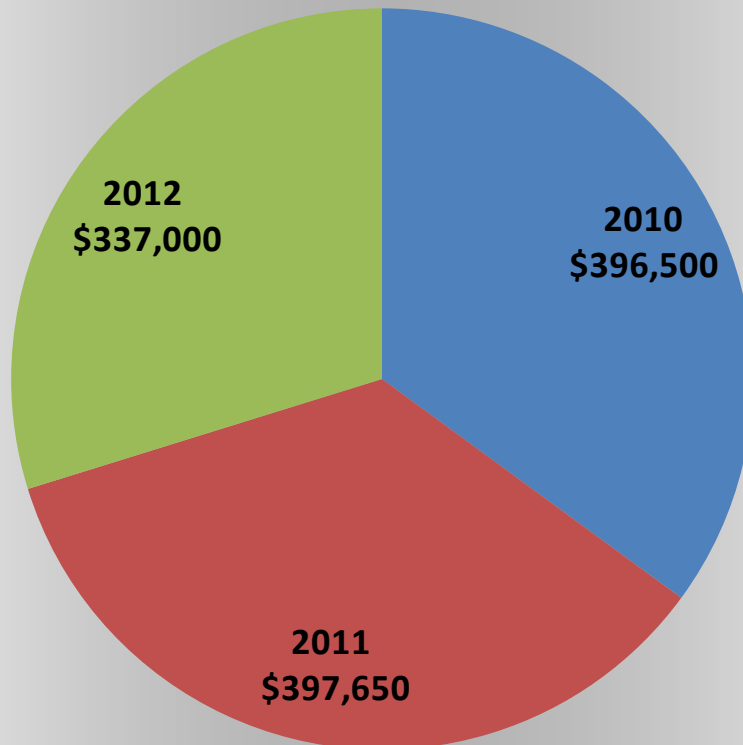
**\*\*ETPD purchased the following items with the confiscated funds at no cost to the taxpayer\*\*:**

- Canine Replacement
- Conducted Energy Devices (Tasers)
- Patrol Rifles
- Computers
- Training Assignments

## BUDGET OVERVIEW 2010-2012

Police Annual Budget	2010	2011	2012
Operating Costs	\$396,500	397,650	337,000
Personnel Costs	\$7,835,837.19	\$7,219,324.97	\$7,521,020.59

### ANNUAL POLICE OPERATING COSTS





## PATROL BUREAU

The Patrol Bureau is staffed by Lieutenant Walt Miller who is the commanding officer, 8 sergeants and six corporals and 40 patrol officers. In 2012, the Patrol Bureau handled 74,513 total police activities including 21,067 motor vehicle stops, 1,899 motor vehicle crashes, performed 9,327 business checks and covered approximately 718,520 miles while on patrol. Statistics show that this department, particularly the Patrol Bureau, is one of the busiest in Burlington County.



The officers in patrol are deployed in two platoons with each platoon made up of two squads and a power shift. Each work unit is equally staffed when at full strength. The officers work a 12-hour work day commonly known as the "Pitman Schedule". A typical two-week rotation would progress as follows:

- Monday-work
- Tuesday-work
- Wednesday-off
- Thursday-off
- Friday-work
- Saturday-work
- Sunday-work
- Monday-off
- Tuesday-off
- Wednesday-work
- Thursday-work
- Friday-off
- Saturday-off
- Sunday-off

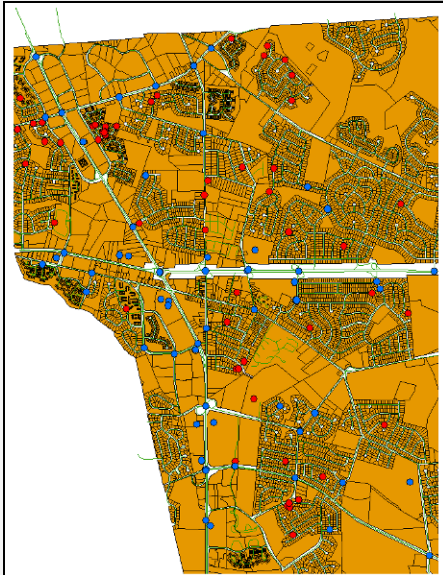


Each squad begins their tour of duty either at 6:00 AM or 6:00 PM. There are two power shifts that follow the same rotation and work from 2:00 PM until 2:00 AM. Officers rotate between day shift and night shift once every 28 days.



## INVESTIGATIVE BUREAU

The Investigative Bureau falls under the Command of Lieutenant Walt Miller and is part of the Operations Bureau. The Bureau, more commonly referred to as the Detective Bureau, is supervised directly by Sergeant Joseph Friel. There are currently 5 sworn detectives assigned in the unit, and all have various areas of expertise, to include burglary, sexual crimes, narcotics, white collar crime, etc. One detective is assigned to the Intelligence function providing analytical products for the department in areas of crime mapping, crime trends, terrorism, gangs, etc.



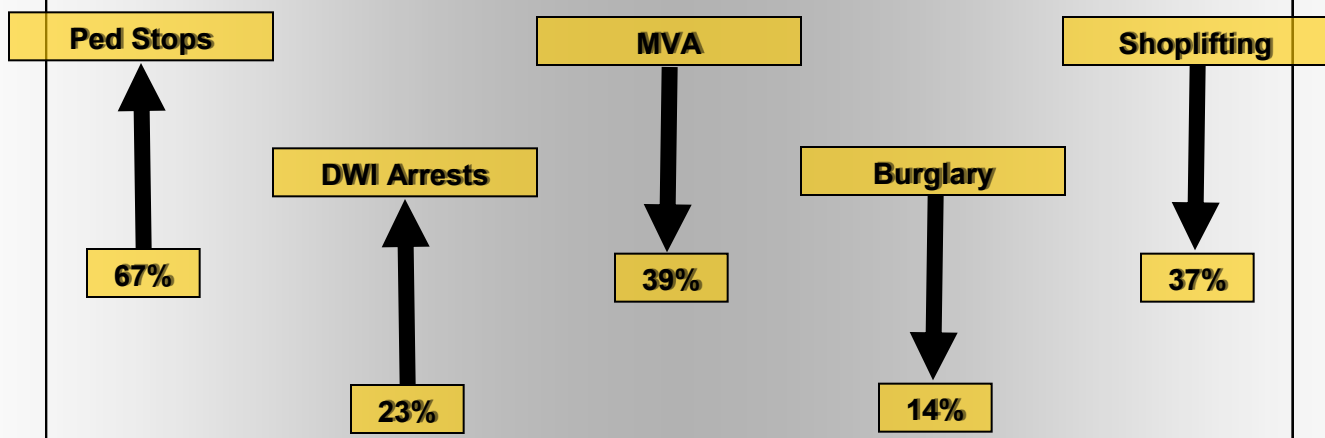
In 2012, 4,615 total crimes were reported to Evesham Police. Evesham Detectives were assigned well over 700 cases for follow-up, and our Detectives led Burlington County in the number of narcotics search warrants executed. The members of the Investigative Bureau work hand in hand with Patrol Officers, assuring a smooth flow of information and an unparalleled sense of teamwork.



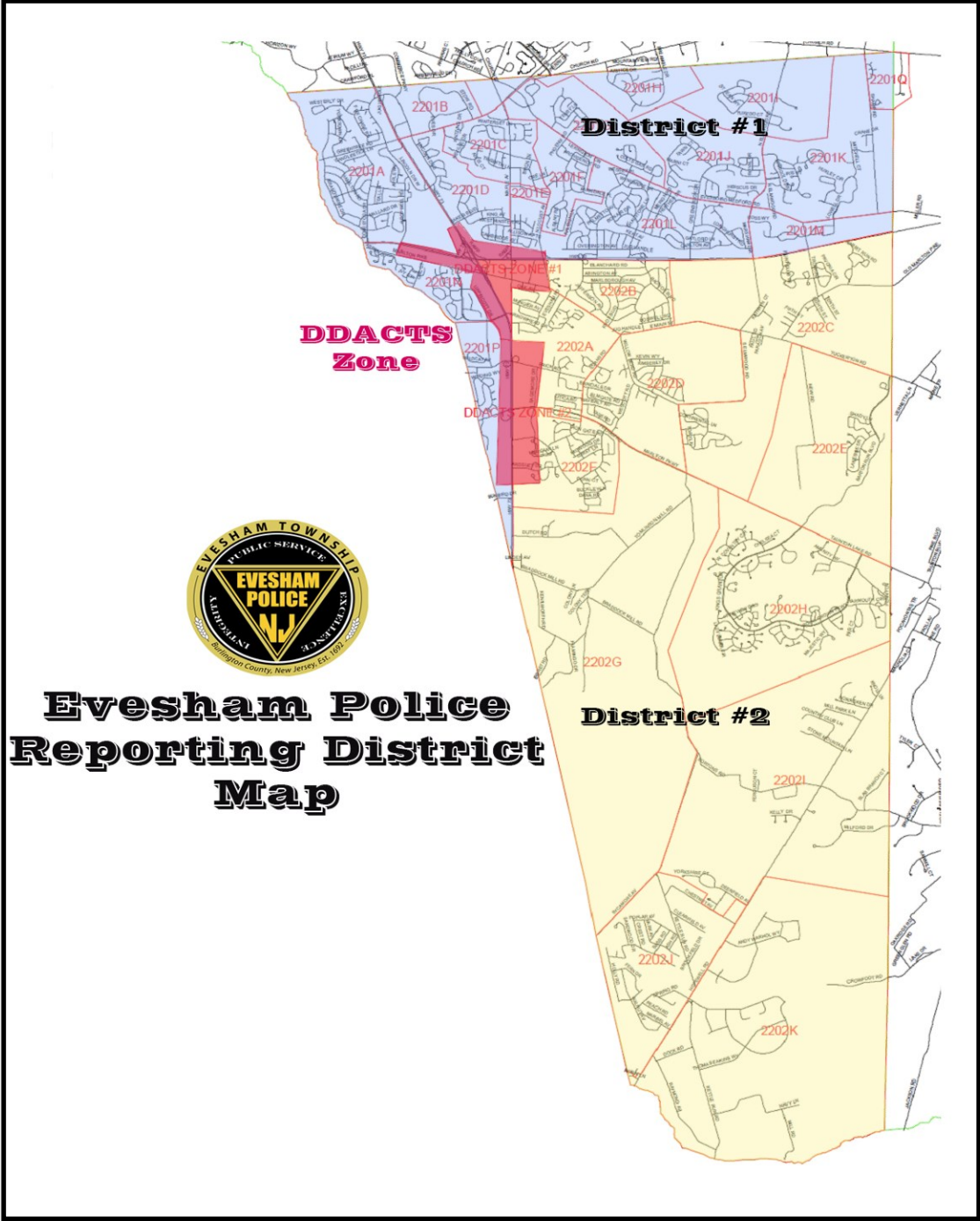
# DDACTS

Chief Michael Barth and the Evesham Township Police Department are pleased to report on the continued integration of DDACTS (Data Driven Approach to Crime and Traffic Safety), a crime and traffic analysis program developed by the National Highway Traffic and Safety Administration. DDACTS integrates location-based crime and traffic crash data to determine the most effective methods for deploying law enforcement and other resources with the goal of reducing crime, crashes, and traffic violations throughout the Township. “Without question, our experience has shown that high-visibility traffic law enforcement can produce tangible results in terms of crime and collision mitigation in the target area,” states Chief Barth. A 2.2 mile stretch along State Highways Route 73 & 70 was selected for the implementation of DDACTS. This area was chosen because members responded to a staggering 6,052 motor vehicle crashes, 890 burglaries and 588 shoplifting investigations over a three year period. The DDACTS zone also experienced a 39% decrease in motor vehicle crashes, 37 % decrease in shopliftings, 14% decrease in burglaries, and a 23% increase in DWI arrests. In addition, 414 arrests were made in the zone. Chief Barth is a strong believer that DDACTS has assisted the department in substantial progress in identifying and monitoring high concentrated areas of crime and traffic crashes. He stated, “As an operational model, DDACTS has proven to be a very effective methodology for achieving the overarching goal of improved public safety.” DDACTS is designed to be a long-term operational approach to proactive policing. A review of results and activities in the DDACTS Zone is performed on a monthly basis during department staff meetings.

## DDACTS Successes



# DDACTS Zone

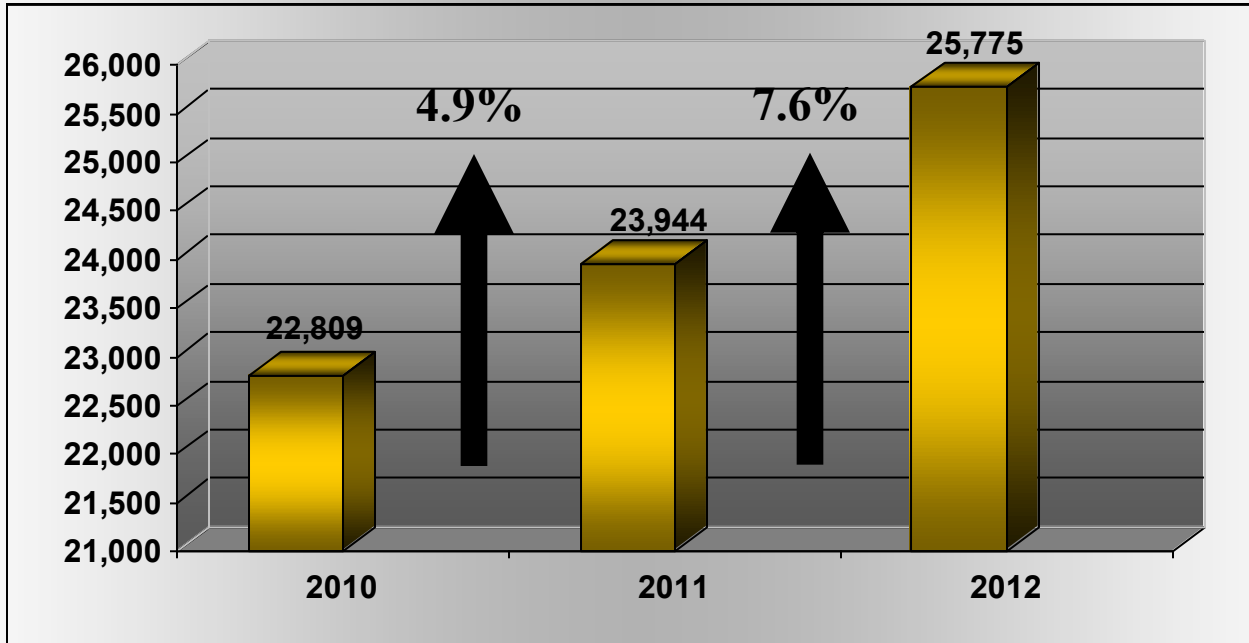


## Evesham Police Reporting District Map

# CALLS FOR SERVICE & CRIMINAL ACTIVITY

## CALLS FOR SERVICE

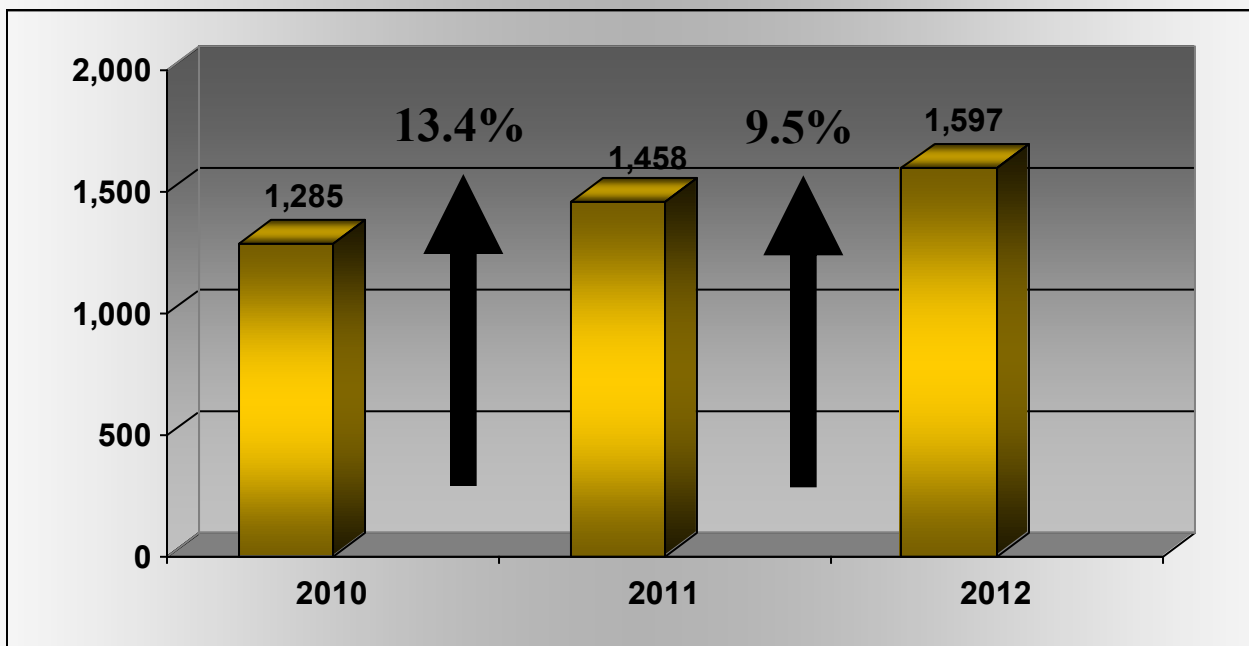
2010	2011	2012	Total % Change
22,809	23,944	25,775	13%



Note: Increase in calls for service can be attributed to an increase in proactive investigations by members of the department. A call for service generates some type of police response that are either dispatched or initiated by an officer.

## ARRESTS

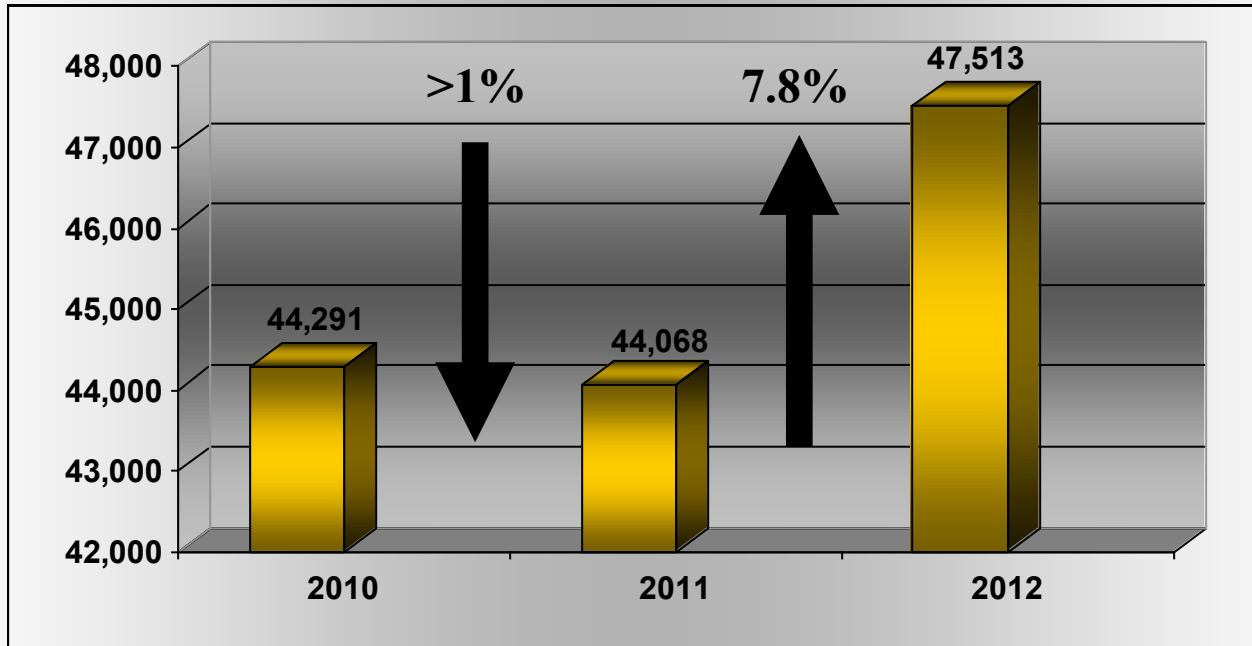
2010	2011	2012	Total % Change
1,285	1,458	1,597	24%



Note: Increase in arrests can be attributed to more proactive and directed efforts through our Intelligence Led Policing model.

## CONSUMED TIME (HOURS)

2010	2011	2012	Total % Change
44,291	44,068	47,513	7.2%



One of the most accurate measures of an agency's workload is consumed time. Consumed time, quite simply, is the total number of hours spent by agency members in the performance of their duties including administrative tasks such as report writing. The above figures represent the consumed time for the Patrol Bureau for 2010. It does not include time spent by Administrative, Support or Investigative personnel. Consumed time has increased on average 4.5 percent each year from 2000 through 2010, but there was a decline of 1 percent from 2010 to 2011. We are again increasing our consumed time and this is contributed to increased calls for service, increased proactive enforcement, and a more directed and focused patrol plan.

## UNIFORM CRIME REPORTS

The Uniform Crime Reporting is a nationwide, cooperative statistical effort of more than 17,000 city, county and state law enforcement agencies reporting data on crimes brought to their attention. It was established in 1930 to gauge the state of crime in the nation. There are main offense classifications known as Part I Crimes, used as part of the Uniform Crime Reporting Program.

Below is a list highlighting the crime classifications and the respective number of offenses for Evesham Township for 2010-2012:

## UCR REPORTING

Crime Type	2010	2011	2012	Total % Change
Homicide	0	0	0	0%
Rape	3	11	3	0%
Robbery	19	5	8	-58%
Aggravated Assault	19	23	9	-53%
Burglary	99	122	115	16%
Larceny	596	597	573	-4%
Motor Vehicle Theft	17	18	12	-29%
Arson	12	2	4	-67%

## INDICTABLE CRIMES AND DISORDERLY PERSONS OFFENSES

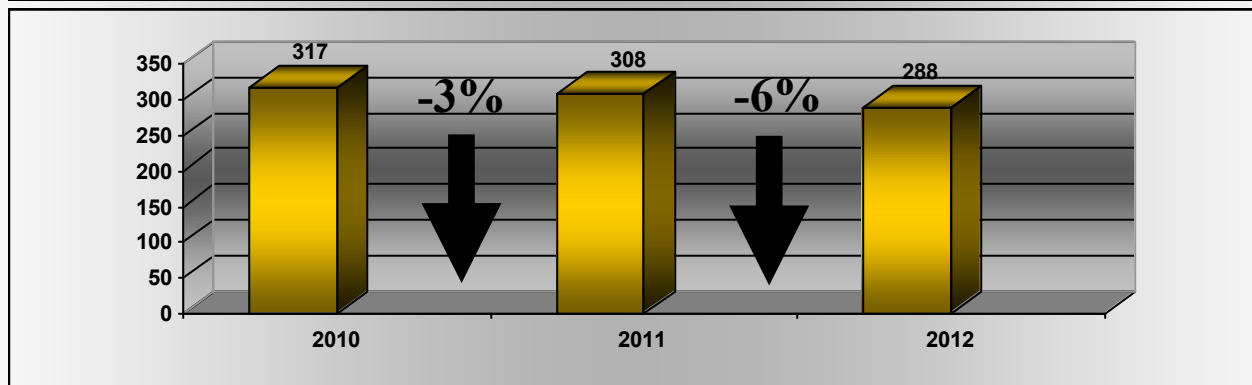
Crime Type	2010	2011	2012	Total % Change
1st Degree	21	6	8	-62%
2nd Degree	63	44	35	-44%
3rd Degree	170	176	183	8%
4th Degree	647	728	788	22%
Disorderly	887	970	1,026	16%
Petty Disorderly	2,778	2,879	3,068	10%
<b>Totals</b>	<b>4,566</b>	<b>4,803</b>	<b>5,108</b>	<b>12%</b>

The following list shows the classification of the other types of calls for service, both criminal and non-criminal in nature, handled by the members of the Police Department in 2010, 2011, and 2012.

Offense	2010	2011	2012	Total % Change
Sex Offenses, other than rape	18	14	20	11%
Simple Assaults	117	124	126	8%
EMS Calls	2,947	3,000	3,179	8%
Fire Calls	906	866	788	-13%
Death Investigations	34	32	34	0%
Disorderly Conduct	140	144	121	-14%
Fraud/Forgery/ID Thefts/Bad Checks	200	292	249	25%
Criminal Mischief	301	293	300	>-1%
Missing Persons	89	100	96	8%
Bias Incidents	12	4	7	-42%

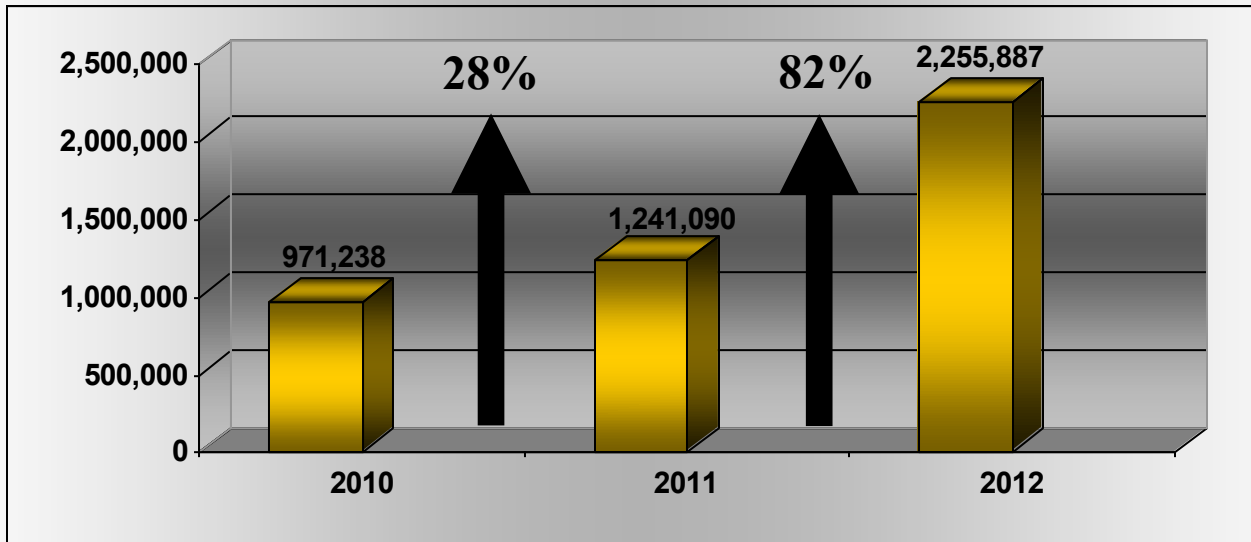
## DOMESTIC VIOLENCE INVESTIGATIONS

2010	2011	2012	Total % Change
317 (6 w/weapons)	308 (40 w/ weapons)	288 (9 w/weapons)	-9%



## PROPERTY STOLEN

2010	2011	2012	Total Change
\$971,238	\$1,241,090	\$2,255,887	\$1,284,649

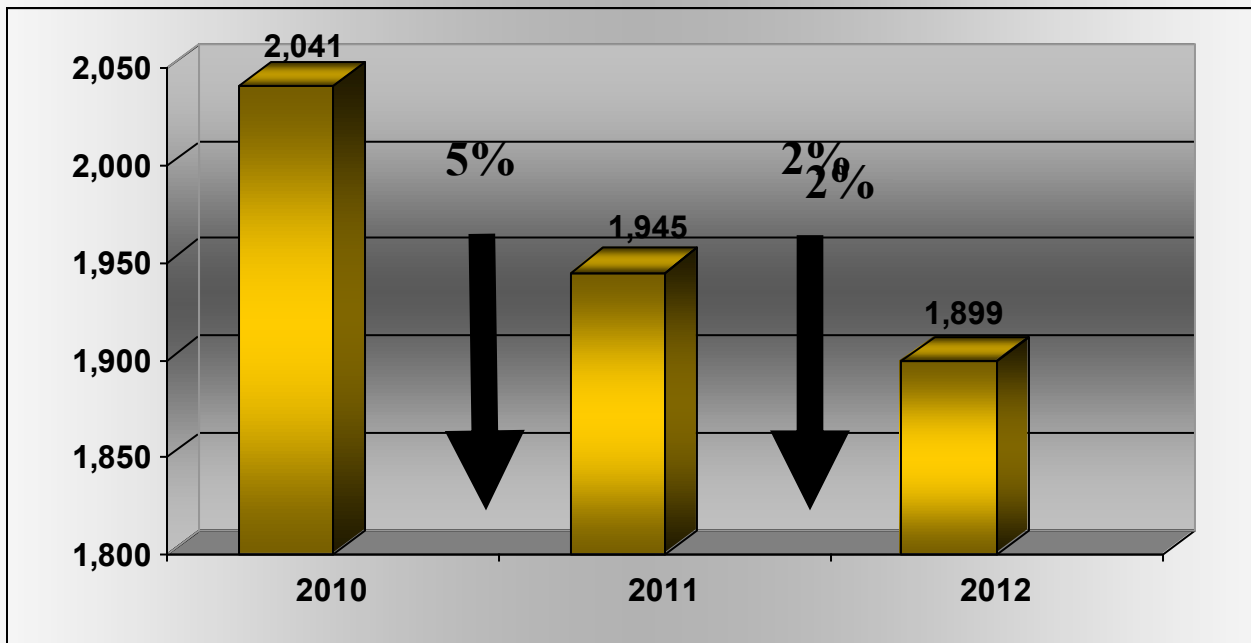


There is an obvious spike in the total of property stolen in 2012. This is attributed to a small number of burglary cases in which a large dollar amount of jewelry was stolen.

## TRAFFIC

### MOTOR VEHICLE CRASHES

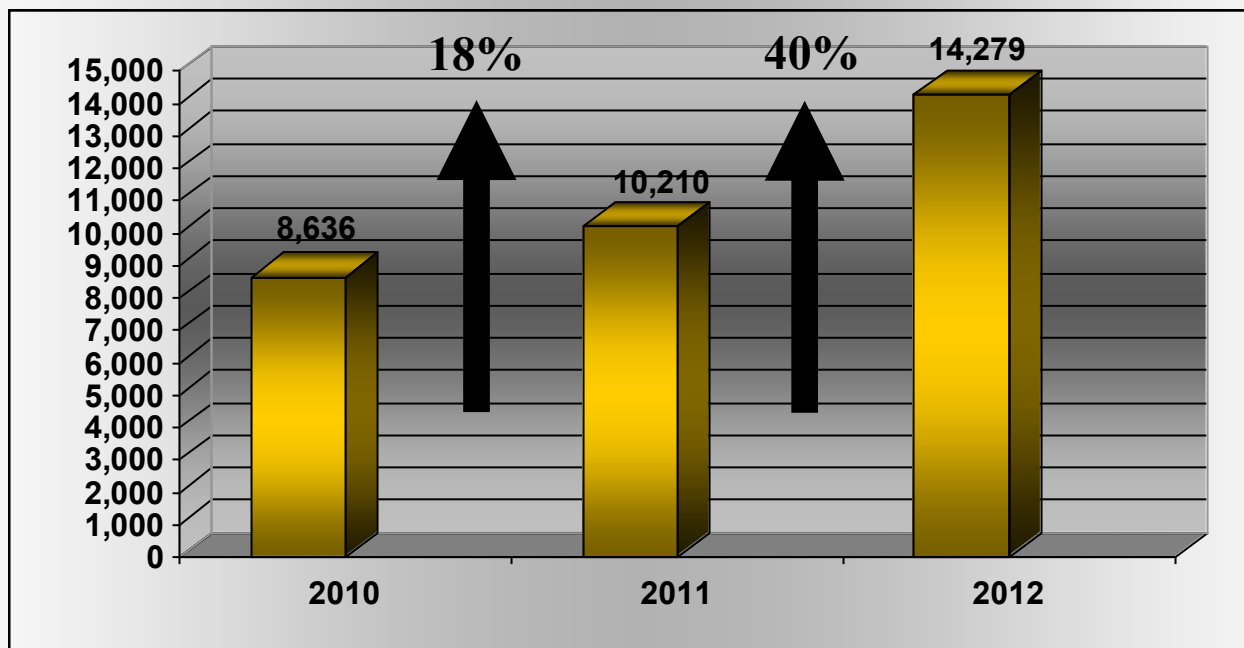
2010	2011	2012	Total % Change
2,041	1,945	1,899	7%





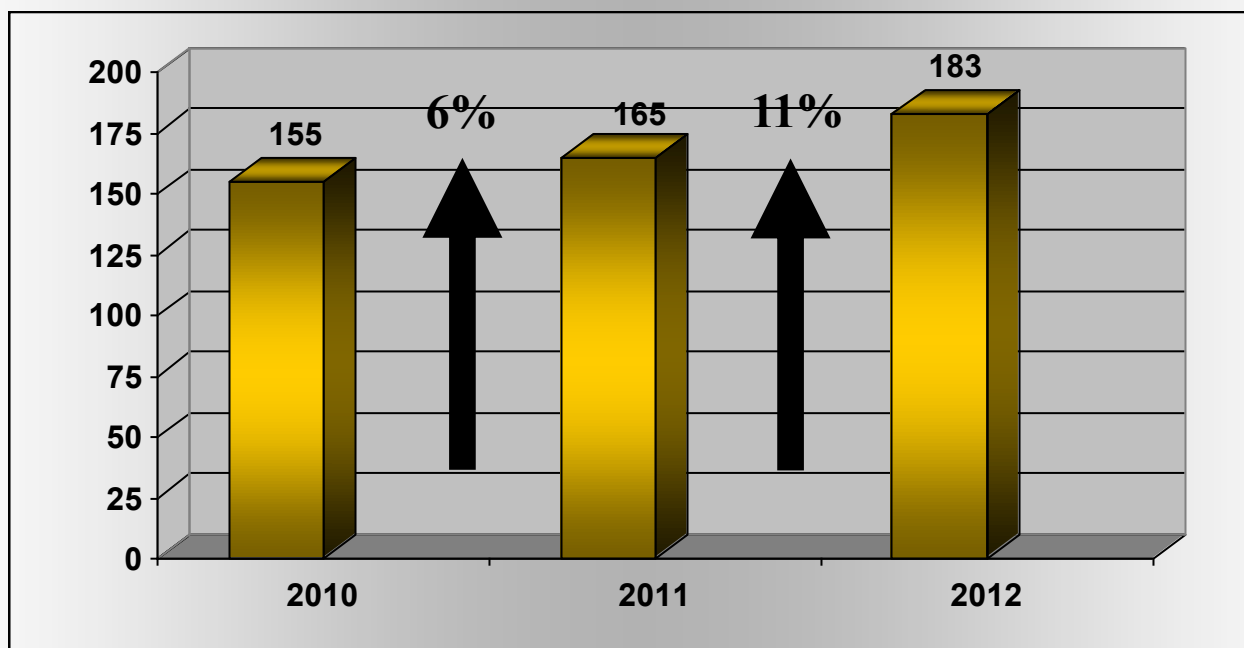
## MOTOR VEHICLE SUMMONS

2010	2011	2012	Total % Change
8,636	10,210	14,279	65%

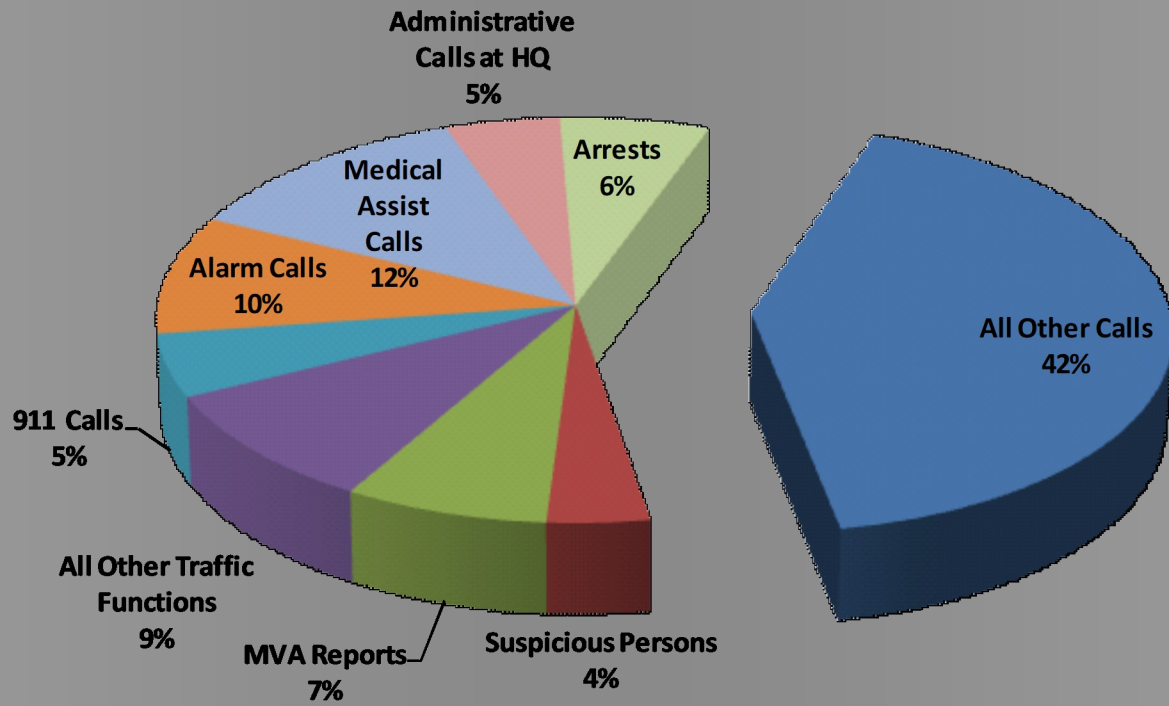


## DRIVING WHILE INTOXICATED

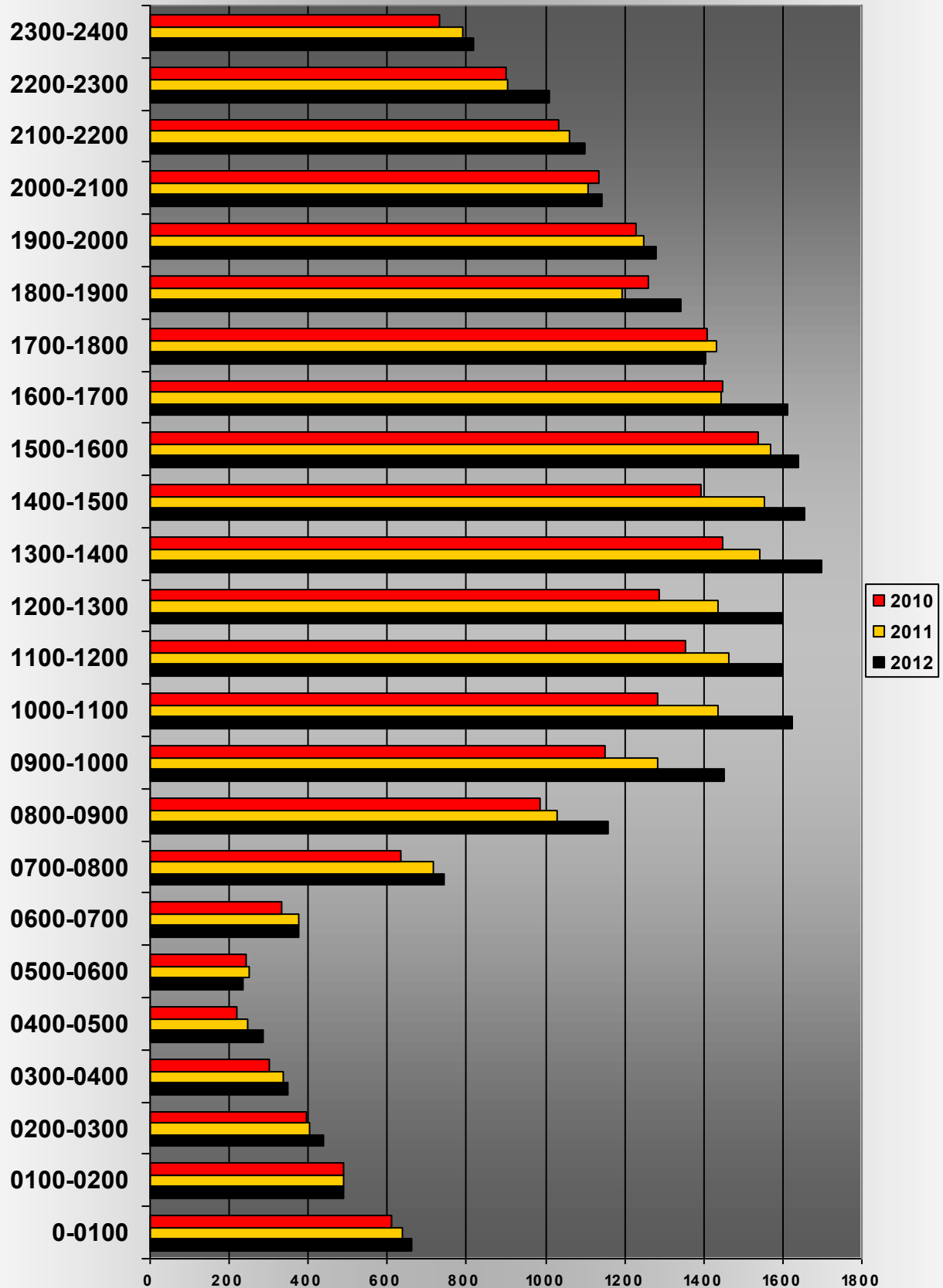
2010	2011	2012	Total % Change
155	165	183	18%



# Calls for Service



# SUMMARY OF CALLS FOR SERVICE BY TIME OF DAY



## Citations Issued Monthly

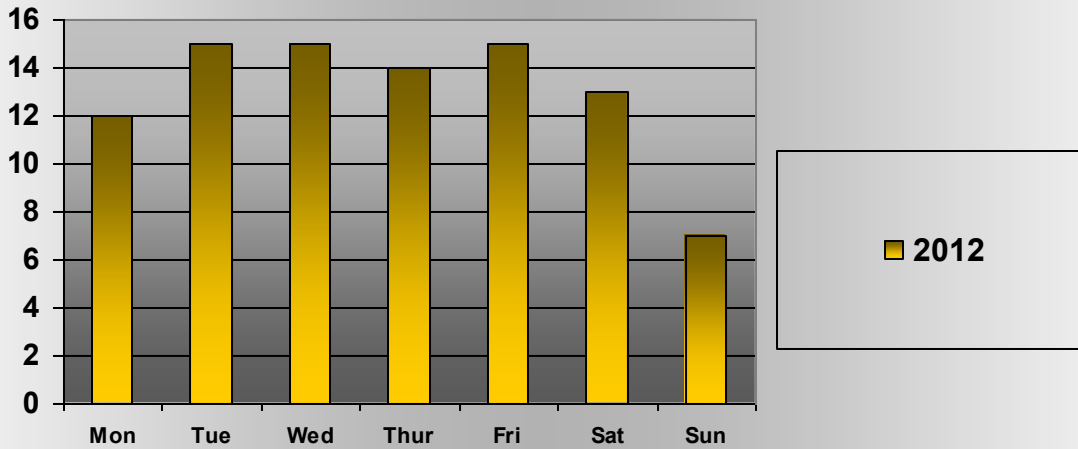
Officers of the Evesham Township Police Department issued a total of traffic citations in 2012. A breakdown of these citations is shown below for the last three years by month.

Month	2010	2011	2012
January	551	822	1,014
February	599	731	1,158
March	911	1,104	1,457
April	671	922	1,181
May	649	1,079	1,308
June	641	1,090	1,294
July	845	928	1,471
August	1222	868	1,199
September	1,127	1,008	1,181
October	947	838	1,315
November	1,021	991	1375
December	543	766	1,004
<b>Total</b>	<b>9,727</b>	<b>11,147</b>	<b>14,957</b>

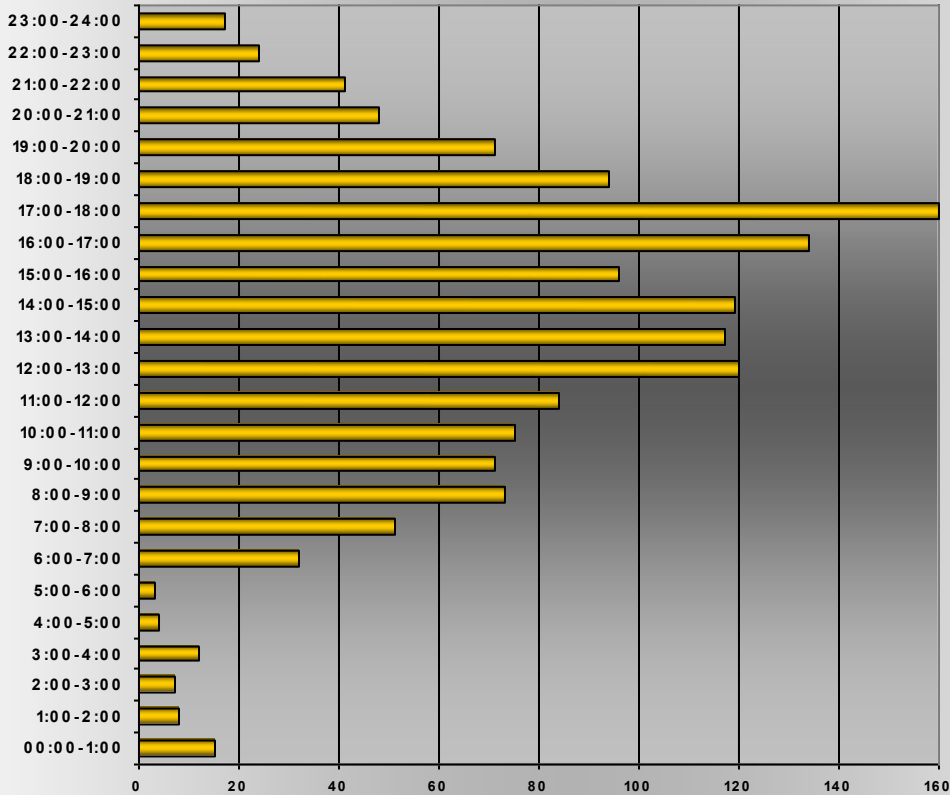
Officers of the Evesham Township Police Department issued a total of criminal citations in 2012. A breakdown of these citations is shown below for the last three years by month.

Month	2010	2011	2012
January	150	138	238
February	121	131	190
March	173	172	185
April	127	174	205
May	154	219	197
June	158	183	624
July	182	180	155
August	271	222	192
September	202	162	212
October	126	183	170
November	178	222	212
December	132	227	127
<b>Total</b>	<b>1,974</b>	<b>2,213</b>	<b>2,707</b>

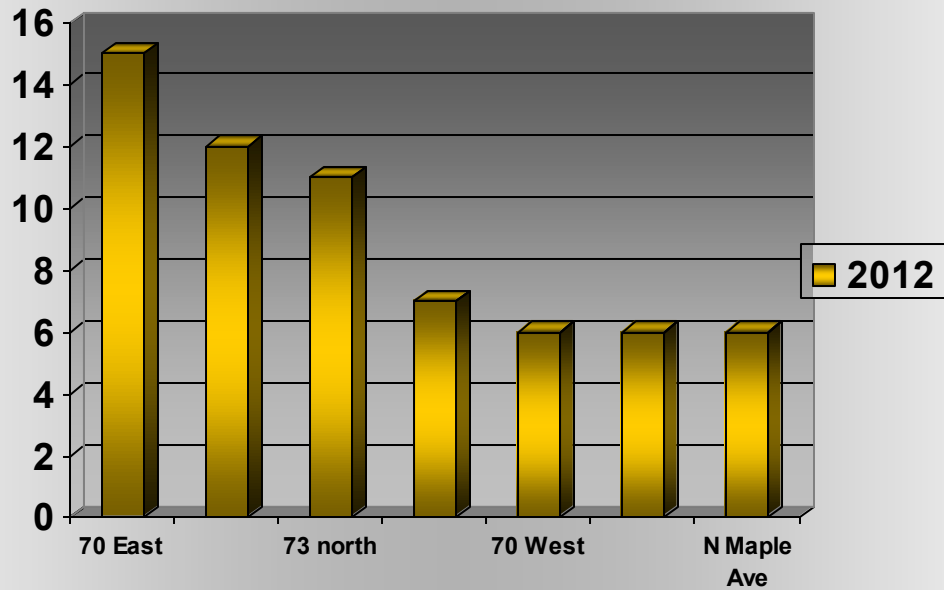
## 2102 Collisions by Day of Week



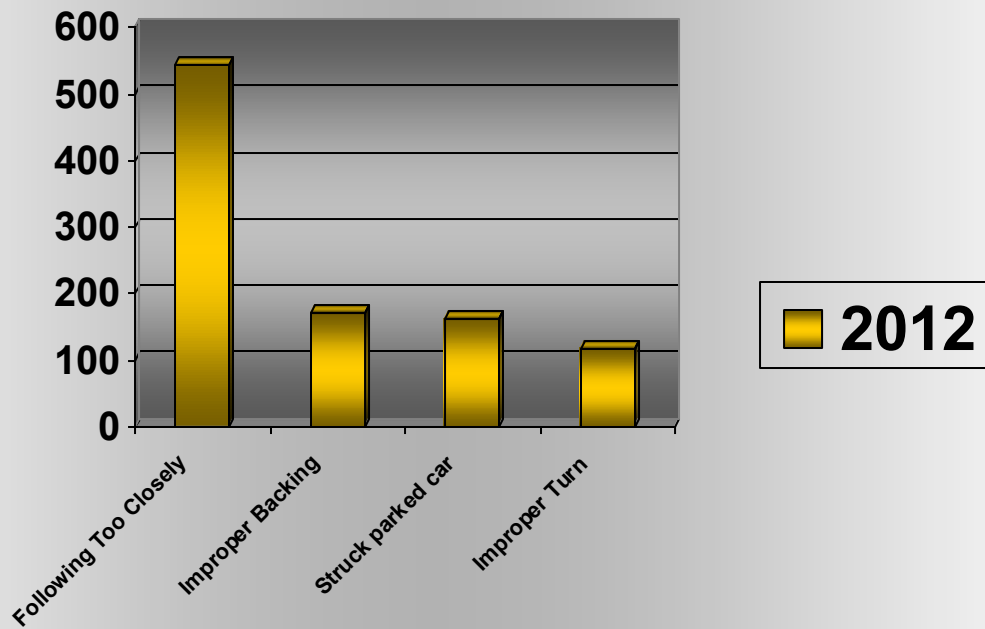
## 2012 Motor Vehicle Collision by Time of Day



## *2012 Collisions Involving Injury*



## *2012 Most Common Causes for Collisions*



# Training and Education

The men and women of the Evesham Township Police Department attended a wide variety of in service training courses in 2012 including, but not limited to:

<b>Use of Force</b>	<b>Hazmat</b>
<b>DNA Collection</b>	<b>Radar Instructor and Operator</b>
<b>Firearms Qualifications</b>	<b>Bloodborne Pathogens</b>
<b>Legal Updates</b>	<b>Vehicle Pursuits</b>
<b>CPR Recertifications</b>	<b>Ethics Training</b>
<b>Mental Illness</b>	<b>HGN-DWI Training</b>
<b>SRT Team Training</b>	<b>Bias Based Policing</b>
<b>Alcotest Recertifications</b>	<b>All Hazard Training</b>
<b>OC Spray Training</b>	<b>Baton Training</b>
<b>Domestic Violence</b>	<b>Cell Block Management</b>
<b>Active Shooter Response</b>	<b>Police Supervision School</b>
<b>Autism</b>	<b>Harassment in the Workplace</b>
<b>Accreditation</b>	<b>Methods of Instruction</b>
<b>Command Officer Training</b>	<b>Crash Investigations I &amp; II</b>
<b>Crime Scene</b>	<b>Interview and Interrogation</b>
<b>Method of Instruction</b>	<b>Bike Patrol</b>
<b>ATV Patrol</b>	<b>Assault Rifle Qualifications</b>
<b>K-9 Training</b>	<b>Roll Call Training</b>

See below for total number of training hours conducted in 2012:

- **Total number of training hours:** 5,384 hours
  - **Total number of internal training hours:** 2,158 hours
  - **Total number of external training hours:** 3,226 hours
- Average of training hours per officer:** 80.35 hours



# 2012 Internal Affairs Summary Report

During 2012, 35 internal affairs complaints were lodged by citizens against members of our department. In 2011, there were 26 citizen complaints. The dispositions of 2012 citizen complaints are as follows:

- 17 Exonerated
- 9 Sustained
- 5 Not Sustained
- 1 Unfounded
- 2 Open Investigations (Civil Torts)

In addition, during 2012, 48 investigations were conducted which stemmed from internal complaints filed within the organization. In 2011, there were 38 internal agency complaints generated. These internal complaints usually originate from a front line supervisor detecting deficiencies in an officer's performance or a policy violation or an investigation of a motor vehicle crash involving an officer while on duty operating a department vehicle.

Of the 83 investigations conducted by the Office of Professional Standards the dispositions are as follows:

- 38 Sustained with Internal Disciplinary Action
- 33 Exonerated
- 6 Not Sustained
- 3 Sustained / Administratively Closed
- 1 Open Tort Cases
- 2 Unfounded

(Note there were 9 active IA pending as of January 1, 2012)

There has been a substantial increase in complaints generated internally due to a substantial increase of on-duty crashes and an increase in accountability through staff inspections of officers and equipment.

The Evesham Township Police Department works closely with the Burlington County Prosecutors Office and many of the Internal Affairs Investigations are worked jointly between both departments. This is to ensure that the highest quality of investigation is conducted.

**Major Discipline Disclosure:** There were no internal affairs investigations for 2012 where Major Discipline was given to an officer of our department.



## 2012 Use of Force Analysis Report

In 2012, members of the Evesham Township Police Department used force during 62 police-related activities. While using force during 7 of the police-related activities, the level in the continuum had to be escalated beyond that initially reported to meet the level of resistance presented by the suspect. This resulted in the documentation of more than one use of force technique on the reports detailing those activities and a final number of 69 incidents for 2012.

In comparison to 2011, there were 41 use of force incidents and in 2010 there were 35 use of force incidents. The chart below numerically lists the different types of force utilized, the amount of times each was applied, the complaints generated from the officers use of force, and the generated arrests which were made in 2012 compared to 2011 and 2010. It should be noted that in some instances, multiple types of force were used during the particular incident and documented on one Use of Force Report. Also, in several incidents more than one officer used force during the course of the incident and therefore completed a separate use of force form under the same case number.

### *2010-2012 Use of Force Reports*

Type of Force	2010	2011	2012
Firearms Used	0	0	0
Firearms Pointed	8	12	23
Conducted Energy Device	-----	----- --	0
OC Spray	3	3	3
Baton	1	1	0
K-9	0	0	1
Weapon Less	23	26	42
<b>TOTAL INCIDENTS</b>	<b>35</b>	<b>41</b>	<b>69</b>
Use of Force Reports completed	57	69	114
Complaints	2	2	2
Arrests	28	41	45

## 2012 Motor Vehicle Pursuit Analysis

In 2012, members of the Evesham Township Police Department were involved in a total of 5 motor vehicle pursuits. In comparison to 2011, there were also 5 pursuits and in 2010 there were 8 pursuits. The chart below numerically lists the collisions, injuries, deaths and arrests that occurred as a result of motor vehicle pursuits during the years 2010-2012. The information contained in this chart was recovered from the Police Pursuit Incident Reports and the Police Pursuit Summaries for the years 2010-2012.

The Police Pursuit Incident Reports are completed by each officer who engages in a pursuit with a motor vehicle. An Administrative Review is then performed on each pursuit by the Professional Standards Bureau. The review consists of a detailed examination of the Police Pursuit Incident Report, Digital Audio/Video System download of the event, and case report(s) to ensure New Jersey Attorney General Guidelines and Evesham Police Department Policy and Procedures were properly followed during the course of the pursuit.

The Police Pursuit Summary is completed as part of the annual administrative pursuit review. These reports are completed at the end of each year so that the data gathered throughout each particular year can be analyzed and submitted to the Burlington County Prosecutor's Office.

### 2010-2012 Pursuit Reports

Annual Pursuit Summary Results	2010	2011	2012
Number of pursuits initiated	8	5	5
Number of pursuits resulting in collision	0	1	0
Number of pursuits resulting in injury (not death)	0	0	0
Number of pursuits resulting in death	0	0	0
Number of pursuits resulting in arrest	6	3	0

## **2013 GOALS and OBJECTIVES**

The following are the agency-wide goals and objectives that I have established for 2013.

**Goal # 1:**     **Acquire a new storage facility for specialty vehicles and vehicles pending asset forfeiture.**

**Objectives:**

Finalize acceptance of the old parks garage at Memorial Field.  
Determine building and site improvements needed to facilitate above stated goal.  
Identify township department and/or vendors needed to complete improvements.

**Goal # 2:**     **Continue to enhance agency training protocols by increasing the frequency and variety of programs offered at the agency level.**

**Objectives:**

DWI recognition and detection training for underperforming officers.  
Tactical response training at the squad level to ensure readiness in the face of increased uses of force and officer assaults.  
Computer systems training as a refresher or supplemental training for affected employees.  
Establish weekly training bulletin as a responsibility of the training officer.

**Goal # 3:**     **Revamp the entire firearm's investigation process for handgun permits and ID cards.**

**Objectives:**

Decrease the length of time needed to process and investigate firearm's applications.  
Modify the application reception process to include additional employees authorized to accept and review paperwork.

**Goal # 4:**     **Streamline the uniform acquisition process by requiring single purchasing opportunities per employee in a calendar year.**

**Objectives:**

Establish that each employee must complete all authorized uniform purchases as a singular event.  
Reduce the number and frequency of uniform deliveries as a means to provide for greater accountability of agency property.

## 2013 GOALS and OBJECTIVES

**Goal # 5:** Implement the second phase of CALEA Re-Accreditation.

**Objectives:**

- Review all standards to identify suitable proofs of compliance.
- Involve additional agency personnel in the compilation of identified proofs as a means of further solidifying law enforcement accreditation into the agency culture.
- Identify and disseminate requests for required proofs as per CALEA processes.

**Goal # 6:** Create a suitable list of candidates for hire based upon anticipated retirements in 2013.

**Objectives:**

- Conduct recruitment activities as time allows and in conjunction with the agency's documented Recruitment Plan.
- Advertise and conduct a candidate screening session to identify suitable applicants.
- Conduct background investigations on selected candidates and submit results for final list placement.

