

POLICE DEPARTMENT EVESHAM



2019 ANNUAL REPORT



“Committed to Excellence”

Chief Christopher Chew



Table of Contents:

3 Executive Summary

4 Organizational Principles

7 2019 Highlights

12 Human Resources

17 About our Divisions and Bureaus

27 Budget Summary

29 Administrative Reviews & Analysis

Department Statistics

2019 Annual Training Summary

2019 Internal Affairs Summary Report

2019 Use of Force Analysis

2019 Vehicle Pursuit Analysis

2020 Goals and Objectives

2019 FAST FACTS

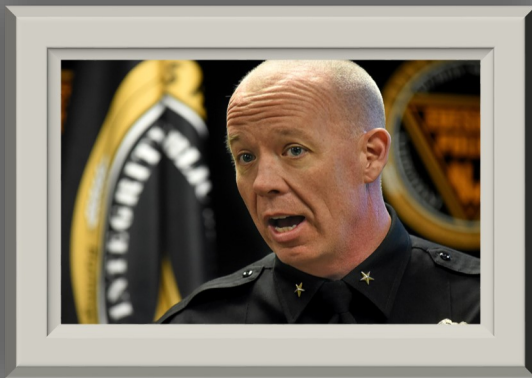
TOWNSHIP POPULATION 55,000+ (CENSUS ESTIMATE)

SWORN OFFICERS 81 SLEO I 3 SLEO II 4 SLEO III 9 CIVILIANS 12

CALLS FOR SERVICE 30,206 ARRESTS 1,170 DWI ARRESTS 173

MOTOR VEHICLE COLLISIONS 1,683 COLLISIONS WITH INJURIES 212

MESSAGE FROM CHIEF CHRISTOPHER CHEW



**To the Mayor, Council, Township Manager, Residents,
Business Owners and Guests,**

I am pleased to submit the 2019 Evesham Township Police Department Annual Report to the Township Administration, the citizens of Evesham Township, business owners, and our guests. This Annual Report includes statistical crime data, traffic enforcement statistics, crash information, allocation of budget funds, administrative statistics, and a litany of other general service details. It also includes our significant accomplishments for 2019 and our goals for 2020.

In compiling the data from 2019, I was very pleased with our overall statistics and the services that we provide to our community. Having been the Chief of Police for the past seven years, I am extremely proud of our member's unwavering commitment to the community and for the future of our Police Department. This Annual Report outlines significant law enforcement statistical outputs. Our continued emphasis on the highest levels of procedure, practice and training results in the positive outcomes of lower crimes and crashes in our Township and highlight our commitment to a strong relationship with the community we serve.

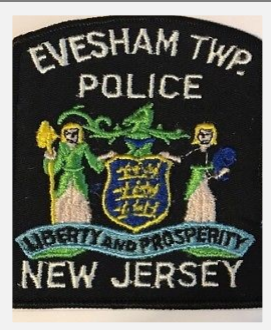
I am also very proud of our Department. Each of our officers have a vested interest in understanding our community's concerns while continuing an ongoing positive relationship with our businesses, visitors and residents who are proud to call Evesham Township their home. We have a diverse group of young officers who work alongside a cadre of seasoned law enforcement veterans. Our Department combines law enforcement experience and knowledge while adding fresh ideas and energy.

I trust that you will find this Annual Report both intriguing and informative. I would like to thank all of community stakeholders for the continued support for our Police Department. I truly feel honored to serve our Township as the Chief of Police and thoroughly enjoy the responsibilities of this position with a high level of passion and humility. Our entire agency works tirelessly to ensure that we continue to reflect the ethics, morals, and values of our township and residents and look forward to many good years ahead. If you have inquiries about the data or information presented here, I will be pleased to answer any questions. I also welcome concerns and suggestions as to how we can better serve our township's businesses, guests and residents.

**Sincerely,
Christopher Chew
Chief of Police**



Mission Statement



“Protect, serve and enhance the quality of life of all citizens by providing a progressive and diverse police department through a dedicated, ethical and virtuous work force.”

In 1966 the Evesham Township Police Department was formed to protect and serve the expanding residential and business community of the Township of Evesham. Prior to 1966, Evesham Township had a volunteer police force which was on duty from 6 PM to 6 AM. The New Jersey State Police patrolled the Township during the day. In the mid 1960's with Evesham Township's population nearly doubling, the elected officials at the time began to plan a full-time paid force.

In January, 1966 the Township Committee created the Advisory Committee for Law Enforcement, which was a five-member body who studied state and local laws governing police departments and were responsible for drawing up the ordinance which was the blueprint for a paid full time force.



The Evesham Township Police Department can be categorized as a full service police agency that's committed to excellence and responsive to the community needs. We are a value driven organization that is devoted to our core values and committed to providing the best possible police service to the community we serve.

We will seek to understand our community we serve and be responsive to their needs. We are in the business of reassurance, providing a sense of security, and in doing so, maintaining and improving the quality of life for the public in the Township of Evesham. Improving the quality of life depends upon a long-term strategy for reducing crime and disorder. Because of this, we have included our mission, code of ethics and value statements in our annual report. This is the kind of service the Evesham Township Police Department intends to be. It is also the desired image we want to continue to portray to our community.



CODE OF ETHICS

“As a Law Enforcement Officer, my fundamental duty is to serve mankind: to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of duty.

I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately, without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.”



CORE VALUES

INTEGRITY

To be trusted by the public and seen as honest, sincere and virtuous.

PUBLIC SERVICE

To enhance the quality of life for all Evesham Township residents by providing timely, professional and compassionate police services.

EXCELLENCE

Committed to the highest standards in law enforcement. Members shall be responsive to the needs of the community and work in concert to resolve issues of mutual concern.

TEAMWORK

Ensure a healthy work environment that encourages open communication, team building and mutual respect.

FIDELITY

Faithfully upholding the traditions of the Evesham Township Police Department by maintaining pride in oneself, organization and our department mission.

VALOR

Dedicated to meeting all challenges with the courage and determination needed to accomplish our mission.

PROFESSIONALISM

Maintaining an educated workforce committed to integrity, accountability and self-regulation.

COMPASSION

Treat people with kindness, respect and courtesy while working for the common good of our community.

HONOR

Exemplify the ultimate in ethical and moral behavior.

TRANSPARENT

To be accessible, open and welcoming to the public.



2019 HIGHLIGHTS

WELLNESS 360 PROGRAM

In 2019, the Evesham Police Department started a committee within the agency, staffed by agency member, who work with external partners, whose purpose is to improve the overall wellness of the agency staff. The 360 program works to improve the mental, emotional, social, spiritual and physical wellbeing of our membership. Ensuring employee wellness allows our membership to fully enjoy all aspects of their life and work, which enhances the level of service and professionalism our membership provides the public we serve.



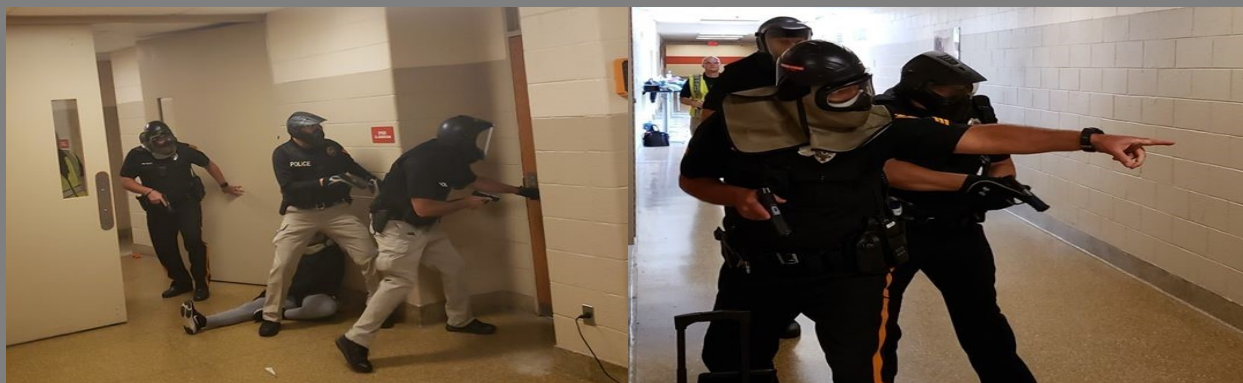
WRITTEN DIRECTIVE SYSTEM

In 2019, the Evesham Police Department conducted a full review of our written directive system to ensure that all the agency directives are up to current best practices of law enforcement. A full review of over 300 directives was completed, some directives were revised and all directives were released to our members. This was done so each member could review each policy to ensure that all the membership of the Evesham Police Department fully understands all the policy provisions in our directives. The Evesham Police Department is fully committed to ensure that all our membership are trained and guided by a well constructed written directive system.



FULL SCALE ACTIVE SHOOTER DRILL

In 2019, the Evesham Police Department conducted a review of our policies and training related to response to Active Shooter incidents. As part of this review we made policy changes to bring the Evesham Police Department into the most current law enforcement response practices. We also implemented training for our sworn membership to ensure that they were current and prepared for response to an Active Shooter incident. During the summer a full-scale drill was held at Cherokee High School to test our response capabilities and well as to identify areas that are in need of improvement so steps towards improvement could be made to ensure that our agency is fully prepared to respond to such an event.





2019 HIGHLIGHTS

LEAD SUMMER CAMP

In 2019 the Evesham Police Department held our first annual LEAD summer camp. This camp was developed as an extension of the LEAD program provided to all 5th grade students in Evesham Township. The camp invited the LEAD Student of the Year nominees and winners from each school to the two-day camp. Campers were able to continue the LEAD, drug-free message into their summer break and enjoy time swimming and participating in leadership and teambuilding exercises with our membership.



SPECIAL LAW ENFORCEMENT OFFICER (SLEO I)

In 2019 the Evesham Police Department expanded our sworn membership by adding Special Law Enforcement I Officers. Three SLEO I Officers were hired and have begun their work serving Evesham Township. The SLEO I Officers will assist our full-time police officers by handling walk-in complaints, assisting in processing prisoners, providing court security and attending community policing events.



POLICE UNIFORMS

In 2019 the Evesham Police Department moved all of our sworn membership to a new uniform design. The uniform color and outward appearance remained the same, black and gold, however the design underwent a complete overhaul, to increase officer comfort and safety. The command staff officers did switch the color of their shirts from black to white.

The new uniform system focused on addressing officer injuries caused by skin contact with ballistic material as well as lower back injuries caused by police duty belts that hold the police officer's equipment while on duty. The new uniform system moved the ballistic vest away from the skin, by allowing officers to wear the ballistic vest in a vest that goes over their uniform shirt that blends the vest and shirt into one. This

decreases the officer's skin injuries thus decreasing administrative costs for medical treatment and loss of member available for patrol. The other built in safety design is a suspender system that allows for the displacement of the weight of the duty belt from the lower back area, this too decreasing administrative costs for medical treatment and loss of member available for patrol. Lastly, the new uniforms are made from a material that is breathable and more comfortable to wear.





2019 HIGHLIGHTS



PATROL RIFLE PROGRAM

In 2019 the Evesham Police Department proceeded with a program to equip all patrol vehicles with patrol rifles in an effort to increase officer and citizen safety in Evesham Township. The rifles provides an enhanced level of response to such incidents as active shooter events. These rifles will allow members to deploy an enhanced level of stopping power to end an active shooter event, in a more effective and efficient manner, thus saving lives. In addition to the acquisition of the rifles and related equipment, the Evesham Police Department provided all of our membership, at the rank of sergeant and below, with the patrol rifle's operator course training.

BALLISTIC VESTS



In 2019 the Evesham Police Department added deployable supplemental ballistic vests for all of our patrol vehicles. These vest allow members to have enhanced ballistic protection when required. These vest systems supplement the soft body armor officers wear on regular patrol. These ballistic vest systems provide our membership with protection against higher caliber rounds that exceed the capabilities of the soft body armor material. These enhanced ballistic vests increase officer safety during response to active shooter events. The upgrade of these vest systems, in conjunction with the patrol rifles, allow our membership to respond to active shooter events with advance levels of protection and capabilities, thus increasing officer and citizen safety in Evesham Township.

CITIZEN SAFETY SEMINARS

In 2019 the Evesham Police Department conducted training for community members to attend, so they can gain a deeper understanding of how they can survive an active shooter event as well as to increase their understanding of firearms and firearm safety.



2019 HIGHLIGHTS

COMMUNITY OUTREACH

The Evesham Police Department has a deep rooted commitment to the community and our community outreach initiatives. We value our relationship with our community and continue to work on new programs to enhance our community relations. We offer a host of community policing programs, below are some of the many programs we have within the community.

Coffee with a Cop/Pizza with the Police/Cool Off with the Police/Pancakes with the Police/Neighborhood Ice Cream Pop Ups

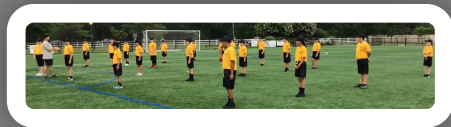
These community outreach programs provide our citizens with a means to interact with our officers, to get to know them and to interchange information. All these are directed at making Evesham a safer place with the top level of customer service. In 2019 the Evesham Police Department expanded our community outreach through such programs as Yoga with the Police, Trunk or Treat, Ice Cream Pop Ups in local neighborhoods and an Autism Informational Forum.

Junior Police Academy

During the summer months, the Evesham Police Department hosts a week-long training camp to expose children, 11-14 years of age to law enforcement, to allow them to become a part of the Evesham Police family and to empower the children to be positive influences in the community.

Citizen's Police Academy

The Evesham Police Department hosts the Citizen's Police Academy for our citizens. This program allows citizens of Evesham to come into the agency, where they are given an inside perspective of the organization as well as an inside perspective of the law enforcement profession. Building bonds and community trust.





2019 HIGHLIGHTS

COMMUNITY OUTREACH

Shop with a Cop



In conjunction with the Evesham Police Foundation, members of the Evesham Police Department take children from the community shopping for Christmas/Holiday presents. This initiative allows members of the Evesham Police Department to forge life-long bonds with children and families within Evesham Township. The shared support between the police department and the community is special to all those who participate.



National Night Out

August of each year, the Evesham Police Department partners with the Evesham Fire Department, Target Corporation as well as with other local businesses, non-profits and charitable organizations. During National Night

Out the public is invited to tour the police department, our equipment and to meet our staff. This night provides family fun for our residents, while it allows our members and our residents to build relationships.



Explorers

The Evesham Police Department, in conjunction with the Boy Scouts of America provides a youth program for men and women between the ages of 14-21. The explorers interact with members of the Evesham Police Department, with a focus on making them productive members of society, as well as by providing them insight into the law enforcement profession.



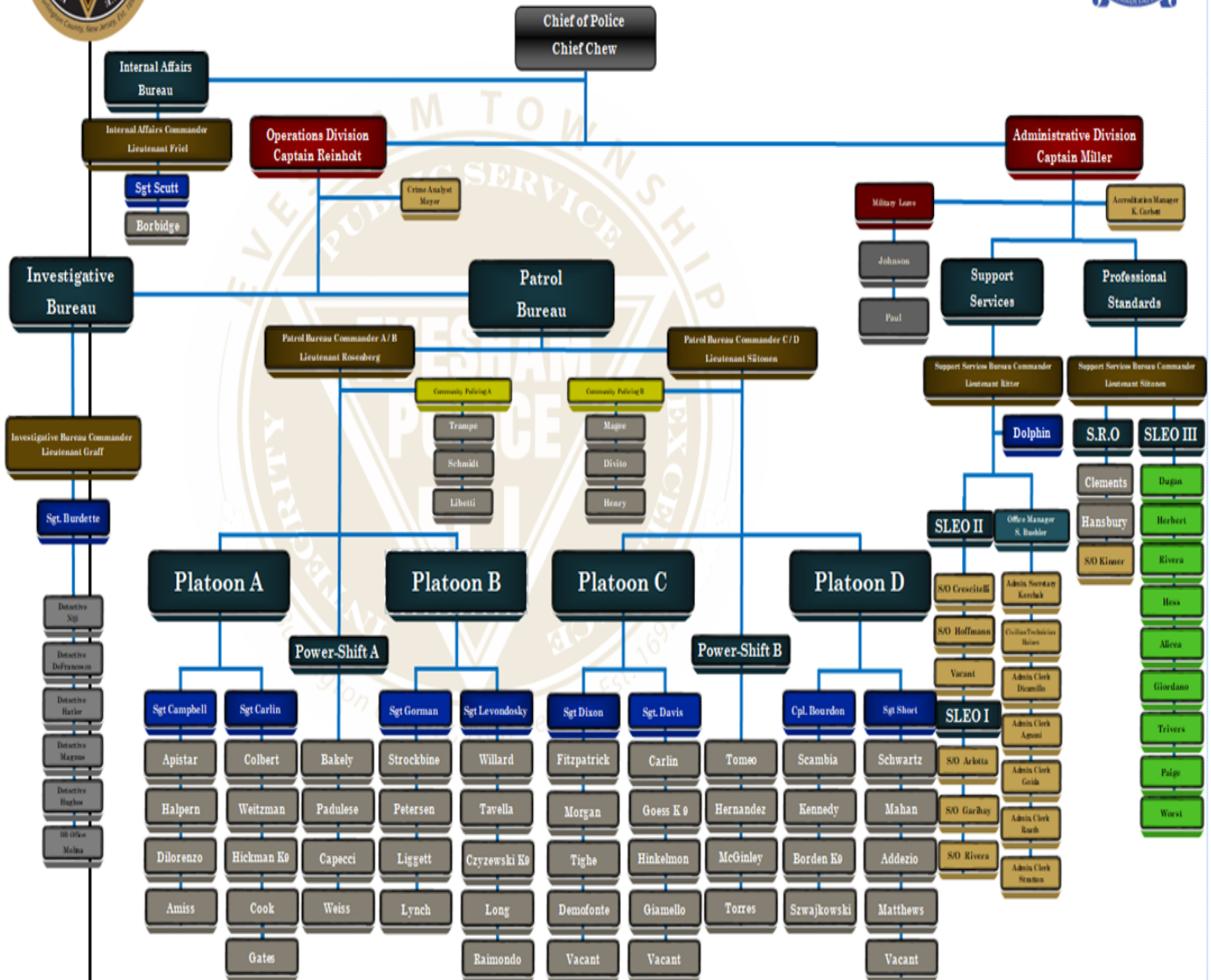


2019 ORGANIZATION



In 2019, the structure of the Evesham Police Department remained consistent with the 2018 structure. The only addition made to the agency was the addition of three Special Law Enforcement I Officers (SLEO I) and addition of one new full-time police officer. The Evesham Township Police Department is presently comprised of ninety-seven sworn members, twelve civilian staff members, and twenty-eight crossing guards.

Evesham Police Department





2019 PERSONNEL



The list below reflects department active personnel and assignments as of December 2019.

Chief of Police

Christopher Chew

Captains

Walter Miller
Thomas Reinholt

Lieutenants

Joseph Friel
Brian Rosenberg
Bruce Higbee
Ronald Ritter
Justin Graff
Jason Siitonen

Sergeants

Bernard Davis
Trevor Short
Brian Levondosky
Richard Dixon
Erin Gorman
Thomas Campbell
Carl Scutt
Michael Carlin
Daniel Burdette

Corporal

Ryan Bourdon

Detectives

David Niji
Christopher DeFrancesco
Michael Hatler
Joseph Magnus
Patrick Hughes

Patrolman

Thomas Magee
Matthew Divito
Michael Trampe
Paulino Apistar
Ryan Willard
Matthew Carlin
Shane Bakely
Jammie Clements-Saul
Sean Dolphin
Brian Fitzpatrick
Anthony Padulese
Michael Colbert
Damian Tomeo
Richard Hernandez
Marc Scambia
Christine Schmidt
Mark Johnson
Joseph Tavella
Gary Borbidge
Thomas Capecci
Robert Hansbury
Bryan Strockbine
Brian Libetti
Jared Halpern
David Petersen
Scott Kennedy
Marc Morgan
Jeremy Borden

Sean McGinley
Ronald Henry
Danielle Torres
Jeffrey Weitzman
Joshua Weiss
Timothy Schwartz
Ethan Hickman

Patrolman

Joseph Czyzewski
Laurence Liggett
Randy Molina
Kevin Long
Laura Paul
Matthew Addezio
Dyllon Mahan
Kyle Lynch
Zachary Goess
Kyle Cook
Nicholas DiLorenzo
Colin Hinkelmon
Bernard Tighe
John Matthews
Steven Raimondo
Nicholas Giamello
Sierra Gates
Carley Szwajkowski
Zachary Amiss
Kellie Demofonte
Paul Psensky
Vacant

SLEO II

William Kinner
Kenneth Crescitelli
Joseph Hoffman
Derrick Verduchi

SLEO III

Richard Worst
Jeffrey Herbert
Stephen Giordano
Brian Dugan
Felix River

Bryan Paige
Randy Hess
Linda Alicea
David Trivers

SLEO I

Joseph Arlotta
Franci Garibay
Abvid Rivera

Civilians

Sonia Buehler
John Haines
Melissa DiCamillo
Katherine Corbett
Robert Agnoni
Gail Korchak
Francine Roath
Jessica Stratton
Melissa Goida
Kyle Moyer
Vacant





2019 RETIREMENTS, HIRINGS AND PROMOTIONS



Retirements / Separation from Service

Officer Samuel Funches
Officer Joshua Kerr
Officer Christian Geisel
Officer Joseph Miller
Maureen Agnew



New Officers

Officer Carley Szwajkowski
Officer Zachary Amiss
Officer Kellie Demofonte
Officer Paul Psensky
SLEO II Officer Derrick Verduchi
SLEO I Officer Joseph Arlotta
SLEO I Officer Franci Garibay
SLEO I Officer Abvid Rivera



2019 AWARDS AND REGOGNITION PROGRAM

In 2019, the Evesham Police Department began the sixth year of the Awards and Recognition Program. The purpose of the program is to acknowledge agency employees, both civilian and sworn, and members of the public for performing exceptional acts and achievements. Officers are awarded recognition monthly through the Officer of the Month Award. Officers, civilian employees and members of the public are also recognized and awarded for the year 2019 at the Evesham Township Police Department Awards Banquet which was held on January 24, 2020. In addition, officers from the agency received numerous awards and accommodations from outside agencies and community groups.

2019 Officers of the Month

January— Detective Christopher DeFrancesco

February—Officer Joseph Czyzewski

March—Officer Larry Liggett

April—Officer Ryan Willard

May—Officer Jeremy Borden

June—Officer Kyle Lynch

July—Detective David Niji

August—Captain Walt Miller

September—Officer Kellie Demofonte

October—Officer Dyllon Mahan

November—Sergeant Daniel Burdette

December—Officer Kyle Lynch

2019 Year Awards

Perfect Attendance—Lt. Ronald Ritter, Sergeant Carl Scutt, Detective Christopher DeFrancesco, Officer Kellie Demofonte, Officer Nicholas DiLorenzo, and Officer Nicholas Giamello

Physical Fitness Award— Detective Michael Hatler & Officer Christine Schmidt

Driving While Intoxicated Enforcement Award—Officer Randy Molina and Officer Jared Halpern

DDACTS Enforcement Award— Officer Nicholas Giamello

Retired Member Recognition Award— Lt Thomas Bresnan

Civilian Service Award— Kendall Deek

Exceptional Service Award— Officer Larry Liggett and Officer Ryan Willard

Civilian Employee of the Year Award—Gail Korchak

Detective of the Year Award— Detective Patrick Hughes

Supervisor of the Year Award— Sergeant Thomas Campbell

Officer of the Year Award— Officer Kyle Lynch

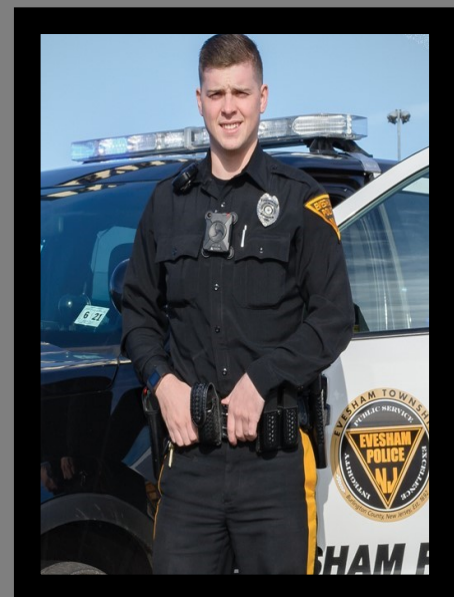
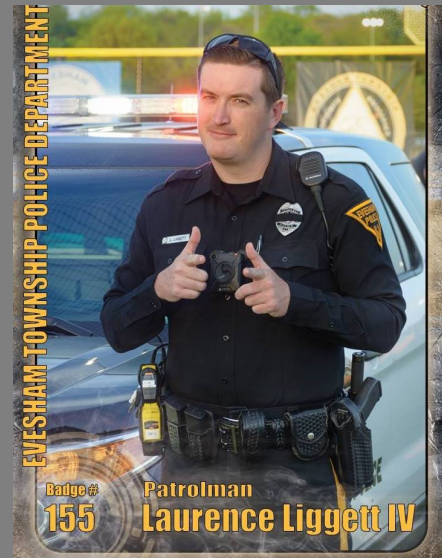
Chief of Police Achievement Award— Sergeant Daniel Burdette

2019 Awards from Outside Agencies/Groups

Elk's Officer of the Year—Officer Christine Schmidt

Burlington County PROCOPS— Officer Randy Molina

Mothers Against Drunk Drivers Award—Officer Brian Fitzpatrick

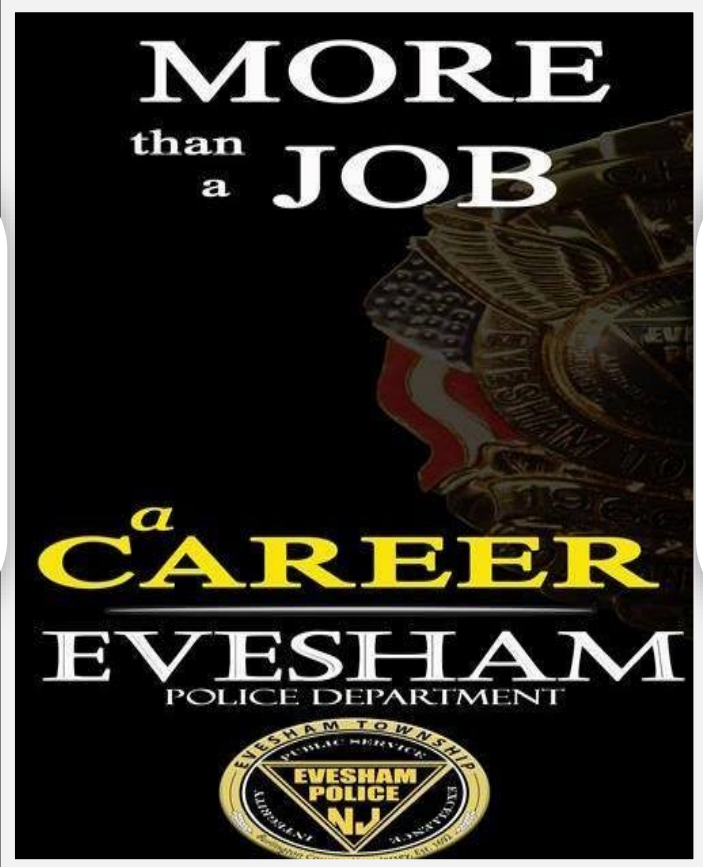
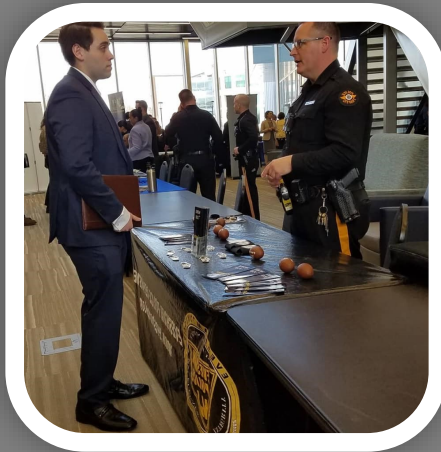




2019 RECRUITMENT

In January of 2019, the Township Manager authorized the hiring of full time police officers to increase the number of sworn personnel and replace officers who had recently separated from the department. As a result, the department started a recruitment drive. The primary goal of the recruitment drive was to attract the most qualified candidates to apply for the department and to make every effort to employ a workforce that is representative of the overall available workforce in the State of New Jersey. In addition to attracting the most qualified candidates to fill the openings, the mission was also to identify additional candidates who could replace officers who had already announced plans to retire/separate from the agency before the end of the year. The Evesham police department expanded our sworn membership and commenced a hiring process to staff the agency with Class I Officers.

Notification for the recruitment drive was announced to the public through numerous means of traditional and social media. These means included the police department website and Facebook page, law enforcement recruiting publications and websites, and outreach to different civic and social groups within Evesham Township and cultural/gender specific groups such as the NAACP, National Center for Women in Policing, and the Committee for Multi-Cultural Understanding throughout the State of New Jersey. The agency also attended several recruitment events and career fairs during the year at colleges, universities and other public gatherings.

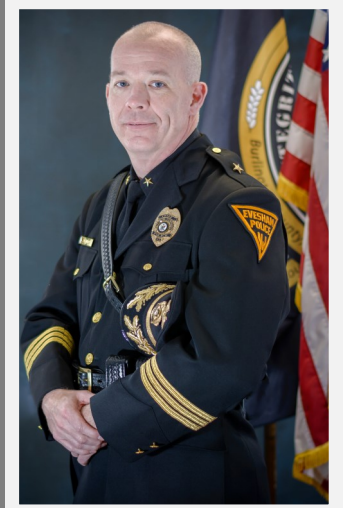


COMMAND OFFICERS

Chief of Police

Chief Christopher Chew

Chief Chew is a 23 year law enforcement veteran, who began his career with the Evesham Township Police Department in February of 1997. Chief Chew was assigned to various positions within the Evesham Township Police Department from Patrolman, Detective Sergeant, Lieutenant, Internal Affairs Commander, Accreditation Manager and Captain prior to assuming the position of Chief of Police in August 2013. Chief Chew holds a Bachelor's Degree in Criminal Justice, Master's Degree in Administrative Sciences from Fairleigh Dickinson University and is a graduate of the FBI National Academy Session #250.

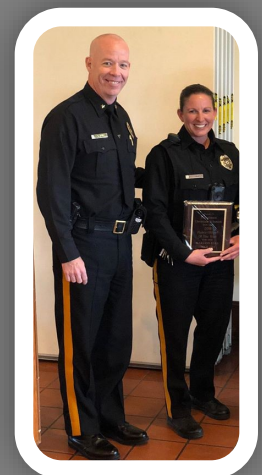


Chief Chew serves as the highest ranking officer of the department and has complete authority over all police personnel, functions and operations. The Chief of Police exercises all lawful powers of his office and issues such orders, directives, policies and procedures as may be necessary to ensure the efficient and effective performance of the department.

The 2019 command staff consisted of two Captains and six Lieutenants with a unique blend of experience and youth. This year, there was a continued emphasis on implementing a consistent leadership philosophy based upon motivation and accountability. This was accomplished through the following steps:

- Conducting monthly staff meetings with command level personnel.
- Conducting monthly meetings with supervisory personnel from the Operations Division.
- Conducting quarterly meetings with all supervisory personnel.
- Coordinating monthly Data Driven Approach to Crime and Traffic Safety (DDACTS) meetings between patrol and investigative bureau members.
- Continuing with the on-going training in leadership principles with all supervisory personnel.

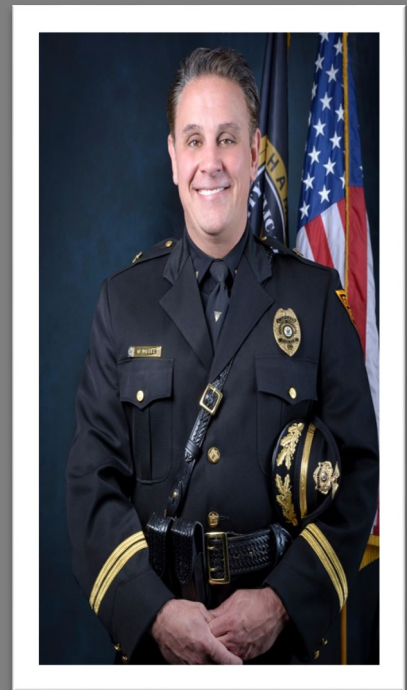
Each division and bureau commander receives on-going training in leadership principles and are assigned to positions where their primary responsibilities are leadership and supervision of police personnel. Each bureau Commander has additional staff responsibilities that they carry out to support agency operations.



Administrative Division

Captain Walter Miller

Captain Miller is a 23 year law enforcement veteran, who began his career in February 1997. Captain Miller was assigned to various positions within the Evesham Township Police Department from Patrolman, Narcotics Investigator with the Burlington County Prosecutor's Office and the New Jersey State Police, Detective, Detective Sergeant and Lieutenant assigned to the Patrol, Investigative, Administrative and Support Services Bureaus prior to assuming the position of Captain in October 2013. Captain Miller holds a Bachelor's Degree in Law/Justice from Rowan University and a Master's Degree in Administrative Science from Farleigh Dickinson University. Captain Miller is an Adjunct Professor at the Rowan College of Burlington County teaching in their criminal justice programs. Captain Miller is a graduate of the FBI National Academy, Session #267 and is a Certified Public Manager through Rutgers University



The Administrative Division Commander has direct oversight of the administrative functions performed by the agency. These functions include the Police Records, the CALEA and NJSACOP accreditation process, the budgetary function and maintenance of the agency written directive manual. The Administrative Division Commander also oversees the Professional Standards Bureau, Support Services Bureau and Risk Management.

The Professional Standards Bureau oversees the training, school resource & LEAD functions for the agency. The Support Services Bureau oversees municipal court security and agency property and technology.



2019 Police Records Activities

OPRA Requests—760

Discovery Requests—886

Firearms Applications - 421

Window Walk-Ins— 8,867

Phone Calls Received—9,791



Operations Division

Captain Reinholt is a 23 year law enforcement veteran, who began his career in 1997 as a Patrolman with the Runnemede Police Department. Captain Reinholt joined the Evesham Police Department in 2000. Captain Reinholt was assigned to various positions within the Evesham Township Police Department from Patrolman, K9 Officer, Corporal, Sergeant, Lieutenant and Accreditation Manager prior to assuming the position of Captain in October 2013. Captain Reinholt holds a Bachelor's Degree in Criminal Justice from LaSalle University and a Master's Degree in Education from Seton Hall University. Captain Reinholt is a graduate of the NJSACOP Command & Leadership Academy and Rutgers University Certified Public Manager Program.



Captain Thomas Reinholt

The Operations Division Commander has direct oversight over the Patrol Bureau and Investigative Bureau. The Patrol Bureau responds to calls dispatched through the 911 system and through intelligence-led policing. The Patrol Bureau is comprised of four Platoons, along with two power shifts of officers that provide around the clock police service to the residents of Evesham Township in a committed and effective manner. The officers assigned to the K9 Unit also comprise the Patrol Bureau.

The Investigative Bureau has a squad of Detectives who are responsible for the investigation of all crimes that occur within Evesham Township. Their responsibilities also include the proactive enforcement of the State's Drug Laws. The Detectives are highly trained, skilled and experienced in many advanced aspects of criminal investigation. In addition, the agency criminal intelligence and evidence function is performed by specially trained sworn and civilian members of the agency assigned to the Investigative Bureau.



Internal Affairs Bureau

Lieutenant Friel is a 23 year law enforcement veteran who began his career in 1997 as a Patrolman with the Pitman Police Department. In September 1998, Lieutenant Friel joined the Evesham Police Department and served as a Corporal, Sergeant, Lieutenant and K9 handler. Lt. Friel is a graduate of the NJSACOP Command and Leadership Academy. Lt. Friel attended Gloucester County College and is currently working on his Bachelor's Degree.



Lieutenant Joseph Friel

The Internal Affairs Bureau of the Evesham Township Police Department is responsible for the quality of law enforcement services the department provides. Citizen confidence in the integrity of the police department increases through the establishment of meaningful and effective complaint procedures. It is the policy of the police department to investigate all complainants of alleged misconduct or wrongdoing of any employee of the agency. A thorough and impartial examination of the factual information regarding a complaint will be made in every investigation. Complaints are accepted anytime and can be made in person, over the phone, or in writing. Complaints can also be made anonymously or by a third person.

In addition to investigating Internal Affairs complaints, the Internal Affairs Bureau conducts random inspections within the agency to ensure the top level of professional services are provided to the citizens.



Investigative Bureau

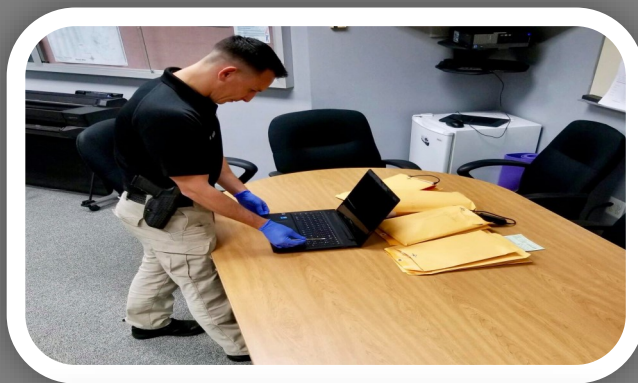
Lieutenant Brian Rosenberg

Lieutenant Rosenberg is a 20 year law enforcement veteran who began his career with the Evesham Police Department in February 2000. During his career, Lt. Rosenberg has served as a Patrolman, Detective, Corporal and Sergeant. Lt. Rosenberg was also assigned to the Burlington County Narcotics Task Force. Lt. Rosenberg has a Bachelor's Degree in Business Administration from Rowan University.



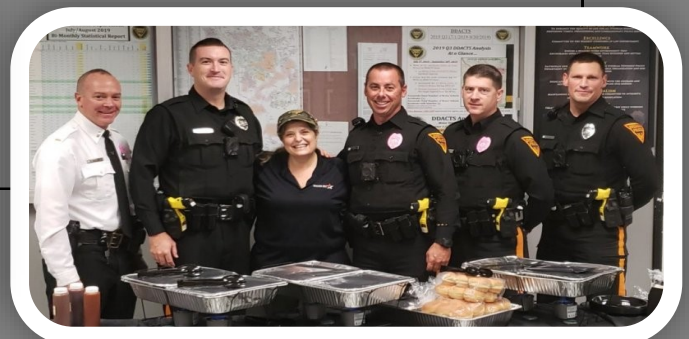
The Investigative Bureau is the main investigative branch for the agency. Detectives assigned to the bureau conduct follow-up investigations for criminal cases and respond to crime scenes when requested. Each case is reviewed for solvability factor and assigned for investigation based on type of crime. There are currently (5) sworn detectives assigned in the unit, and all have various areas of expertise, to include burglary, sexual crimes, narcotics, white collar crime, etc. An officer is also placed on a six month rotating specialized assignment detail in the Investigative Bureau.

A civilian Crime Analyst serves the Intelligence function by providing analytical products for the department in areas of crime mapping, crime trends, traffic, terrorism, gangs, etc.



In 2019, there was a total of 5,084 total Criminal Offenses reported to the Evesham Police Department. Evesham Detectives were assigned approximately 459 cases for follow-up investigation.

The members of the Investigative Bureau work hand in hand with Patrol Officers, assuring a smooth flow of information and an unparalleled sense of teamwork.



Professional Standards Bureau

Lieutenant Bruce Higbee

Lieutenant Higbee is a 24 year law enforcement veteran who began his career in 1996 with the Pitman Police Department. In July 1997, Lt. Higbee joined the Evesham Police Department. During his career, Lt. Higbee has served as a Patrolman, Detective, Corporal and Sergeant. Lt. Higbee has additionally worked as a Narcotics Investigator, Traffic Officer and a Special Response Team member. Lt. Higbee has a Bachelor's Degree in Psychology from Rowan University and an Associate's Degree in Business Administration from Gloucester County College. Lt. Higbee is a graduate of the NJSACOP Command and Leadership Academy.



The Professional Standards Bureau maintains direct oversight of the training, community policing, LEAD and School Resource Officer functions for the agency. The bureau is comprised of (1) LEAD Officer, and (2) School Resource Officers and (9) Class III Officers.

The training function includes in-service training and the field training officer program.



Support Services Bureau

Lieutenant Ron Ritter

Lieutenant Ritter is a 24 year law enforcement veteran, who was hired by the Evesham Police Department in July 1997. Lt. Ritter was previously employed by the Medford Township Police Department starting in January 1996. Lt. Ritter was promoted to the rank of Corporal in 2001, Sergeant in 2004, and Lieutenant in 2014. During his tenure, he was assigned to the Patrol Bureau and Professional Standards Bureau, he is currently the bureau commander for the Support Services Bureau. Lt. Ritter holds a Bachelor of Arts Degree from Rowan University and is a graduate of the NJSACOP Command and Leadership Academy.



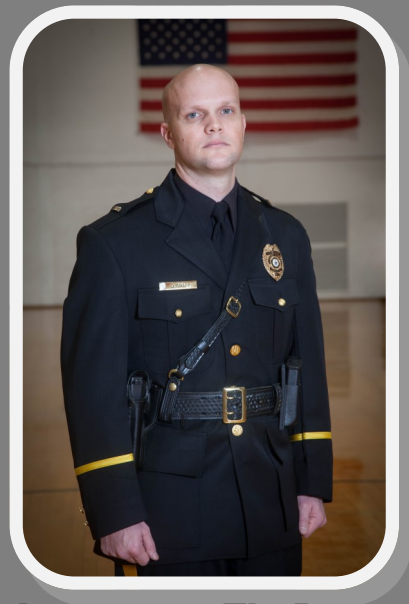
The Support Services Bureau of the Evesham Police Department is responsible for the support functions of the Municipal Court Liaison, Fleet Management, Quartermaster, Police Records and Technology. The Support Services Bureau is comprised of an officer and three Special Law Enforcement Officers, along with one Civilian Office Manager eight civilian records staff members.



Patrol Bureau

Lieutenant Justin Graff

Lieutenant Graff is a 18 year law enforcement veteran, who was hired by the Evesham Police Department in 2004. Lt. Graff was previously employed by the Linwood Police Department starting in 2002. Lt. Graff has served as a detective and was promoted to the rank of Sergeant in 2016 and Lieutenant in 2017. During his tenure, he was assigned to the Patrol Bureau and was a K9 handler, he is currently the bureau commander for the Patrol Bureau, Platoons C/D. Lt. Graff holds a Bachelor of Science Degree from Thomas Edison University.



The Patrol Bureau is the largest bureau in the police department. The Patrol Bureau is responsible for the daily patrol and community policing activities of the agency. The Patrol Bureau answers call for service, conducts proactive investigations and motor vehicle enforcement and is involved in community policing initiatives within the community.

The officers assigned to the Patrol Bureau are involved in specialized details as well, including K9, ATV Patrol and Bicycle Patrol.

The community policing function includes the numerous community outreach programs such as the Police Explorer Program, Junior Police Academy, Citizen Police Academy, and Coffee-With-A-Cop.

In 2019, there were a total of 330 community policing events held in Evesham Township which consumed 1,891 hours. The breakdown of community policing events is as follows:

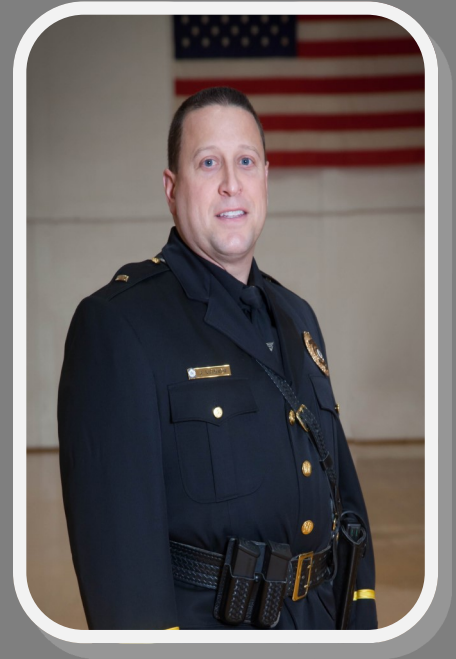
- 56 School Resource Classes taught
- 141 Community Policing events
- 7 Marlton Business Association events
- 21 Police Explorer events
- 10 Crime Prevention seminars
- 7 Citizen Police Academy trainings
- 9 Canine Demonstrations
- 8 Drug Awareness events
- 4 Neighborhood Watch events
- 8 Departmental Tours
- 10 Junior Police Academy trainings
- 6 Coffee with a Cop
- 6 Cool off with a Cop
- 7 Recruitment Events
- 37 Home Owner Association Meetings
- 1 Baking with the Police
- 1 Kick-It with Police
- 1 Yoga with Police
- 1 Reading with Police
- 1 Book-It with Police



Patrol Bureau

Lieutenant Jason Siitonen

Lieutenant Siitonen is a 22 year law enforcement veteran, who was hired by the Evesham Police Department in 2003. Lt. Siitonen was previously employed by the Sea Isle City, Gibbsboro and Phoenix, AZ Police Departments as well as by the Camden County Prosecutors Office. Lt. Siitonen has served as a detective, intelligence analyst, and was promoted to the rank of Sergeant in 2013, serving in the patrol and proactive patrol units. He was promoted to Lieutenant in 2017. Lt. Siitonen is currently the bureau commander for the Patrol Bureau, Platoons A/B. Lt. Siitonen attended LaSalle and Rowan University, he holds a Bachelor of Law/Justice Degree. Lt. Siitonen is a graduate of the NJSACOP Command and Leadership Academy.



The Patrol Bureau has a divided command due to the size of the bureau and the responsibility carried by the bureau. They responded to police service calls 24 hours per day. The Patrol Bureau is split based on the rotation of the Pitman Schedule. Lieutenant Siitonen commands the A/B rotation, Lieutenant Graff commands the C/D rotation. Each side of the rotation is comprised of three platoons, A, B, and Power Shift A as well C, D and Power Shift B. The platoons are staffed by 10 patrol officers and two supervisors at the rank of Sergeant or Corporal. Each Power Shift is staff by 4 patrol officers & 3 Community Policing Officers whose work shift overlaps each platoon and works the busiest portion of the day to provide additional staffing during the peak hours of demand.



PATROL BUREAU

The Patrol Bureau is staffed by Lieutenant Justin Graff and Lieutenant Jason Siitonen, who are the commanding officers, 7 Sergeants, 1 Corporal and 52 patrol officers. In 2019, the Patrol Bureau, with assistance from the Proactive Patrol Unit, conducted:

- 30,206 calls for service
- 23,054 motor vehicle stops
- 1,683 motor vehicle crash investigations
- 31,914 business checks
- 257,037 miles while on patrol

Statistics show that this department, particularly the Patrol Bureau, is one of the busiest in Burlington County.

The officers in patrol are deployed in four platoons with each platoon made up of two squads. Each work unit is equally staffed when at full strength. In addition to the platoons, officers are deployed on two power shifts the covers the overlap between shifts and the busiest portion of the day. The officers work a 12-hour work day commonly known as the "Pitman Schedule". A typical two-week rotation would progress as follows:

- Monday-work
- Tuesday-work
- Wednesday-off
- Thursday-off
- Friday-work
- Saturday-work
- Sunday-work
- Monday-off
- Tuesday-off
- Wednesday-work
- Thursday-work
- Friday-off
- Saturday-off
- Sunday-off

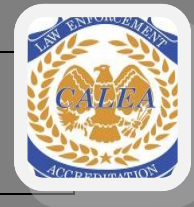


Each squad begins their tour of duty either at 6:00 AM or 6:00 PM. Officers rotate between day shift and night shift once every 28 days. The power shifts begin their tour of duty at 10:00 AM.





2019 Budget Summary



In addition to the many cost-saving measures implemented from 2015-2019 that continue today, additional measures implemented in 2019 include:

GRANTS

• Safe & Secure Community Grant	60,000.00
• Bulletproof Vest Partnership (Fed)	\$2,611.77
• Memorial Day Click it or Ticket	\$5,500.00
• Labor Day Crackdown Grant	\$5,500.00
• End of Year Crackdown	\$5,500.00
TOTAL	\$79,111.77



ASSET FORFEITURE (Federal and State)


• 2019 Beginning Balance	\$25,890/89
• 2019 Receipts from seizures	\$8,364.20
• 2019 Disbursements	\$7,221.59
• Ending Balance	\$28,533.50

The following items were purchased by the department in 2019 with confiscated funds at no cost to the taxpayers:

- E-Ticket Printers
- Defibtech Carry Cases
- Forensic Training Courses
- Executive Leadership Training
- GLOCK Professional Training



VALOR PROFESSIONALISM
TEAMWORK HONOR
EXCELLENCE
INTEGRITY COMPASSION
TRANSPARENT PUBLIC SERVICE
FIDELITY





BUDGET OVERVIEW 2017-2019



Police Annual Budget	2017	2018	2019
Operating Costs	\$397,383	\$443,950	\$509,830
Personnel Costs (Salary & Overtime)	\$8,382,647	\$8,696,144	\$9,176,566

ANNUAL POLICE



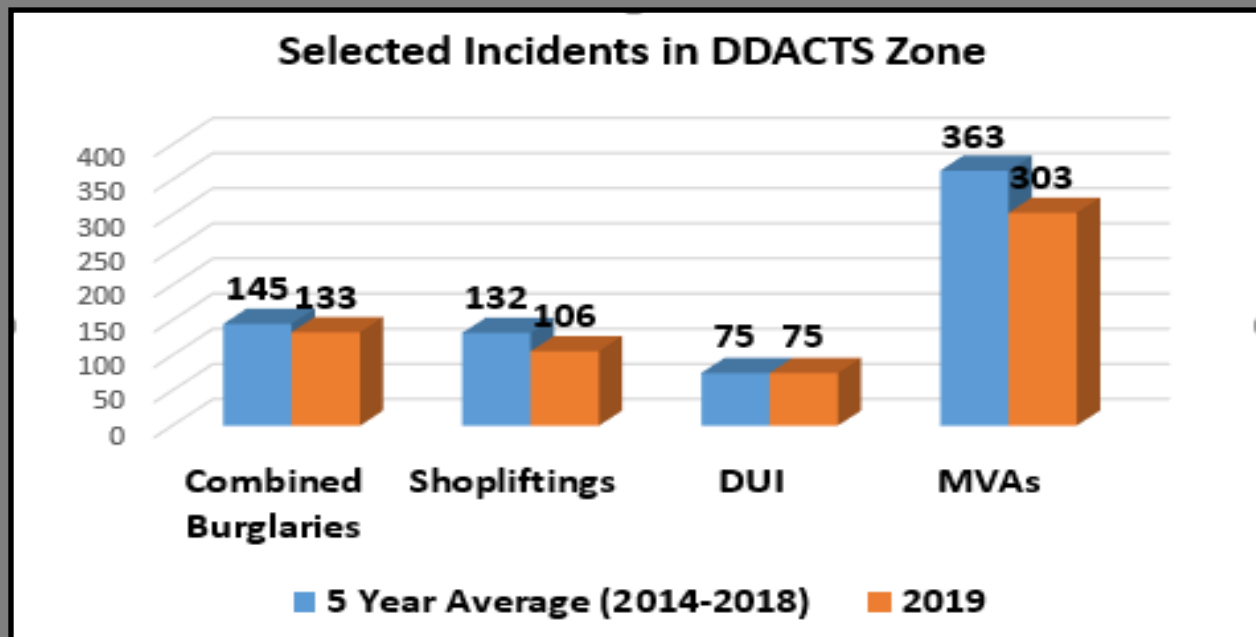
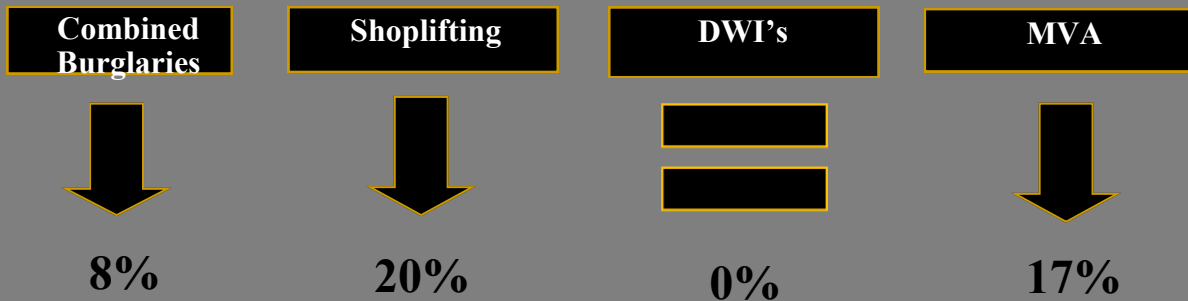


DDACTS



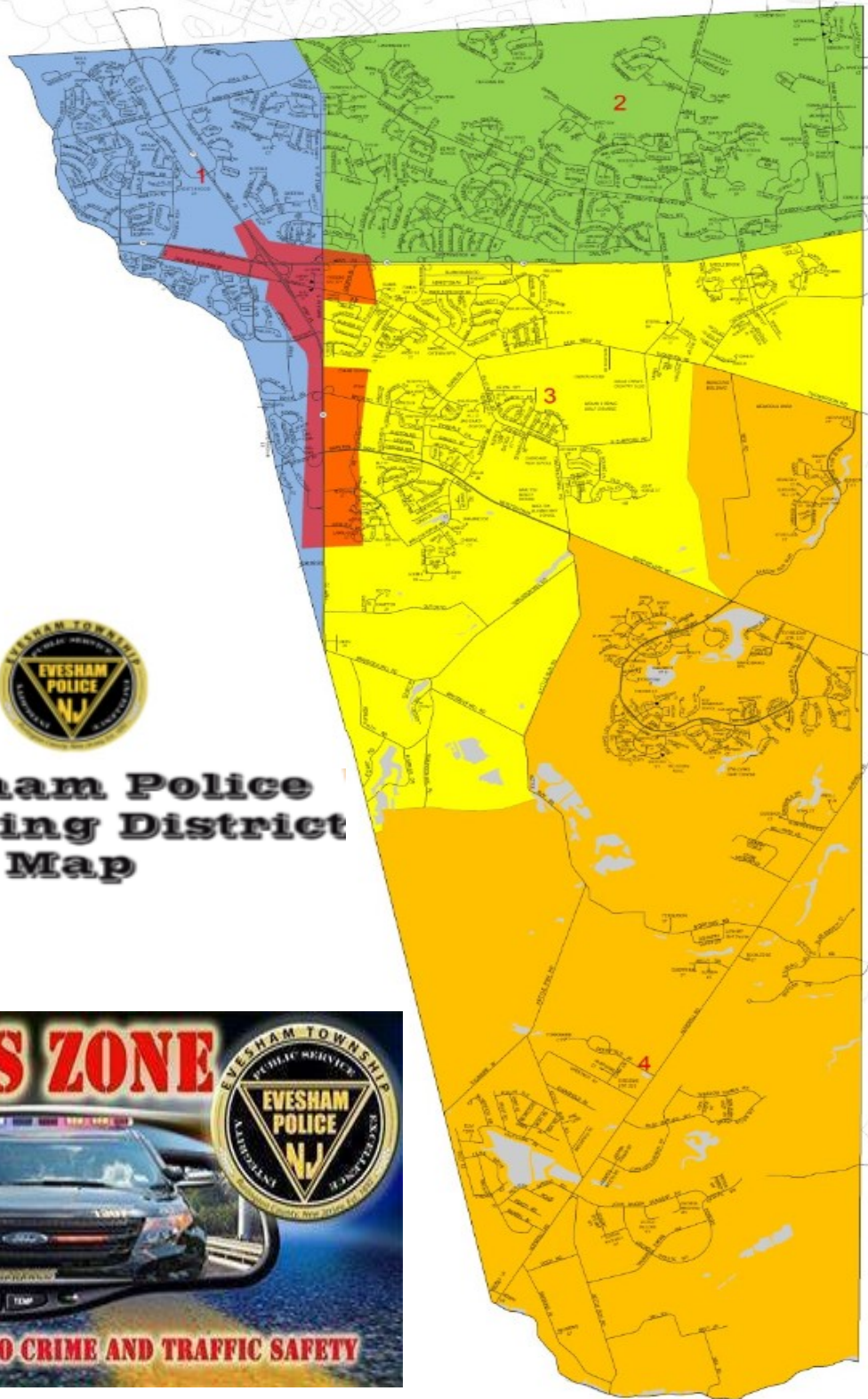
Chief Christopher Chew and the Evesham Township Police Department are pleased to report on the continued integration of DDACTS (Data Driven Approach to Crime and Traffic Safety), a crime and traffic analysis program developed by the National Highway Traffic and Safety Administration. DDACTS integrates location-based crime and traffic crash data to determine the most effective methods for deploying law enforcement and other resources with the goal of reducing crime, crashes, and traffic violations throughout the Township. A 2.2 mile stretch along State Highways Route 73 & 70 was selected in 2012 for the implementation of DDACTS. This area was chosen because members responded to a staggering number of motor vehicle crashes, burglaries and shoplifting investigations over a five year period. DDACTS is designed to be a long-term operational approach to proactive policing. A review of results and activities in the DDACTS Zone is performed on a monthly basis during department staff meetings. The department will begin the ninth phase of the DDACTS program in March 2020. Since DDACTS was introduced, Burglaries and MVAs overall have experienced a decrease. Shoplifting has also experienced a decrease, primarily due to strong prosecution and zero-tolerance policies being implemented by many of the commercial businesses. DWI arrests have stayed the same as the 5 year average, as traffic enforcement and education remains a primary function of the agency along with the implementation and success of the HERO Campaign.

RESULTS OF DDACTS (2014-2018 vs. 2019)





DDACTS Zone



Evesham Police Reporting District Map

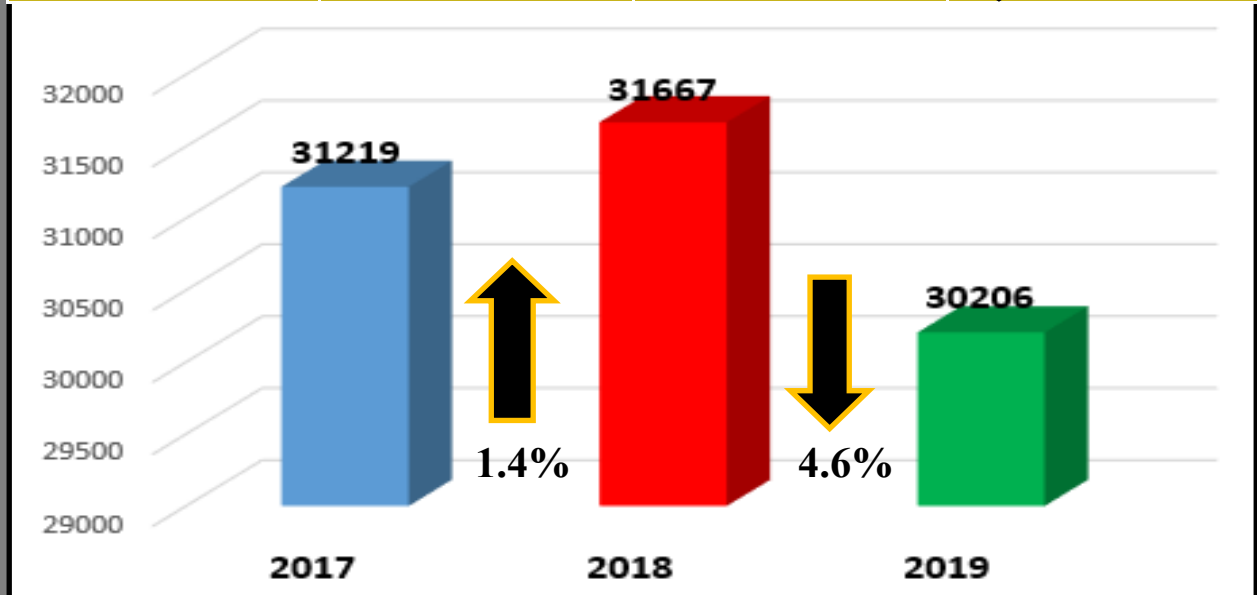
DDACT'S ZONE

DATA DRIVEN APPROACH TO CRIME AND TRAFFIC SAFETY

CALLS FOR SERVICE & ARRESTS

CALLS FOR SERVICE

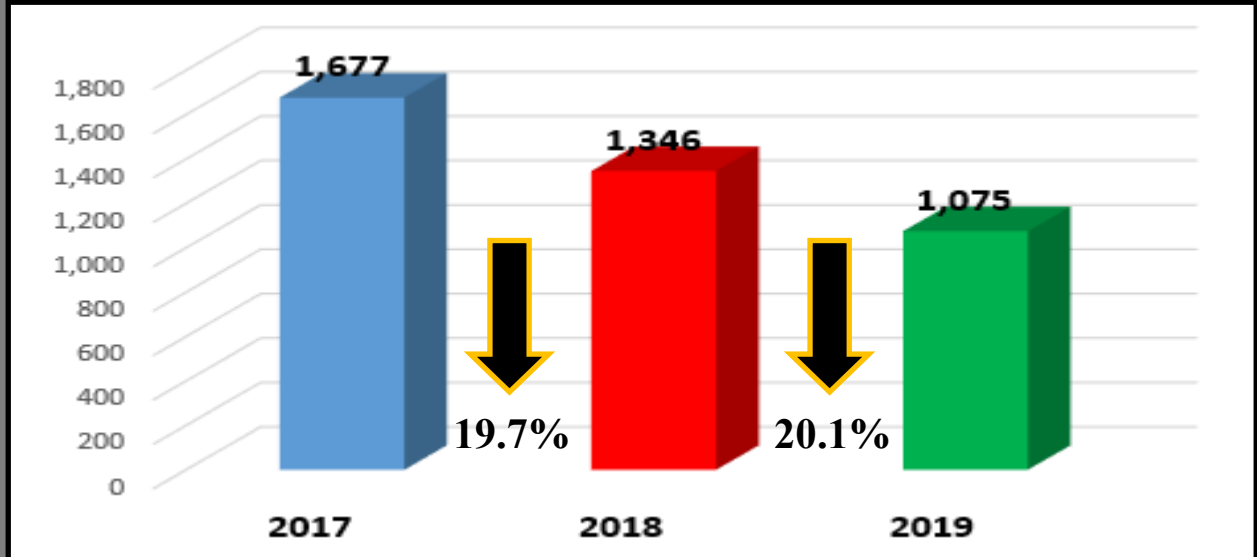
2017	2018	2019	Total % Change (from 2018-2019)
31,219	31,667	30,206	↓ 4.6%



A call for service generates some type of police response. The police response is either a dispatched call for service or an event self-initiated by an officer.

ARRESTS

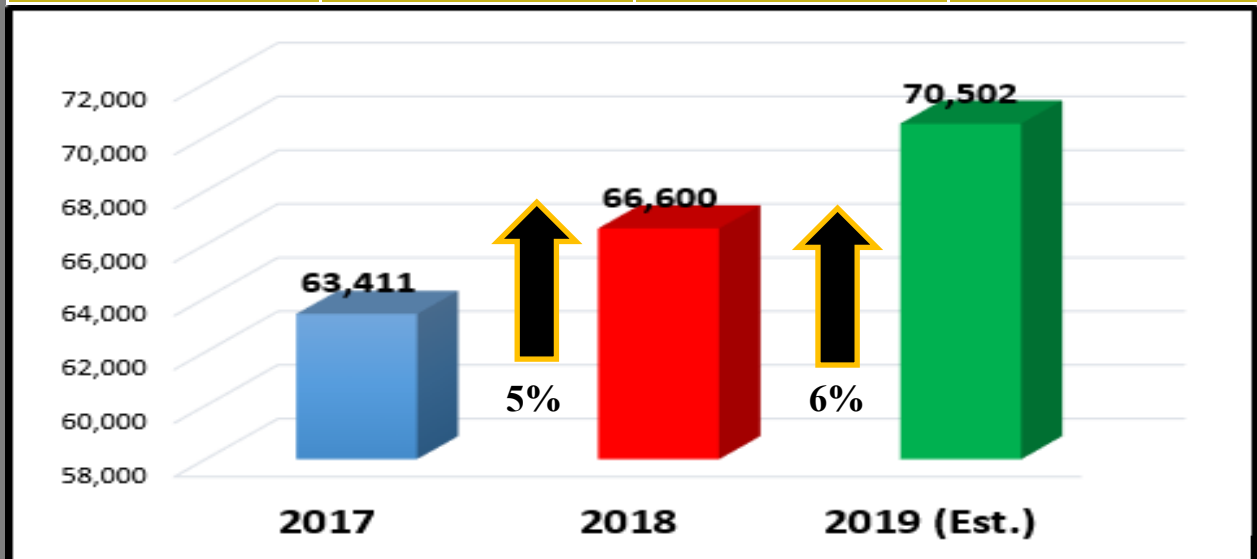
2017	2018	2019	Total % Change (from 2018-2019)
1,677	1,346	1,075	↓ 20.1%



Proactive and directed efforts through our DDACTS and Intelligence Led Policing models serve as deterrents for individuals to commit crime in Evesham Township.

CONSUMED TIME (HOURS)

2017	2018	2019 (Est.)	Total % Change (from 2018-2019)
63,411	66,600	70,502	↑ 6%



One of the most accurate measures of an agency's workload is consumed time. Consumed time, quite simply, is the total number of hours spent by agency members in the performance of their duties including administrative tasks such as report writing. The above figures represent the consumed time for the Patrol Bureau for 2017-2019. It does not include time spent by Administrative, Support, or Investigative personnel.

Due to a RMS (Records Management Software) change on 10/1/2019, the consumed time (hours) report is no longer available. As a result, the consumed time was estimated from 10/1/2019 to 12/31/2019 based on a 5 year average.

UNIFORM CRIME REPORTS

The Uniform Crime Reporting is a nationwide, cooperative statistical effort of more than 17,000 city, county and state law enforcement agencies reporting data on crimes brought to their attention. It was established in 1930 to gauge the state of crime in the nation. There are main offense classifications know as Part I Crimes, used as part of the Uniform Crime Reporting Program.

Below is a list highlighting the crime classifications and the respective number of offenses for Evesham Township for 2017-2019:

UCR REPORTING

Crime Type	2017	2018	2019
Homicide	0	0	0
Rape	4	0	6
Robbery	5	11	8
Aggravated Assault	19	13	51
Burglary	71	55	55
Larceny	482	460	442
Motor Vehicle Theft	20	10	15
Arson	3	1	0

INDICTABLE CRIMES AND DISORDERLY PERSONS OFFENSES

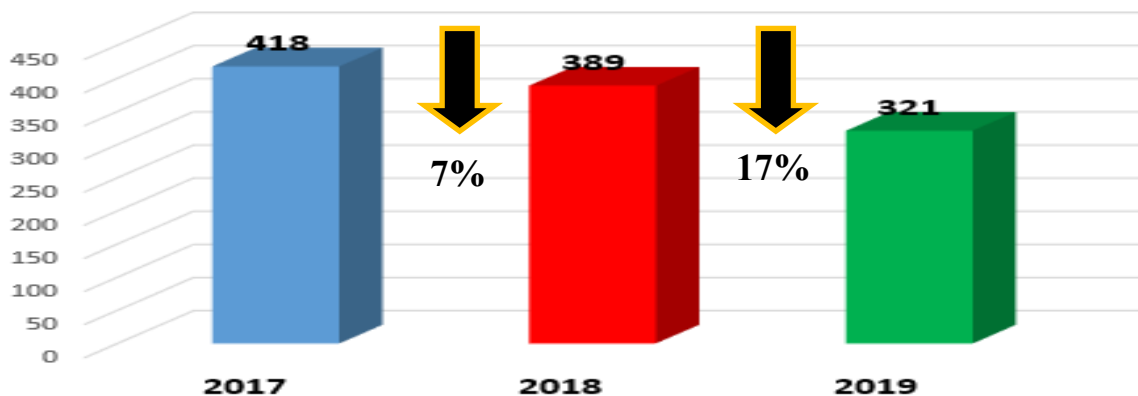
Crime Type	2017	2018	2019 (Up to 9/30/19)	Total % Change (from 2018-2019)
1st Degree	6	11	6	↓ 45%
2nd Degree	26	21	19	↓ 10%
3rd Degree	132	153	100	↓ 35%
4th Degree	1,113	920	642	↓ 30%
Disorderly	1,121	954	654	↓ 31%
Petty Disorderly	3,996	3813?	2562	↓ 33%
Totals	6,394	5872	3,983	↓ 32%

The following list shows the classification of the other types of calls for service, both criminal and non-criminal in nature, handled by the members of the Police Department in 2017, 2018, and 2019.

Offense	2017	2018	2019	Total % Change (from 2018-2019)
Sex Offenses, other than rape	40	34	30	↓ 12%
Simple Assaults	151	164	116	↓ 29%
EMS Calls	4,043	4193	4417	↑ 5%
Fire Calls	860	955	928	↓ 3%
Death Investigations	68	52	44	↓ 15%
Disorderly Conduct	118	85	104	↑ 22%
Fraud/Forgery/ID Thefts/Bad Checks	427	368	328	↓ 11%
Criminal Mischief	145	134	122	↓ 9%
Missing Persons	93	120	87	↓ 28%
Bias Incidents	17	11	5	↓ 56%

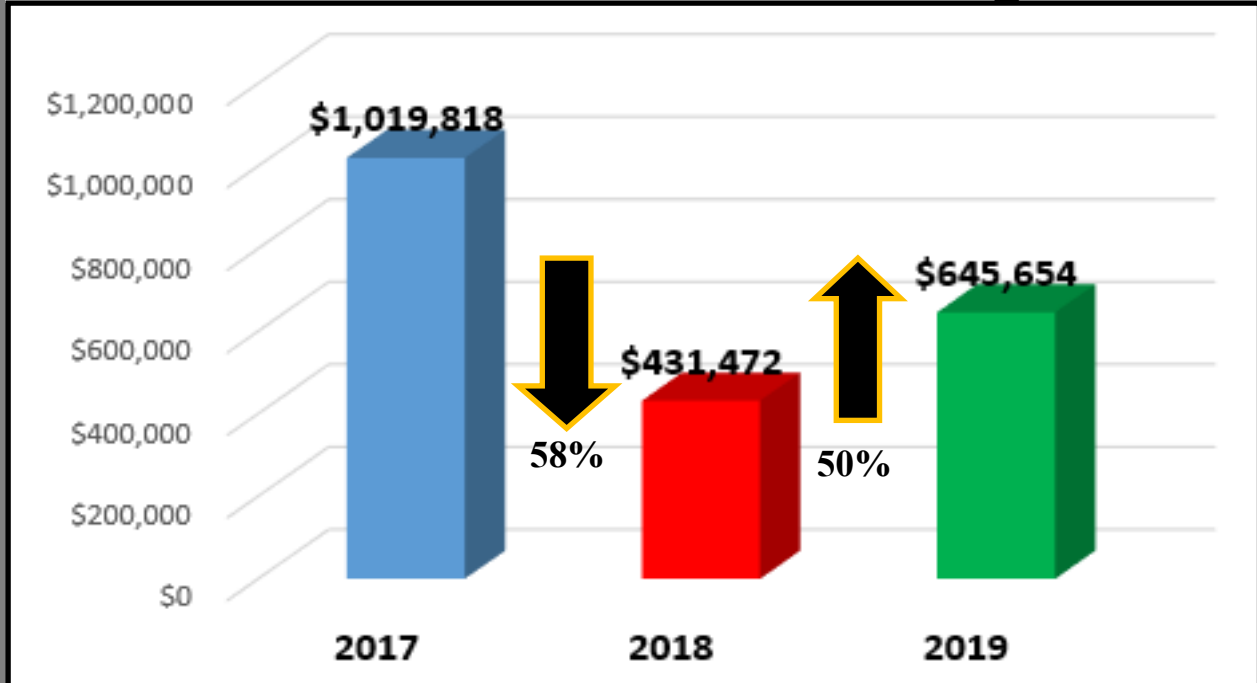
DOMESTIC VIOLENCE INVESTIGATIONS

2017	2018	2019	Total % Change (from 2018 to 2019)
418 (69 w/weapons)	389 (71 w/weapons)	321 (48 w/ weapons)	↓17%



PROPERTY STOLEN

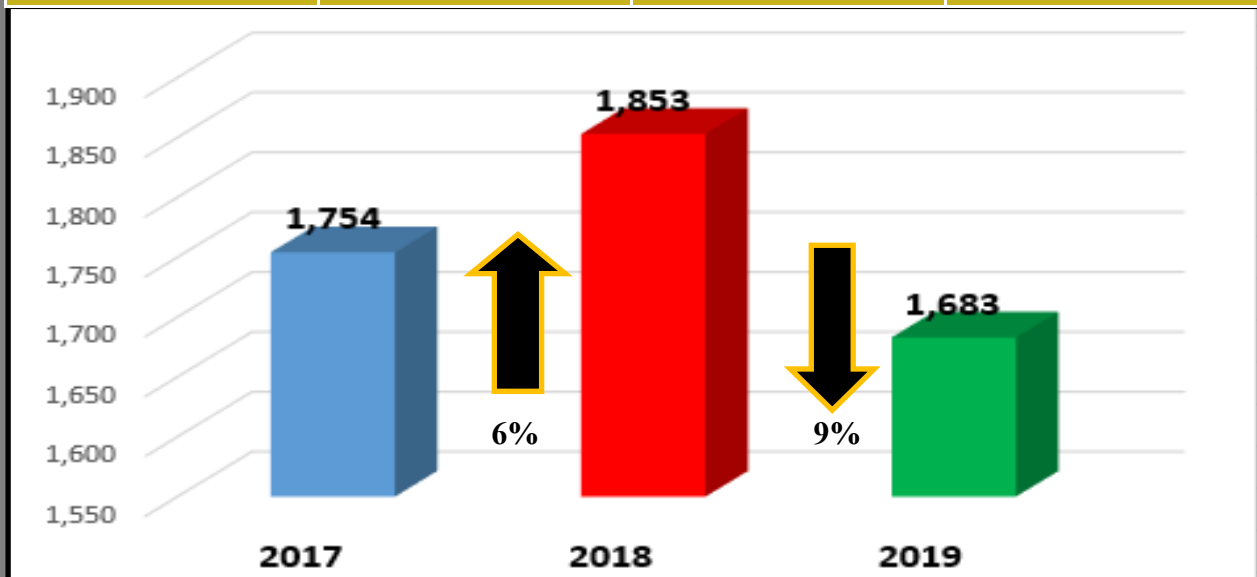
2017	2018	2019	Total % Change (from 2018-2019)
\$1,019,818	\$431,472	\$645,654	↑ 50%



TRAFFIC

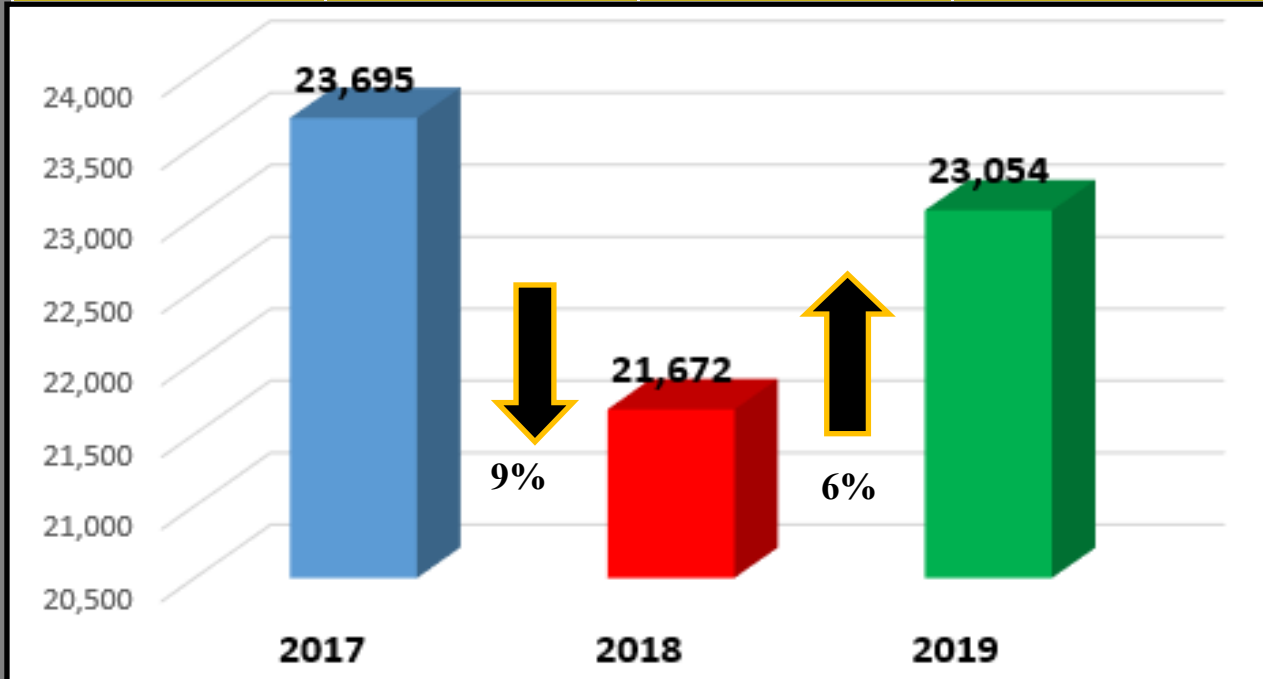
MOTOR VEHICLE CRASHES

2017	2018	2019	Total % Change (from 2018-2019)
1,754	1,853	1,683	↓ 9%



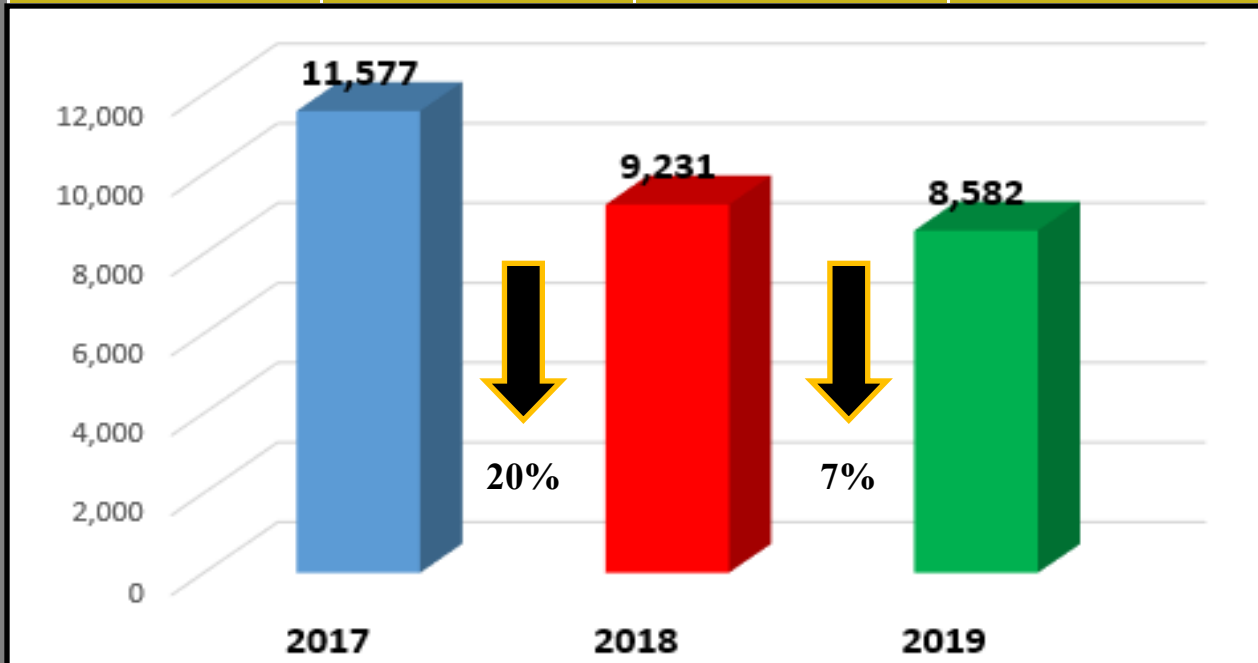
MOTOR VEHICLE STOPS

2017	2018	2019	Total % Change (from 2018-2019)
23,695	21,672	23,054	↑ 6%



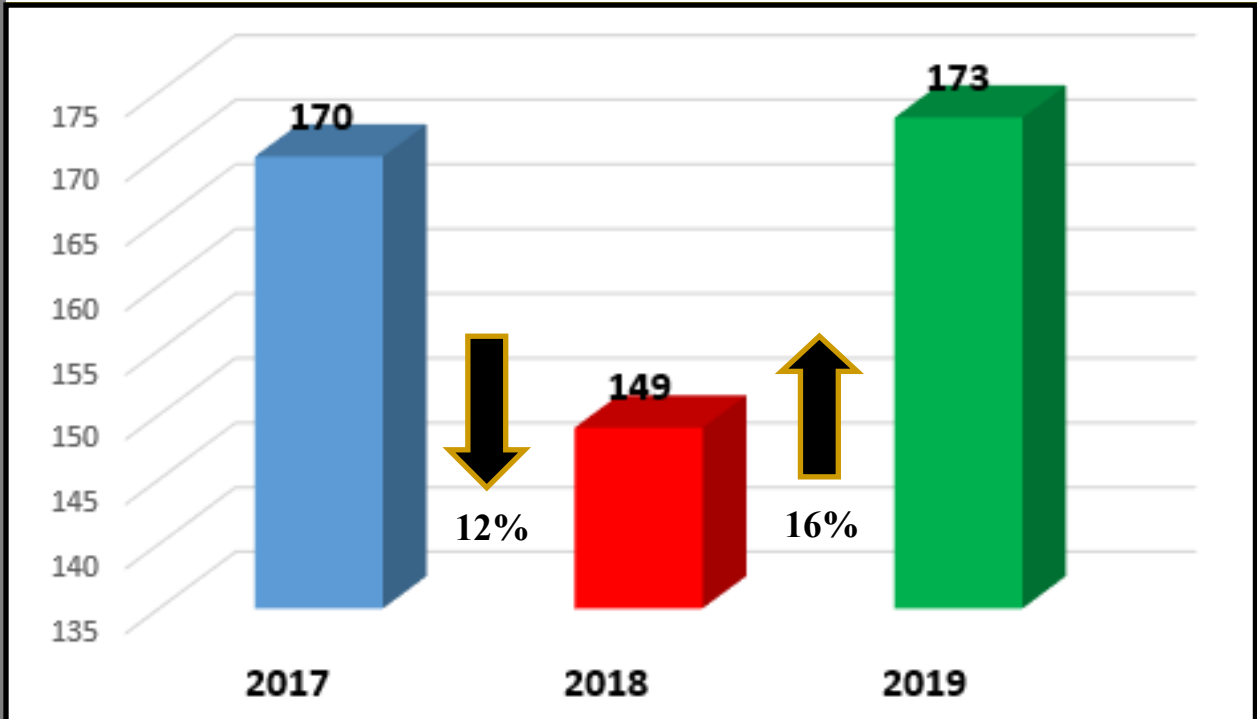
MOTOR VEHICLE SUMMONS

2017	2018	2019	Total % Change (from 2018-2019)
11,577	9,231	8,582	↓ 7%



DRIVING WHILE INTOXICATED

2017	2018	2019	Total % Change (from 2018-2019)
170	149	173	↑ 16%



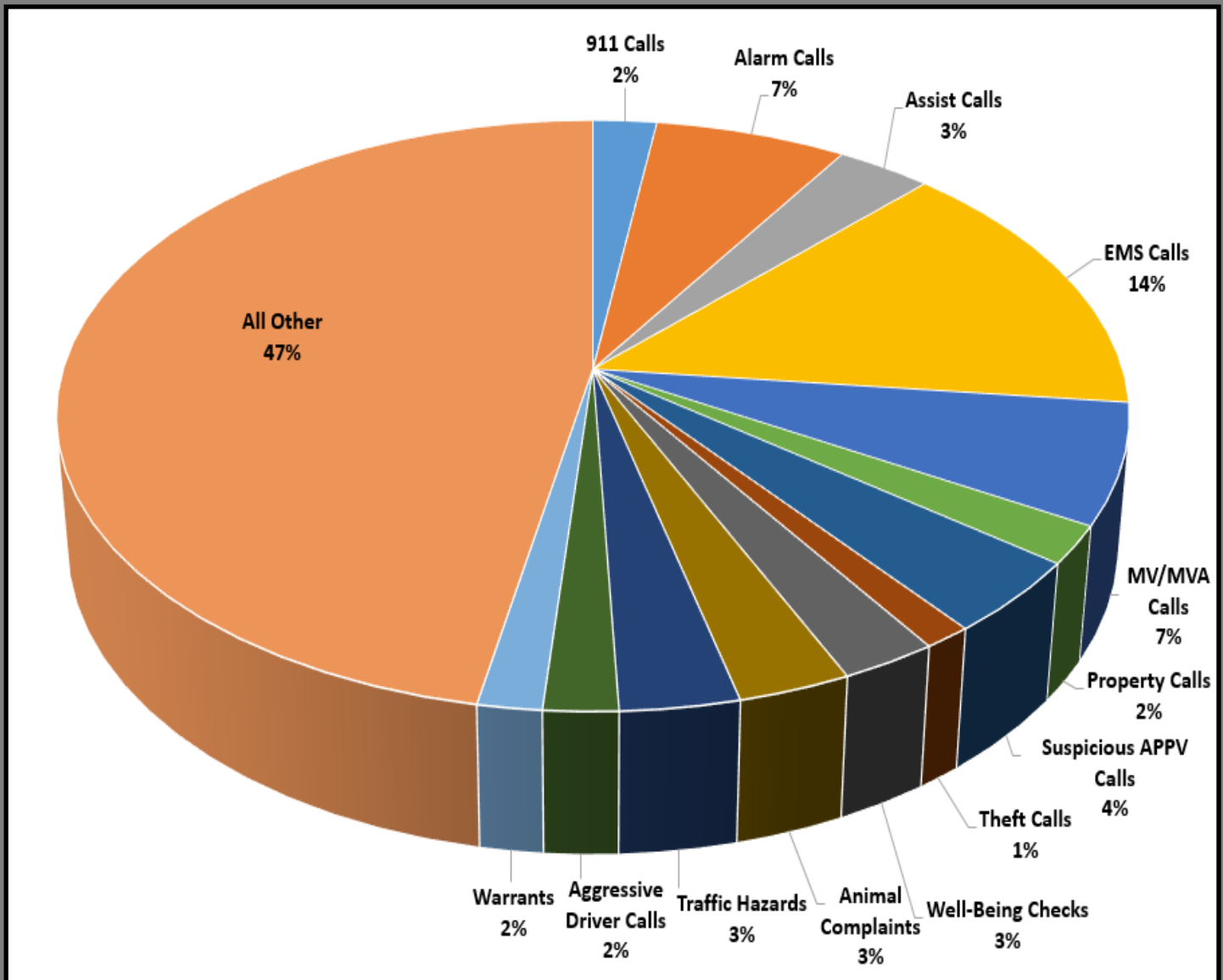
Motorists who may drive while intoxicated in Evesham Township are strongly deterred against such activity as a result of the agency proactive programs and initiatives designed to educate the public and enforce the applicable laws and statutes.



There have been 3 traffic fatalities as a result of Driving While Intoxicated since 2010.

2019 Calls for Service

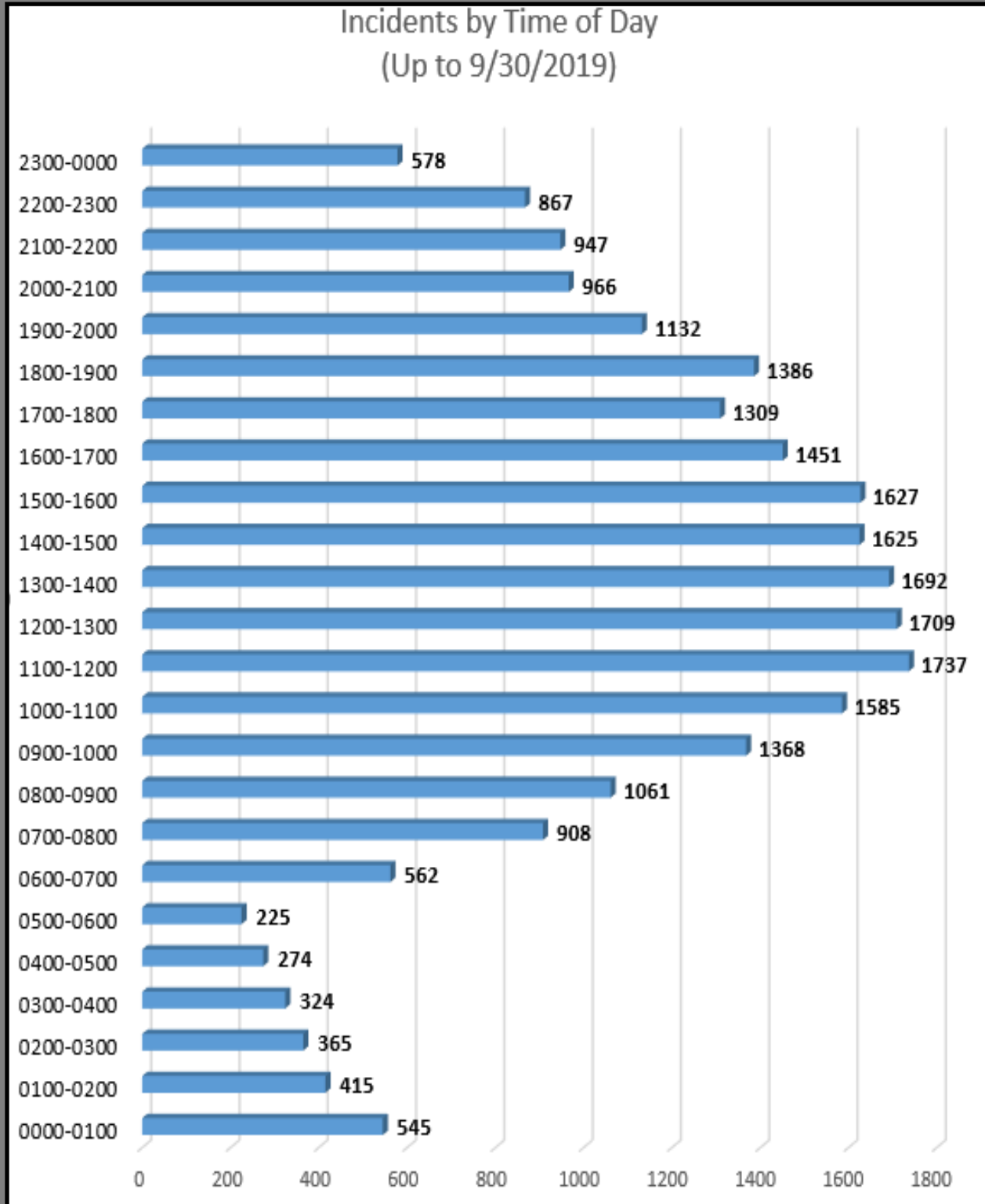
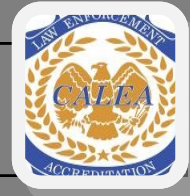
Total Calls for Service (2019): 30,206



Calls for Service are broken down into categories which represent the highest numbers that the Police Department receives. The categories consist of 911, Alarm, Assist, EMS, Motor Vehicle/Motor Vehicle Accidents, Property, Suspicious (Activity, Person, Package, Vehicle), Theft, Well-Being Checks, Animal Complaints, Traffic Hazards, Aggressive Driver and Warrant calls. The remaining categories were grouped into All Other Calls.



SUMMARY OF 2019 CALLS FOR SERVICE BY TIME OF DAY



CITIATIONS ISSUED BY MONTH

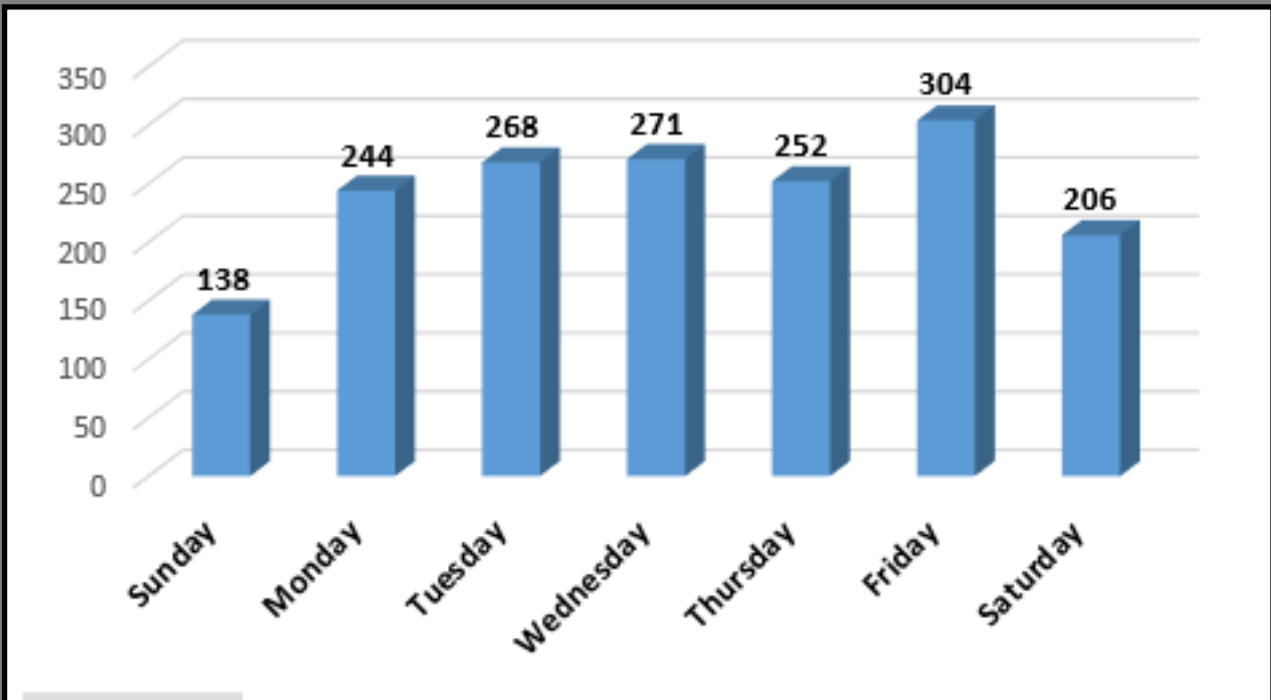
TRAFFIC—Officers of the Evesham Township Police Department issued a total of 8,788 traffic citations in 2019. A breakdown of these citations is shown below for the last three years by month.

Month	2017	2018	2019
January	1,032	982	856
February	996	686	597
March	908	765	813
April	1,096	1,115	724
May	783	1,018	898
June	1,021	879	811
July	1,073	854	739
August	998	964	779
September	994	885	735
October	1,039	927	712
November	907	826	636
December	730	618	488
Total	11,577	10,519	8,788

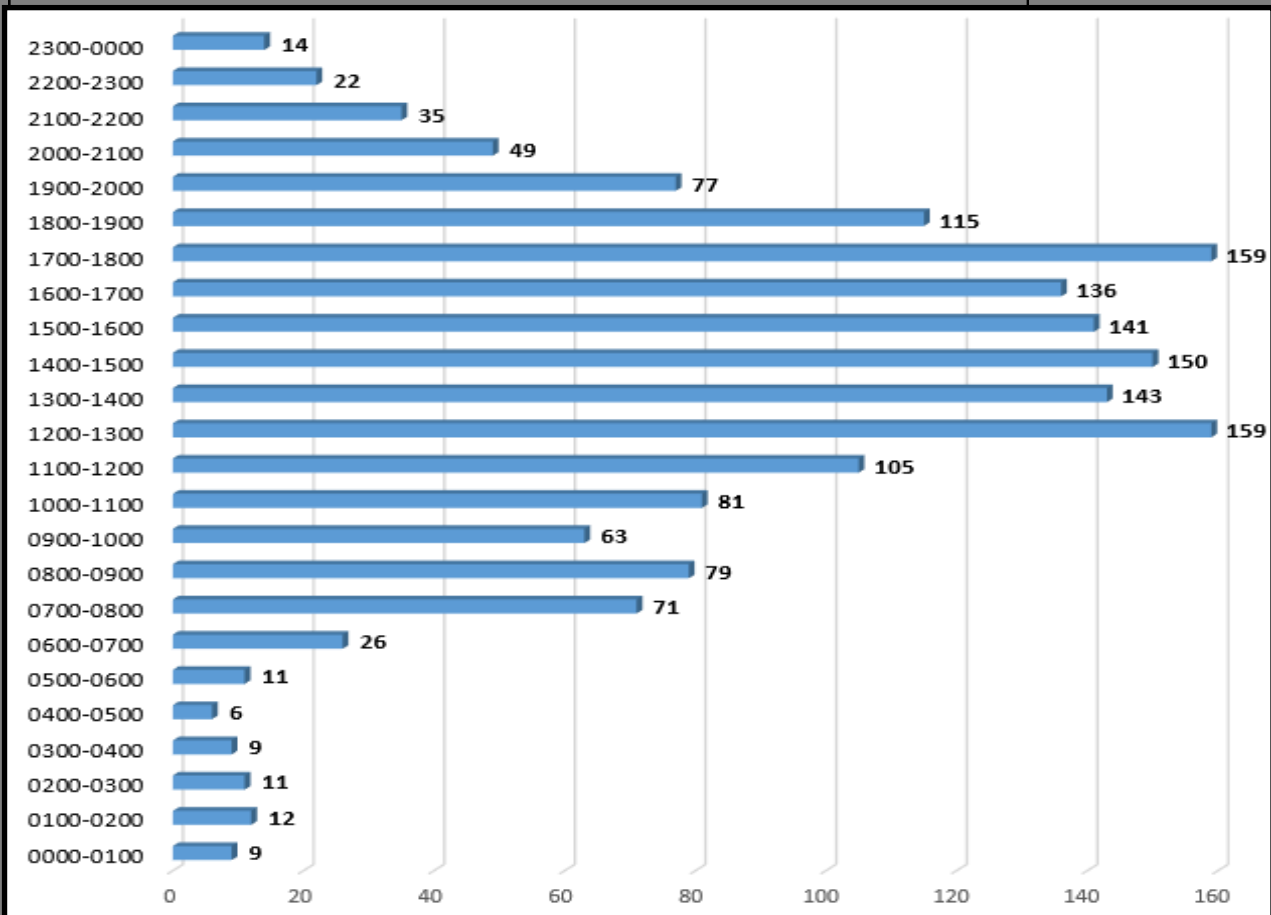
CRIMINAL—Officers of the Evesham Township Police Department issued a total of 1,951 criminal Citations in 2019 as a result of investigations or private citizen complaints. A breakdown of these citations is shown below for the last three years by month.

Month	2017	2018	2019
January	196	228	118
February	182	175	126
March	214	196	161
April	204	174	129
May	194	240	192
June	186	183	187
July	265	237	187
August	187	149	196
September	282	189	199
October	197	161	161
November	154	138	166
December	168	177	129
Total	2,429	2,247	1,951

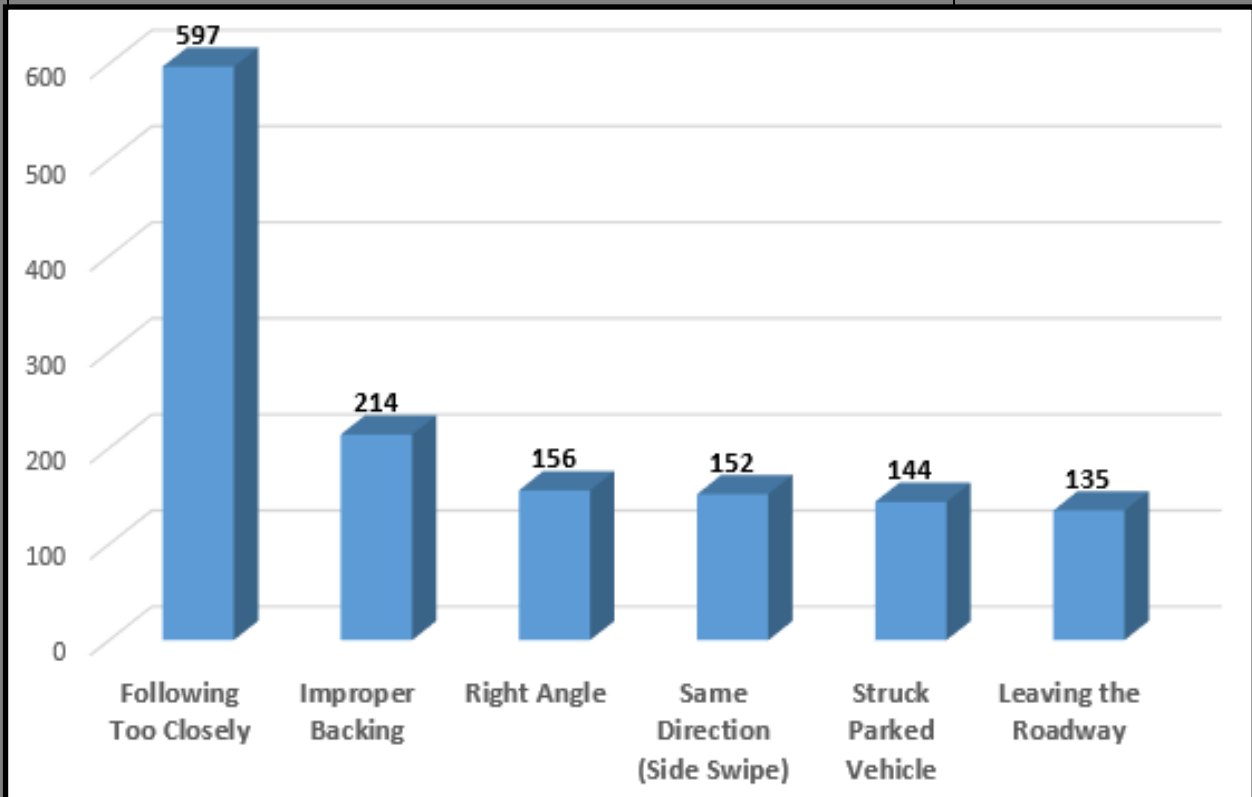
2019 Collisions by Day of Week



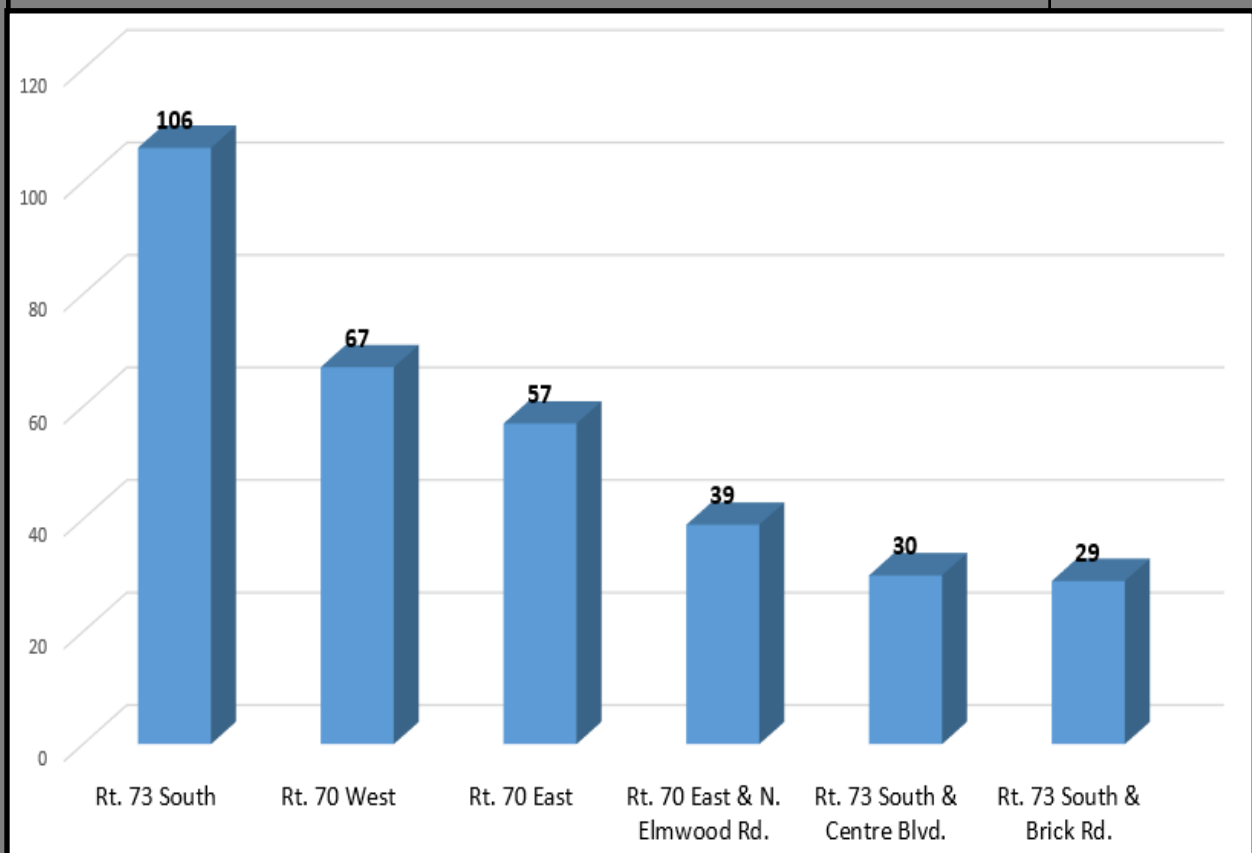
2019 Motor Vehicle Collision by Time of Day



2019 Collisions by Top Violations



2019 Collisions by Top Locations





2019 Training and Education



The men and women of the Evesham Township Police Department attended a wide variety of in service training courses in 2019 including, but not limited to:

Canine Academy	Canine Scent
Command and Leadership	Deaf and Hard of Hearing Seminar
Prescription Drug Investigations	Below 100: Train the Trainer
Verbal & Non-verbal De-escalation	ALICE Active Shooter
School Security Assessment	Street Survival
Firearms Instructor	Firearms Qualifications
Rifle Instructor	Opiate Seminar
Rifle Certification	Terrorism Threat Assessment
LEAD	Critical Incidents
Investigative & Police Psychology	DWI & Marijuana Legalization
Professionalism	Financial Crimes against Seniors
Drug Recognition Expert	Police Executive Institute
Emotional Survival	Advanced Motor Vehicle Crash Invest
Certified Public Manager	Social Media and Intelligence
Wellness	Domestic Violence
Interview and Interrogation	Sexual Violence
Fugitive Investigations	Combating Addiction
CPR	SRO Certification
Overdose Investigations	Car Seat Technician
Forensic Analysis	Communicate -Tact & Professionalism
Women in LE Leadership	Bike Officer
OPRA	Supervision
Critical Incident	Child Abduction Response Team
Field Training Officer	High Tech Investigations
Resurgence of Sovereign Citizens	Comprehensive Interview
Bombing Prevention	Front Line Leadership
Work Zone Safety Awareness	Humane Law Enforcement Officer
Drug Recognition – Opiates	Tourniquet
Radar Instructor and Operator	Firearms Qualifications
Blood Borne Pathogens	Legal Updates
Vehicle Pursuits	Ethics Training
Mental Illness	HGN-DWI Training
Cell Block Management	CED (Taser) Training
Legal Updates	Roll Call Training
Mental Illness	

In 2019, the Evesham Police Department provided our members with 11,287 hours of training, 3,055 hours was provided through internal training, 8,232 hours were provided through external training; this provides an average 141 hours of training hours per sworn officer



2019 Internal Affairs Summary Report



During 2019, 13 internal affairs complaints were lodged by citizens against members of our department, none of which were made anonymously. In 2018, there were 22 citizen complaints. The dispositions of 2019 citizen complaints are as follows:

- 10 Exonerated
- 1 Sustained
- 0 Not Sustained
- 0 Unfounded
- 0 Administratively Closed
- 2 Open Investigations

In addition, during 2019, 44 investigations were conducted which stemmed from internal complaints filed within the organization (TOTAL OF 57 IAs in 2019). In 2018, there were 53 internal agency complaints generated. These internal complaints usually originate from a front line supervisor detecting deficiencies in an officer's performance, a policy violation, an investigation of a motor vehicle crash involving an officer while on duty operating a department vehicle or deficiencies identified through the routine inspections conducted by the Internal Affairs Unit. It should be noted that the reduction from 53 to 44 internally generated investigations is most likely due to an increase in random inspections.

In total, 57 investigations were conducted by the Internal Affairs Unit in 2019. The dispositions of those investigations are as follows:

- 19 Sustained with Internal Disciplinary Action (1 external / 18 internal)
- 31 Exonerated (10 external / 21 internal)
- 0 Not Sustained
- 0 Administratively Closed
- 1 Unfounded (0 external / 1 internal)
- 6 Open Cases

(Note there were 6 active investigations pending as of January 1, 2019).

The Evesham Township Police Department works closely with the Burlington County Prosecutors Office and many of the Internal Affairs Investigations are worked jointly between both departments. This is to ensure that the highest quality of investigation is conducted.

In accordance with reporting requirements outlined in the New Jersey Attorney General Guidelines governing Internal Affairs Policy and Procedures, there were no complaints where a fine or suspension of ten days or more were assessed to a member of the agency in the year 2019.



2019 Use of Force Analysis Report



In 2019, members of the Evesham Township Police Department used force during 41 police-related activities. In comparison to 2018, there were 30 use of force incidents and in 2017 there were 52 use of force incidents.

The chart below numerically lists the different types of force utilized, the frequency each was applied, complaints generated from the officer’s use of force, and the generated arrests which were made in 2019 compared to 2018 and 2017. It should be noted that in some instances, multiple types of force were used during the particular incident. The type of force listed is the highest level of force that was applied during a particular incident based on the level of resistance provided. Fore example, the level of force used by the officer to stop the resistance may have started as a weaponless but was elevated to OC Spray based on the enhanced level of resistance displayed by the suspect. For reporting, that incident would be classified as a OC Spray type of force. Also, in several incidents more than one officer used force during the course of the incident and therefore completed a separate use of force form.

The State of New Jersey and the Burlington County Prosecutor’s Office does not track the constructive use of pointing firearms or conducted energy devices. That activity is tracked by the Evesham Township Police Department, however as of 2019, it is no longer included in the statistical totals below.

2017-2019 Use of Force Reports

Type of Force	2017	2018	2019
Firearms Used	0	0	0
CED Used	0	0	2
OC Spray	0	1	0
Baton	0	0	0
K-9	2	0	0
Weapon Less	52	29	39
TOTAL INCIDENTS	54	30	41
Use of Force Reports completed	163	105	125
Complaints	3	1	2
Arrests	50	37	16



2019 Motor Vehicle Pursuit Analysis

In 2019 members of the Evesham Township Police Department were involved in a total of 11 motor vehicle pursuits. In 2018 there were 9 pursuits, and in 2017 there were 16 pursuits. The chart below numerically lists the collisions, injuries, deaths and arrests that occurred as a result of motor vehicle pursuits during the years 2017-2019. The information contained in this chart was recovered from the Police Pursuit Incident Reports and the Police Pursuit Summaries for the years 2017-2019.

The Police Pursuit Incident Reports are completed by each officer who engages in a pursuit with a motor vehicle. An Administrative Review is then performed on each pursuit by the Operations Division Commander. The review consists of a detailed examination of the Police Pursuit Incident Report, Mobile Video Recorder and Body Worn Camera footage of the event, and case report(s) to ensure New Jersey Attorney General Guidelines and Evesham Police Department Policy and Procedures were properly followed during the course of the pursuit.

The Police Pursuit Summary is completed as part of the annual administrative pursuit analysis and review. These reports are completed at the end of each year so that the data gathered throughout each particular year can be analyzed and submitted to the Burlington County Prosecutor's Office.

2017-2019 Pursuit Reports

Annual Pursuit Summary Results	2017	2018	2019
Number of pursuits initiated	16	9	11
Number of pursuits resulting in collision	1	1	1
Number of pursuits resulting in injury (not death)	0	0	0
Number of pursuits resulting in death	0	0	0
Number of pursuits resulting in arrest	12	9	5



2020 GOALS & OBJECTIVES



- 1. Class I Program**
- 2. New Radio System Upgrade**
- 3. Professional Standards Bureau Training Enhancements**
- 4. Revamped Recruitment & Selection Process**
- 5. Create a Volunteers in Police Service Program**
- 6. Achieve Re-Accreditation through New Jersey State Association of Chiefs of Police**

2020

LOADING...